

**MEDFORD AREA PUBLIC SCHOOL DISTRICT**

**DATE ADOPTED:** October 10, 1989   **FILE SECTOR:** PERSONNEL  
**DATE REVISED:** October 21, 1999   **POLICY TITLE:** SUSPENSION AND  
**DATE REVISED:** January 23, 2006   **DISMISSAL OF**  
**DATE REVISED:** July 19, 2012   **STAFF MEMBERS**

The board of education and the administrative team shall treat employees fairly and in accordance with the law. Any employee may be discharged, suspended, demoted, frozen in salary/position or disciplined by the district administrator or his/her designee, for good and sufficient reason. Employees may be placed on administrative leave with or without pay, as appropriate, for such time as may be necessary for investigation.

After a thorough investigation, any employee may be disciplined by the district administrator or his/her designee; however, to be discharged from service in the schools and to have his/her employment terminated, the board of education must act upon the recommendation of the district administrator.

**CROSS REFERENCE:** Employee Handbook, GBCB & GBCD  
**LEGAL REFERENCE:** 118.19, 118.21, & 118.22 Wis. Stats.