

FILE: ABB

MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED: March 20, 1979 **FILE SECTOR: FOUNDATIONS & BASIC**
DATE REVISED: October 11, 1990 **COMMITMENTS**
DATE REVISED: December 19, 2002 **POLICY TITLE: STAFF INVOLVEMENT IN**
DATE REVISED: July 16, 2009 **DECISION MAKING**
DATE REVISED: September 17, 2015

It shall be the policy of the Medford Area Public School District Board of Education to encourage employee participation in decision making for the school district. The board of education and/or the district administrator or his/her designee are authorized to establish such committees as necessary to recommend policies and rules for the proper functioning of the school district.

In the development of rules and regulations, and in the arrangements for the operation of the school system, the district administrator or his/her designee shall include, at the planning stage and whenever feasible, representatives of those employees who will be affected by such provisions.

The advice of these committees will be given careful consideration. In the evaluation of such advice, the first concern will be for the educational program as it affects the students. The final decisions may depart from any such advice when, in the judgment of the board of education and/or the district administrator or his/her designee, such advice is not consistent with goals and policies adopted by the board of education, current educational practice, and/or availability of financial resources.

CROSS REFERENCE: AEA, BCF, & BF
LEGAL REFERENCE: