

**Medford Area Public School District  
Finance Committee Meeting  
March 22, 2021  
Medford District Office Board Room**

Meeting called to order at 4:00 p.m. by Brian Hallgren.

Present: Brian Hallgren, Pat Sullivan, Dave Fleegel, Steve Deml, Audra Brooks, Sara Budimlija, Brian Wilson

1. Food Service Update

Discussion to deliver meals this summer one day a week.

2. Review of the 2021-22 Budget Booklet

The board reviewed the 2021-22 budget booklet

3. Cash Defeasance Discussion

The committee discussed cash defeasance and prepaying debt

4. OPEB Discussion

Motion to approve the language change on retirement benefits as presented (Fleegel/Deml)

5. Discussion of Teacher and Support Staff Requests

**Support Staff Requests:**

- One more personal day awarded after 4 completed years of service.

-One more personal day to be banked.

- Increase starting wage for aides and custodians. - Propose a starting wage of \$12.25 for aids and \$12.58 for custodians

- Increase the district's portion of the health insurance premium for support staff who qualify.

- To adjust the funeral leave to allow staff to take up to one funeral leave day for people that are not currently on the main funeral leave list. If someone is on the secondary list or not on either list, staff are able to take up to one funeral day per year. After the funeral day is used the original language remains in place (Staff will use sick day for secondary list; Staff will use personal day or day without pay for someone not on the list)

Motion to approve the first 3 support staff bullet points as presented (Fleegel/Deml) Opposed - Hallgren. Motion passed (2-1)

**Teacher Requests:**

-Increase the payout for unused sick leave (\$60/day) for the annual payout and the payout at the time of retirement. Staff can start the year with 120 sick leave days.

-Increase the payout for unused personal leave (\$60/day) for the annual payout. Staff can only start a year with five personal leave days.

-Currently staff earn two personal days each year, and can bank up to five days. (2020-21 year only - Staff can carry over seven days). When you start the fifteenth year of employment, the number of personal leave days earned each year increases to three personal days a year. The number of personal leave days that can be banked each year remains at five personal leave days for staff under fifteen years and staff after the fifteenth year increases to six banked days.

-To adjust the funeral leave to allow staff to take up to one funeral leave day for people that are not currently on the main funeral leave list. If someone is on the secondary list or not on either list, staff are able to take up to one funeral day per year. After the funeral day is used the original language remains in place (Staff will use sick day for secondary list; Staff will use personal day or day without pay for someone not on the list)

Motion to support the first 3 teacher bullet points as presented(Fleegel/Deml) Opposed - Hallgren. Motion passes(2-1)

6. Referendum Discussion

None

7. Consideration of Monthly Expenditures

Motion (Fleegel/Deml) to approve expenditures as presented. Motion carried

8. Next meeting date:

April 26, 2021 at 4:00 p.m.

Motion to adjourn (Deml/Fleegel)

Meeting adjourned at 5:22