FILE: CH

MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED:	**October 16, 1979**	**FILE SECTOR:**	**GENERAL SCHOOL ADMINISTRATION**
DATE REVISED:	**September 18, 2003**		
DATE REVISED:	**November 17, 2016**	**POLICY TITLE:**	**POLICY IMPLEMENTATION (ENFORCEMENT)**

Policies developed by the board of education and the administrative regulations developed to implement them are designed to increase the probability of an effective and efficient school system. Consequently, it is assumed that all district employees and students willingly carry them out. In an attempt to insure equitable and just treatment of all, suggestions for changes in, revisions of, or additions to existing policies and regulations are welcomed from employees and students.

In the educational hierarchy, those in superordinate positions are responsible for informing subordinates of existing policies and regulations and for seeing that they are implemented in the spirit intended. Continuous disregard for board of education policy and administrative regulation may be interpreted as willful neglect of duty and may constitute grounds for dismissal. Any employee who feels that he or she is subject to arbitrary and/or capricious regulations may institute a formal grievance procedure.

CROSS REFERENCE: GBM & Employee Agreement(s)
LEGAL REFERENCE: