

MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED: April 19, 1990

FILE SECTOR: PERSONNEL

DATE REVISED: November 23, 1993

POLICY TITLE: CONTROL OF LOCKERS

DATE REVISED: August 20, 1998

AND FACILITIES - STAFF

DATE REVISED: November 18, 1999

DATE REVISED: April 20, 2006

DATE REVIEWED: October 29, 2012

The Medford Area Public School District, pursuant to state and federal laws and regulations, does not discriminate in its provision of any district facilities on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability. Discrimination complaints shall be processed in accordance with established procedures.

1. Lockers and other places of storage are offered to staff as a convenience, but the ownership and possessory control of these facilities remains with the board of education and its appointed authorities. All lockers and other places of storage on school grounds are deemed to be the property of the school, and as such, are subject to search by school personnel as determined necessary or appropriate without staff notice, without consent, and without a search warrant.
2. All lockers / other places of storage and with reasonable cause the contents therein may be searched by the district administrator or his/her designee(s) for weapons, drugs, contraband or any other item that may place any student, employee, or anyone else on the premises in danger. Any staff member using a locker or other place of storage does so with the understanding that its use is contingent upon an implied consent for search by the district administrator or his/her designee as deemed necessary or appropriate.
3. The district administrator or his/her designee may request the assistance of law enforcement in conducting a locker search or place of storage search or search of contents therein if he/she has information that he/she believes to be true that evidence of a crime, stolen goods, drugs, weapons or items of an illegal or prohibited nature are located in a staff member's locker or place of storage.
4. Any unauthorized item found as a result of a locker search or place of storage search may be returned to its rightful owner or forwarded to law enforcement as circumstances may warrant.
5. The school shall maintain passkeys to all lockers and other places of storage so that the school shall have access at all times.
6. Staff shall not secure their lockers or other places of storage in any way whatsoever other than the locking mechanism provided by the school.
7. The district shall include a copy of this policy in the staff handbooks that are distributed annually to staff in the district.

CROSS REFERENCE: JFGA

**LEGAL REFERENCE: In the Interest of Isiah B. v. State of Wisconsin, (176 Wis. 2d 639) -
Decided June 7, 1993, Section 118.13 & 118.325 Wis. Statutes, PI
9.03 Wis. Admin. Code, Title IX & Sec. 504 American with Disabilities
Act**