

**Medford Area Public School District**  
**Finance Committee Meeting**  
March 27, 2023  
Medford Area Public Schools District Office

Meeting called to order at 4:05 p.m.

**Present:** Pat Sullivan, Dave Fleegel, Steve Deml, Brian Hallgren, Audra Brooks, Nicole Gebert, Brian Wilson

**Food service update:** Audra Brooks provided an update on food service. Audra proposed to offer free meals to the families that qualify for reduced meals in the district for the 23-24 school year. Motion (Deml/Hallgren) to offer free meals to families that qualify for free and reduced meals for the 23-24 school year. Motion carried

**Review of 2023-24 budget:** Audra Brooks provided an update on the 2023-2024 budget.

**EAP Program:** Audra Brooks presented on the EAP program. This will be revisited next month.

**Life Insurance:** Audra Brooks presented a possible life insurance program for the district. Motion (Fleegel/Hallgren) To add a life insurance program to the district's benefits. Motion Carried

**Discussion of Teacher and Support Staff Requests:** Pat presented the requests from our certified and support staff. Motion (Fleegel/Deml) approve Support item request of, when school begins prior to Labor Day, Labor Day would be considered a paid holiday. Motion Carried. Discussion on Certified staff requests of increasing the number of bad weather days that do not have to be made up. Motion (Fleegel/Hallgren) Once the district falls under the state required minutes, administration is to make a plan that makes up the time prior to Memorial Day. Motion carried. The other requests were brought to the board meeting for further discussion and no action taken at finance.

**Pay Increases 23-24:** Pat Sullivan presented on proposed pay increases for staff. Motion (Fleegel/Deml) to approve both pay increase proposals of fifty cents added to each cell for all support staff, on top of their annual increase and \$1,000 added to each cell for the teachers, including the teachers who are off the scale. Motion carried

**Consideration of Monthly Expenditures:** Motion to approve expenditures as presented. (Fleegel/Deml) Motion carried.

**Meeting Dates:**

Next Meeting April 24 at 4:00 p.m.

Motion to adjourn (5:50) at p.m.