

Policy Committee Meeting Notes December 11, 2017

2nd Reading

ECAA – Access to Buildings OK

ECAB – Vandalism
1st paragraph, 1st line, delete “the”

ECD – Traffic and Parking Controls OK

1st Reading

ED – Material Resource Management
1st paragraph, 1st line, delete “The”
2nd paragraph, 1st line, change “business services director” to director of business services”, 4th line, delete “developed and”

EDCA – Authorized Use of Audio-Visual Equipment
Bring back to 1st reading – invite Rich Wirz, AV Tech to the January meeting
Are we charging a fee or is it free? Is there a deposit? What items are we loaning out and to who?
Page 1, 1st paragraph, 1st line, delete “The”, add “District” reference “MAPSD”
2nd paragraph, 1st line, replace “Medford Area Public School District” with “MAPSD”
2nd line, replace “director” with “technician”
Page 2, replace numbers with bullets

EDCB – Purchase and/or Use of School Equipment for Students/Staff with Disabilities
Page 1, 1st paragraph, 1st line, delete “The”, reference “MAPSD”
3rd line, replace (504) with “of 1973”
2nd paragraph, 5th line, replace “supervisor” with “director”, delete “/or the director of”
3rd paragraph, 1st line, replace “Medford Area Public School District” with “MAPSD”
Page 2, replace numbers with bullets, 2nd bullet, add ”cost of”

JECBD – School Open Enrollment
Annual review of policy, waiting for changes from DPI
Throughout policy, delete “The” before MAPSD

RVA-IIB – School and Class Size
Check with Charlie to clarify if this is the recommend total school size or should it state “not to exceed 735 students.”

RVA-JECBD – School Open Enrollment
Annual review of policy, waiting for changes from DPI
Throughout policy, delete “The” before MAPSD and RVA and replace “Medford Area Public School District” with “MAPSD” which is previously referenced.

Discussion

JN – Student Fees

Determine required classes versus electives and the fees associated with them.

Get comprehensive list of fees charged from each building, college credit fees paid, fees for tests, etc, for January meeting.

Possibly 1st reading in February/ 2nd reading in March

Do student handbooks state fees charged? Where can this list be found?

Fees will be reviewed annually by the board of education? Finance?

Determine which fees are graduation requirements as determined by the state.

Policy IKF – Graduation Requirements

Beginning with the class of 2017, **the minimum number of credits required by the state increases to 15**; 4 credits in English/Language Arts, 3 in Social Studies, 3 in Mathematics, 3 in Science, 1.5 in Physical Education, and .5 in Health Education along with the Civics Test Requirement.

In addition, **the district requires** .5 credit of Financial Literacy, .25 credit of Life Management, .5 credit of Vocational Education and .5 credit of Fine Arts. The .5 credit of Computer Systems will no longer be required.

Consideration

Support Staff Handbook – Section 6.10 – Retirement & Recognition

Recommend to add:

Any support staff position that requires a degree, i.e. COTA, Sign Language Interpreter, shall receive the same retirement benefit as a professional staff member.

Current support staff benefit:

Health Insurance - Upon retirement, the retired support staff will be eligible to be included in the district's current health insurance program subject to the rules, regulations, and eligibility requirements of the insurance carrier. However, the retired support staff is not required to remain covered by the district's health insurance program to be eligible for benefit described below. The retiree may choose to delay the receipt of the benefit described below; however, delay of the benefit will not affect the amount provided to the retiree.

Years of Service Benefit

15	\$ 5,000 + \$35.00 (per day of sick leave)
20	\$ 7,500 + \$35.00 (per day of sick leave)
25	\$10,000 + \$35.00 (per day of sick leave)
30	\$12,500 + \$35.00 (per day of sick leave)

For 9, 10, and 11 month employees, the retirement benefit will be prorated. Proration is as follows: 9 month employees 75%, 10 month employees 83.3%, and 11 month employees 91.7%

New benefit for support staff position that requires a degree as stated.

Insurance Premiums - Upon retirement, the Board shall pay toward the retiree's insurance premiums until the retiree has exhausted the amount set aside for him/her at the time of retirement, according to the following schedule:

Years of Service	Benefit
15	\$38,160 + \$60.00 (per day of sick leave)
20	\$40,160 + \$60.00 (per day of sick leave)
25	\$42,160 + \$60.00 (per day of sick leave)
30	\$47,160 + \$60.00 (per day of sick leave)

The benefit shall be applied to pay for 100% of the applicable premium until the benefit is exhausted. A retiree's benefits may be combined with those of their spouse if both teachers are employed by the Medford Area Public School District. Should a retiree receiving benefits under this section die before exhausting the benefit, the surviving spouse shall continue to receive the benefit until the benefit has been exhausted or until the death of the surviving spouse, whichever occurs first.

Specific Staff Handbook – Section 6.10 – Retirement & Recognition
Recommend to add:

Any support staff position that requires a degree, i.e. COTA, Sign Language Interpreter, shall receive the same retirement benefit as a professional staff member.

The next policy meeting will be held on Wednesday, January 3, 2018.