

## Policy Committee Meeting Notes October 4, 2017

### 2nd Reading

EBCA – Staff/Student Death

Page 3, 1<sup>st</sup> paragraph, 3<sup>rd</sup> line, delete “The” and replace “reactions” with “behaviors”  
4<sup>th</sup> line, replace “are” with “is”

2<sup>nd</sup> paragraph, 4<sup>th</sup> line, delete “Other issues regarding”

3<sup>rd</sup> paragraph, 5<sup>th</sup> line, delete “Other issues regarding”

4<sup>th</sup> paragraph, 1<sup>st</sup> line, delete “at which time” and replace with “to provide”,

2<sup>nd</sup> line, delete “will be provided.”, and 7<sup>th</sup> line, end the sentence after teacher(s)  
and delete the rest

5<sup>th</sup> paragraph, 8<sup>th</sup> line, delete “the”

EBCAA – Memorials

Delete the last paragraph

ECA – Buildings and Grounds Security

1<sup>st</sup> paragraph, 4<sup>th</sup> line, delete “with”

2<sup>nd</sup> paragraph, 2<sup>nd</sup> line, add a comma after “which”, 3<sup>rd</sup> line, end sentence after  
“personnel”

KG – Community Use of School Facilities

Recommend changes as presented

Professional Staff Handbook - 6.10 Retirement Benefits & Recognition

Recommend to approve additional payout

Exception: After 20 years of employment, 60% of the eligible retirement benefit will vest with the employee. Example: If at age 45, an employee ceased employment with the district, who had been hired at age 22, 60% of \$40,160 would be paid out to that employee.

Support Staff Handbook - 6.10 Retirement Benefits & Recognition

Recommend to approve additional payout

Exception: After 20 years of employment, 60% of the eligible retirement benefit will vest with the employee. Example: If at age 45, an employee ceased employment with the district, who had been hired at age 22, 60% of \$40,160 would be paid out to that employee.

Specific Staff Handbook - 6.10 Retirement Benefits & Recognition

Recommend to approve additional payout

Exception: After 20 years of employment, 60% of the eligible retirement benefit will vest with the employee. Example: If at age 45, an employee ceased employment with the district, who had been hired at age 22, 60% of \$40,160 would be paid out to that employee.

## **1st Reading**

ECAA – Access to Buildings

Page 1, 3<sup>rd</sup> paragraph, 4<sup>th</sup> line, delete brackets

5<sup>th</sup> paragraph, 1<sup>st</sup> line, delete “the”

Page 2, change letters to bullets

ECAB – Vandalism

1<sup>st</sup> paragraph, 4<sup>th</sup> line, replace “seek” with “pursue”

2<sup>nd</sup> paragraph, change “parent” to “parent(s)/guardian(s)”

ECD – Traffic and Parking Controls

2<sup>nd</sup> paragraph, 2<sup>nd</sup> line, delete “the school”, 3<sup>rd</sup> line, delete “to” and replace the second “to” with “of”

## **Editorial Changes**

Professional Staff Handbook – 7.2 Sick Leave

4<sup>th</sup> paragraph, 5<sup>th</sup> line, delete “and is subject to liquidated damages”

Professional Staff Handbook – 7.3 Personal Leave

4<sup>th</sup> paragraph, 4<sup>th</sup> line, delete “and is subject to liquidated damages”

## **Discussion**

JFCIA – Co-Curricular Drug Testing

Omega Laboratories will train staff to collect hair to test for a 5-panel plus extended Opiates at a cost of \$35 per participant. In addition, an oral fluid collection to test for nicotine (cotinine) at a cost of cost \$15. Currently we test three times during each of the co-curricular seasons.

Reference MAPSD throughout

Page 1, 1<sup>st</sup> paragraph, 6<sup>th</sup> line, end sentence after “abuse”

2<sup>nd</sup> paragraph, 7<sup>th</sup> line, delete “participation and”

Page 2, 2<sup>nd</sup> paragraph, 3<sup>rd</sup> line, delete “locked and”

Page 3 Change numbers to bullets

5<sup>th</sup> paragraph, 2<sup>nd</sup> line, delete “and Human” from Department of Health Services

3<sup>rd</sup> line, change “Act” to “Amendment” and delete “a”

Page 4, change wording to “specimen which may include hair, saliva or urine”, replace “urinalysis” with “test”, delete “Rapid” add “may” include and replace “urine” with “specimen”

JN – Student Fees

Discussing student fees at the November 1 policy meeting. All administrators will be attending.

The next policy meeting will be held on Wednesday, November 1, 2017.