

Schedule of Benefits - Indemnity
Group 703821 - MEDFORD AREA SCHOOL DISTRICT
Benefit Year: January 1st through December 31st
Effective Date: 01/01/2017



Security Health Plan certifies that you and any covered dependents have coverage as described in your Certificate and Schedule of Benefits as of the effective date shown on the letter you received with your identification cards, subject to the terms, conditions, exclusions, limitations and all other provisions of the group Certificate.

This plan allows you to seek care from network (sometimes referred to as affiliated) providers as well as non-network providers. The plan reimburses services from network and non-network providers differently. This Schedule shows your specific cost-sharing, as well as any additional benefits, limitations or exclusions not shown in your Certificate. It also provides a very general summary of your benefits for certain types of services; **you will need to read it in conjunction with your Certificate for details about your coverage.** Benefits are calculated according to the benefit year shown above.

Reimbursement is limited for out-of-network benefits to the reasonable and customary charges for cost-effective services. It is also subject to applicable deductible, coinsurance and copayment amounts. *Security Health Plan pays non-network providers* based on our Usual, Customary, and Reasonable (UCR) fee schedule. If a charge exceeds our reasonable and customary fee limit, we may reimburse less than the billed charge. In this case, the member is responsible for any amount charged in excess of such fees. The member is also responsible for applicable deductible, coinsurance and copayment amounts. Any amount not covered by the UCR fee schedule and paid by the member does not count toward the maximum out-of-pocket limit for the plan.

Your Responsibilities	
Deductible This plan is intended to qualify as a high deductible health plan that may be paired with a health savings account; however, you should check with your tax advisor for guidance on your particular situation.	\$6,450 per individual \$12,900 per family The family deductible can be met by any combination of members within a family. If one family member meets the individual deductible, the deductible is satisfied for his or her claims. The maximum deductible is equal to the family deductible.
Annual out of pocket (Deductible)	\$6,450 per individual \$12,900 per family The family annual out of pocket can be met by any combination of members within a family. If one family member meets the individual annual out of pocket, the annual out of pocket is satisfied for his or her claims. The maximum annual out of pocket is equal to the family annual out of pocket.

Your Benefits	
Ambulance services	Subject to deductible
Anesthesia services	Subject to deductible
Chiropractic services	Subject to deductible
Durable medical equipment and medical supplies (Including insulin pump and supplies)	Subject to deductible
Hearing examinations	Subject to deductible
Home health care	Subject to deductible (Limited to 40 visits per individual per calendar year)

Your Benefits	
Hospice care	Subject to deductible
Hospital emergency room services	Subject to deductible
Hospital inpatient services (Including semi-private or special care room, operating room, ancillary services and supplies)	Subject to deductible
Hospital outpatient and surgical center services (Not including emergency room)	Subject to deductible
Maternity services	
• Hospital services	Subject to deductible
• Physician services	Subject to deductible
Mental health and substance abuse services	
• Inpatient care	Subject to deductible
• Outpatient care	Subject to deductible
• Transitional care	Subject to deductible
Office visits	Subject to deductible (Preventive exams covered at 100%)
Outpatient laboratory services	Subject to deductible
Outpatient radiology services	Subject to deductible
Outpatient therapy services	
• Occupational therapy	Subject to deductible
• Physical therapy	Subject to deductible
• Speech therapy	Subject to deductible
Physician services	
• Hospital services	Subject to deductible
• Other services in an office	Subject to deductible (Preventive immunizations covered at 100%)

Your Benefits	
<p>Preventive benefit Please refer to Security Health Plan's Preventive Service Guidelines at www.securityhealth.org/preventive for service frequency recommendations.</p>	
<ul style="list-style-type: none"> • Comprehensive physical examination (complete physical) ~ Well-baby care ~ Well-child care ~ Adolescent well-care ~ Adult well-care 	Covered at 100%
<ul style="list-style-type: none"> • Gynecological examination (breast exam and pelvic exam) 	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> • Digital prostate examination 	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> • Preventive hearing test 	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> • Mammogram to screen for breast cancer 	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> • Pap smear to screen for cervical cancer 	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> • Comprehensive preventive vision examination 	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> • Colonoscopy screening for colorectal cancer 	1 every two years then subject to deductible
<ul style="list-style-type: none"> • Other screenings for colorectal cancer ~ Sigmoidoscopy ~ Double contrast barium enema ~ Fecal occult blood testing 	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> • Screening laboratory services Including, but are not limited to: basic metabolic panel, breast cancer genetic testing, comprehensive metabolic panel, general health panel, lipoprotein, lipid panel, glucose (blood sugar), complete blood count (CBC), hemoglobin, thyroid stimulating hormone (TSH), pediatric lead poisoning screening, prostate specific antigen (PSA), and urinalysis. 	Each laboratory service covered at 1 per calendar year then subject to deductible
<ul style="list-style-type: none"> • Bone mineral density (dexa scan) to screen for osteoporosis 	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> • Chlamydia screening 	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> • Ultrasound for screen of an abdominal aortic aneurysm 	1 per calendar year then subject to deductible
<ul style="list-style-type: none"> • Breast feeding support and counseling 	Covered at 100%
<ul style="list-style-type: none"> • Immunizations and vaccinations (including those needed for travel) 	Covered at 100%

Your Benefits	
Skilled nursing facility	Subject to deductible (Limited to 30 days per individual per confinement)
Surgical services	Subject to deductible
Temporomandibular joint disorders or TMJ non-surgical treatment	Subject to deductible
Transplant services	Subject to deductible
Vision examinations	Subject to deductible

Pharmacy	
<ul style="list-style-type: none"> • Up to 30 days worth of medication constitutes a 1-month supply. For most maintenance medications you may receive up to a 90-day supply and if applicable, 1 copayment and/or coinsurance and/or deductible will be assessed. • Insulin and diabetic testing supplies are subject to deductible and maximum out-of-pocket amounts, if applicable. (This does not include insulin pumps and related supplies. Please refer to the durable medical equipment section of the Schedule of Benefits for coverage.) • 100% coverage for smoking cessation products, limited to 180 days per calendar year, as indicated in the Formulary Guide. • Limited coverage for sexual dysfunction medications, as indicated in the Formulary Guide. • Over-the-counter (OTC) medications are generally excluded; however, coverage may be provided for selected OTC medications with a prescription authorization, as indicated in the Formulary Guide. • The use of a specialty pharmacy may be required for select medications, as indicated in the Formulary Guide. 	<p>Subject to the \$6,450 individual deductible and \$12,900 family deductible per calendar year.</p> <p>If the participant requests the brand name product for a medication where a generic is available, the participant must pay the applicable copayment/coinsurance plus the ancillary charge. The ancillary charge is the cost difference between the brand name product and the generic product. The ancillary charge will not count towards the prescription out-of-pocket limit.</p>

Dependent Coverage
<p>Dependent children are covered from birth through the end of the month they attain the age of 26.</p> <p>In addition, a child who meets the criteria above and is a full-time student as defined in the Certificate has an extension past age 26 IF the child was called to federal active duty in the National Guard or in a reserve component of the U.S. armed forces while the child was under 27 years of age and attending, on a full-time basis, an institution of higher learning. Such extension ends on the date described in the full-time student definition in the Certificate.</p>

Prior Authorization
<p>The following services require you to obtain prior authorization before receiving the service. Your health care provider can start the prior authorization process by downloading a printable Prior Authorization Form at www.securityhealth.org/priorauthorization or contact us at 1-800-548-1224.</p>

Prior Authorization

Medical Services

- Abdominoplasty
- Air ambulance transport
- Amino Acid Formula
- Autologous Cultured Chondrocytes
- Clinical trials
- Cosmetic and reconstructive surgery
- Elective inpatient Admission including medical (acute and behavioral health) and surgical
- Enteral feeding
- Experimental or investigational services
- Fecal transplant
- Gender reassignment
- Genetic testing
- Hearing aids for members over 18 years of age
- Home health including but not limited to skilled nursing, physical therapy, occupational therapy, speech therapy
- Hospice
- Infuse bone graft
- Intrastromal corneal ring segments
- Lung volume reduction surgery
- Non-affiliate provider request
- Non-emergent ambulance transport
- Office procedure with site of service request other than in an office setting
- Oral appliance for obstructive sleep apnea
- Outpatient procedure with site of service request as inpatient setting
- Outpatient therapy treatment (occupational therapy, physical therapy, speech therapy)
- Second opinion
- Spinal cord stimulation
- Swing bed admission
- Transplants
- TMJ
- Elective outpatient procedures such as, but not limited to: carpal tunnel surgery, knee arthroscopy, back surgeries at all levels

Medical Pharmacy

- Antibiotic - Antiviral Intravenous Infusion
- Antidiarrheals
- Antiemetics
- Antineoplastics
- Biological Response Modifiers
- Bone resorption Inhibitors
- Botulinum toxin
- Colony Stimulating factors
- Home Infusion - Chemotherapy
- Hormone modifiers
- Hyaluronic acid
- Immunoglobulins
- Immunosuppressives
- Intravenous hydration
- Intravenous Immunoglobulin - Subcutaneous Immunoglobulin Infusion
- IV Infusion Therapy Authorization Request: TPN and hydration
- intravitreal macular degeneration agents

Prior Authorization
<ul style="list-style-type: none">• Parathyroid hormones• Parenteral Nutrition Home Infusion• Prostaglandins• Respiratory agents• Synagis• Total Parenteral Nutrition (TPN)

Durable Medical Equipment
For most durable medical equipment (DME), you will need to work with your provider to receive prior authorization from Northwood at 1-866-532-1344.

Shared Decision Making
Shared decision-making is a required step for some prior authorizations. After the prior authorization form has been submitted, members will be required to complete shared decision making prior to receiving the following surgeries or specialty consults. <ul style="list-style-type: none">• Carpal tunnel specialty consult• Chronic hip pain specialty consult• Chronic knee pain specialty consult• Hysterectomy with fibroid diagnosis surgery• Low back pain specialty consult

Skilled Nursing Facility Services
For the skilled nursing facility services listed, you will need to work with your provider to notify NaviHealth at 1-855-512-7002 (Fax 1-855-847-7243). <ul style="list-style-type: none">• Acute rehabilitation admission• Long term acute care admission• Skilled nursing facilities admission

High end imaging / Radiation oncology
For all high-end imaging and radiation oncology services, you will need to work with your provider to receive prior authorization from eviCore healthcare. <u>For high end imaging</u> <ul style="list-style-type: none">• www.medsolutionsonline.com• Phone 1-888-693-3211• Fax an eviCore request form (available online) to 1-888-693-3210 <u>For radiation oncology</u> <ul style="list-style-type: none">• www.carecorenational.com• Phone 1-888-444-6185

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SecurityHealth PlanSM

Statement of Nondiscrimination

Security Health Plan of WI, Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Limited English Proficiency Services

ATENCION: si habla espanol, tiene a su disposicion servicios gratuitos de asistencia linguistica. Llame al 1-800-472-2363 (TTY: 711).

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-800-472-2363 (TTY: 711).