

**FILE: GBFA**

**MEDFORD AREA PUBLIC SCHOOL DISTRICT**

**DATE ADOPTED: January 16, 1991**  
**DATE REVISED: May 18, 2000**  
**DATE REVISED: April 20, 2006**  
**DATE REVIEWED: October 29, 2012**

**FILE SECTOR: PERSONNEL**  
**POLICY TITLE: STAFF SERVING AS**  
**VOLUNTEERS**

Staff of the Medford Area Public School District may serve as non-school volunteers such as: Auxiliary Police, Emergency Medical Technicians, Volunteer Fire Fighters, United Way, Big Brothers/Big Sisters, etc. However, staff may not be absent from scheduled/assigned work to perform these volunteer functions. Exceptions may be made by the district administrator and/or his/her designee.

Any compensation received for volunteer services performed during regular work hours must be turned over to the school district if the staff person also received compensation in any form from the district for that specific time period.

The Medford Area Public District School Board of Education does not assume responsibility for injury or loss of life incurred during volunteer time. Any condition not expressly listed in this policy is subject to board of education action and its decision shall be final.

Nothing in this policy shall be construed so as to suggest that the district does not support staff volunteerism in worthwhile, needed activities outside the normal school day.

**CROSS REFERENCE: GBCA and GBG**  
**LEGAL REFERENCE:**