MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED: March 18, 1980 **FILE SECTOR: PERSONNEL**
DATE REVISED: February 16, 1995 **POLICY TITLE: STAFF PARTICIPATION IN**
DATE REVISED: February 17, 2000 **POLITICAL ACTIVITIES**
DATE REVISED: January 19, 2004
DATE REVISED: April 20, 2006
DATE REVIEWED: November 15, 2012

The Medford Area Public School District Board of Education recognizes that staff members have civic responsibilities and/or rights, including the right to vote, to be an active member of the political party of their choice, to campaign for candidates for election to public office, and to seek, campaign for, and serve in public office.

In fulfilling their responsibilities as members of the staff, they shall refrain from exploiting their privilege of position. They shall not exploit students in any way for political purposes for themselves or for any party, candidate, or special interest group.

Political activities of staff members must be conducted outside of school hours and off school premises. They shall not use district facilities, equipment, or supplies in connection with their political activities.

Staff members must observe the following when exercising their civic rights and responsibilities:

1. There shall be no solicitation of support from staff or students during hours of employment with the district.

2. There shall be no use of school supplies, facilities, or material for the promotion of political activities.

3. There shall be no reconstruction of the curriculum so as to promote or exploit the staff person's political activities.

4. There shall be no interference with the performance of school work assignments.

5. There shall be no legal conflict of interest on the part of the employee or employees involved.

6. There is no detriment or negative modification to the student/teacher professional relationship.

CROSS REFERENCE:
LEGAL REFERENCE: