

FILE: GBM

MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED: March 18, 1980 **FILE SECTOR: PERSONNEL**
DATE REVISED: February 16, 1995 **POLICY TITLE: STAFF COMPLAINTS AND**
DATE REVISED: October 21, 1999 **GRIEVANCES**
DATE REVIEWED: October 20, 2005
DATE REVISED: November 15, 2012
DATE REVISED: May 20, 2019

Medford Area Public School District (MAPSD) Board of Education (BOE) recognizes the need to provide for the orderly resolution of any complaint or grievance arising out of a purported violation, interpretation or inappropriate application of MAPSD policies or administrative rules and regulations. Any employee has the right of access to the complaint and grievance procedures adopted by MAPSD.

The written grievance procedures for this policy shall be followed pursuant to provisions set forth in the employee handbooks.

Staff should discuss complaints/grievances with their immediate supervisor(s). The immediate supervisor(s) shall make every reasonable effort to resolve the problem. If the problem cannot be resolved at this level, the employee or the immediate supervisor(s) may seek further assistance from the next level of administration. If the problem is serious and cannot be resolved at this level, then the district administrator may bring the issue to the BOE.

Complaints against MAPSD employees shall be handled as prescribed in policy KLD-Public Complaints about School Personnel or KLD-R-procedures for the Investigation of Complaints against District Employees.

CROSS REFERENCE: Employee Handbooks, GBJ, KLD, & KLD-R
LEGAL REFERENCE: