



# Medford Area Public School District

Monday, October 31, 2016
Medford Area Public School
District Office
6:00 p.m.

124 West State Street Medford, WI 54451

Phone: 715-748-4620

Fax: 715-748-6839

Website: www.medford.k12.wi.us



# Our Vision ...

We expect all students to learn at high levels. We will work collaboratively with colleagues, students and parents to challenge and support all individuals to achieve success.

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### Introduction

#### **Committee Assignments:**

Finance Committee Jeff Peterson, Chairperson

Dave Fleegel Mark Reuter

Mark Temme (Alternate)

Policy Committee Paul Dixon, Chairperson

Barb Knight Cheryl Wibben

Transportation Committee Brandon Brunner, Chairperson

DeDe Strama Mark Temme

# Who Governs Your Schools?

The Board of Education, the elected representatives of the Medford Area Public School District citizens, governs the school district by approving policies, taxing and spending. The board consists of nine elected members. Each year the board approves the operation and maintenance budget for the district and proposes a school tax levy to support that budget.

Regular meetings are usually held the third Thursday of each month at 6:00 p.m. at the district office. The public is invited to attend the open session.

Meeting agendas are sent to the Star News and WKEB/WIGM Radio, and posted in the public schools and district office prior to the meeting. Meeting minutes are published one month after each meeting, upon approval by the Board of Education. Additional information regarding the district or Board of Education meetings can be found at www.medford.k12.wi.us.

#### **Board of Education:**



Dave Fleegel Board President



Paul Dixon
Board Vice President



Jeff Peterson Board Treasurer



Cheryl Wibben Board Clerk



Brandon Brunner Board Member



Barb Knight Board Member



Mark Reuter Board Member



DeDe Strama Board Member



Mark Temme Board Member

Throughout this report, you will find comparisons between the current and past school years regarding several topics. A discussion of demographics in the Medford Area Public School District is important, as funding and mandates are directly tied to enrollment. The district benchmarks itself against other public school systems, as well, for the required annual performance report. The annual performance report is made available to all residents and is available on the district's website (www.medford.k12.wi.us). A summary report is included in this document.

### The Board President's Message:

The proposed 2016-17 district budget will be presented to the public at the Budget Hearing and Annual Meeting on Monday, October 31, 2016. The Budget Hearing will begin at 6:00 p.m., followed by the Annual Meeting. The levy rate is anticipated to be \$8.49 per one-thousand dollars of equalized value, which is an increase of \$0.05 over the past year's equalized levy rate. The Board is happy to announce that technology upgrades and additions to the high school were well received, with less damaged units than we even expected. This year the elementary school added a lot of devices. The elementary is not a complete one to one situation, but still provides the hands on technology experience that we believe students will need in the future. Advanced computers are built every day for different tasks, and new jobs are created, building, installing, operating and repairing those machines. The installment of these devices at the elementary school completes a three-year process designed to get technology devices into the hands of our students district-wide. The Board feels strongly about making our students comfortable with the use of technology and some of the responsible things that can be done with it. The board of education carefully considers the budget for each school year and believes it serves the vision of the school district. We expect all students to learn at high levels. We will work collaboratively with colleagues, students, parents and community members to challenge and support all students to achieve success. The budget is a great tool and this annual meeting is your opportunity to suggest something be added or deleted from this year's or future budgets. Please feel free to make a motion, second a motion and vote on the items we discuss. We thank you for taking time to provide your input at this annual meeting. The Board of Education invites you to join us any and every month on the third Thursday at 6:00 p.m., usually at the District Office.

# Dave Fleegel

Dave Fleegel, Board President



Medford Area Senior High

#### Medford Area Middle School





Medford Area Elementary School

Stetsonville Elementary School



### **Annual Meeting Agenda**

- A. Call the Meeting to Order Board President
- B. Roll Call Board Clerk
- C. Pledge of Allegiance
- D. Election of Chairperson
- E. Present 2015 Annual Meeting Minutes
- F. Present 2016 Annual Meeting Treasurer's Report
- G. Purpose of Budget Meeting
- H. Review Proposed 2016-17 Budget
- I. Annual Meeting Business
  - 1. Consideration of Possible Purchase of Property

The following sample resolution authorizes the school district to purchase property as the district sees fit: "Be it resolved, whereas state law authorizes the school board to acquire, by purchase or condemnation under chapter 32, real estate and structures and facilities appurtenant to such real estate necessary for school district purposes."

#### 2. Set Salaries of Board of Education Members

Present salaries are:

	Board Meeting Salary	Committee Meeting Salary
President	\$100/meeting	\$45/meeting
Clerk	\$95/meeting	\$45/meeting
Other Members	\$75/meeting	\$45/meeting

Sample resolution calling for the compensation of Board Members:

"Be it resolved that the Board of Education be compensated as follows for Board Members expense according to Board policy: \$100 per board meeting for the President, \$95 per board meeting for the Clerk, and \$75 per board meeting per member for all other board members and \$45 per committee meeting for all members."

#### 3. Adoption of the Tax Levy

Sample resolution calling for the adoption of a tax levy for the operations and maintenance of the school district: "Be it resolved that the Medford Area Public School District hereby levies a tax levy against the property of the school district in an amount equal to 8.49 mills of equalized property value, but not less than \$7,455,294" [subject to state budget refinement].

#### 4. Set Date, Place and Time for the 2017 Annual Meeting

Sample resolution authorizing for 2017 annual meeting:

"Be it resolved that the annual meeting of the Medford Area Public School District shall be held on a date, time and place to be established by the Board of Education, but no earlier than May 15 and no later than October 31, 2017."

- J. Questions
- K. Adjourn



#### Medford Area Public School District Annual Meeting Minutes of October 26, 2015

#### A. Call the Meeting to Order - Board President

The Annual Meeting/Budget Hearing of the Medford Area Public School District was called to order at 6:02 p.m. by President, Dave Fleegel, at the Medford Area Public School District, District Office Board Room. Thirty-five citizens and 67 MASH Government students were in attendance.

#### B. Roll Call – Board Clerk

Roll call indicated that Board Members Brandon Brunner, Paul Dixon, Dave Fleegel, Barbara Knight, Jeff Peterson, Mark Reuter, DeDe Strama, Mark Temme and Cheryl Wibben. Administrator, Pat Sullivan, was present.

#### C. Pledge of Allegiance

The Pledge of Allegiance was recited.

#### D. Election of Chairperson

Nominations were taken for Chairperson. Motion (Jeff Peterson / Mark Reuter) to elect Dave Fleegel as Chairperson. Motion carried.

#### E. Present 2014 Annual Meeting Minutes

Clerk, Cheryl Wibben, read a summary of the minutes of the 2014 Annual Meeting.

Motion (Mark Reuter / Barbara Knight) to approve the 2014 Annual Meeting Minutes as presented. Motion carried.

#### F. Present 2015 Annual Meeting Treasurer's Report

Treasurer, Jeff Peterson, read a summary of the Treasurer's Report.

Motion (Cheryl Wibben / Barbara Knight) to approve the Treasurer's Report as presented. Motion carried.

#### G. Purpose of Budget Meeting

The purpose of the meeting was stated by Dave Fleegel, "... according to Wisconsin Statute Section 65.90(4) that a public hearing shall be held at the time and place stipulated at which time any resident or taxpayer of the governmental unit shall have an opportunity to be heard on the proposed budget."

#### H. Review of Proposed 2015-16 Budget

Director of Business Services, Jeff Albers, reviewed the proposed 2015-16 school budget and the programs it will provide the students of the district.

Pat Sullivan reviewed the news received on October 26, 2015, from Taher that they will no longer administer the district's food service program, effective January 1, 2016. Also presented were some possible options.

#### I. Annual Meeting Business

- 1. Possible Sale of School Property
  - a. Approval of sale or lease of school property no longer used for education purposes Motion (Mark Reuter / Pat Sullivan) that the following resolution be adopted:

"Be it resolved, whereas state law authorizes the sale or lease of school property no longer needed for educational purposes, the Annual Meeting of the Medford Area Public School District directs the Board of Education to set the terms and enter into negotiations leading to eventual sale or lease of properties no longer used for educational facilities."

Motion carried.

 Consideration of Possible Purchase of Property Motion (Cheryl Wibben / Paul Dixon) that the following resolution be adopted:

"Be it resolved, whereas state law authorizes the school board to acquire, by purchase or condemnation under chapter 32, real estate and structures and facilities appurtenant to such real estate necessary for school district purposes."

Motion carried.

Set Salaries of Board of Education Members
 Motion (Jeff Peterson / Barbara Knight) that the following
 resolution be adopted:

"Be it resolved that the Board of Education be compensated as follows for Board Members expense according to Board policy: \$100 per meeting for the President, \$95 per meeting for the Clerk, and \$75 per meeting per member for all other board members and \$45 per committee meeting for all members."

Motion carried.

4. Adoption of the Tax Levy Motion (Mark Reuter / Cheryl Wibben) that the following resolution be adopted:

"Be it resolved that the Medford Area Public School District hereby levies a tax levy against the property of the school district in an amount equal to 8.44 mills of equalized property value, but not less than \$7,218,692" [subject to state budget refinement]."

Motion carried.

5. Set Date, Place and Time for the 2016 Annual Meeting Motion (Cheryl Wibben / Pat Sullivan) that the following resolution be adopted:

"Be it resolved that the annual meeting of the Medford Area Public School District shall be held on a date, time and place to be established by the Board of Education, but no earlier than May 15 and no later than October 31, 2016."

Motion carried.

J. QUESTIONS	J.	Questions
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None.

#### K. Adjourn

Motion (Mark Reuter / Paul Dixon) to adjourn the meeting. Motion carried. The Annual Meeting/ Budget Hearing was adjourned at 6:46 p.m.

Jennifer Kuenne	Cheryl Wibben Clerk
Recording Secretary	Clerk

### Medford Area Public School District Treasurer's Report Year Ended June 30, 2016

	Fund 10	Fund 20	Fund 30	Fund 40	Fund 50	Fund 60	Fund 80	Fund 90	Total
Cash receipts									
Local	6,720,731	221,468	160,435	861	603,010	164,251	276,093	0	8,146,849
Intermediate	1,988,237	208,483	0	0	0	0	0	289,098	2,485,818
State	12,557,199	943,740	0	0	19,267	0	0	0	13,520,206
Federal	664,396	480,057	0	0	529,629	0	0	0	1,674,082
Other	104,560	2,408,599	104,393	4,180,000	0	0	0	1,378,122	8,175,674
Total	22,035,123	4,262,347	264,828	4,180,861	1,151,906	164,251	276,093	1,667,220	34,002,629
Cash Disbursements									
Instructional	10,823,961	3,172,377	0	0	0	0	0	531,987	14,528,325
Support	7,336,233	1,049,761	0	0	1,073,728	0	208,678	1,134,968	10,803,368
Other	4,008,315	43,999	235,533	0	0	144,835	56,348	0	4,489,030
Total	22,168,509	4,266,137	235,533	0	1,073,728	144,835	265,026	1,666,955	29,820,723
Excess (deficiency) of cash receipts over cash disb.	(133,386)	(3,790)	29,295	4,180,861	78,178	19,416	11,067	265	4,181,906
Cash Balance									
6-30-15 (audited)	1,905,384	162,391	1,009	0	97,004	86,844	30,273	6,260	2,289,165
6-30-16 (estimated)	1,771,998	158,601	30,304	4,180,861	175,182	106,260	41,340	6,525	6,471,071



#### GENERAL -- FUND 10

REVENUES
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REVENUE	3		AUDITED 2014-15	UNAUDITED <u>2015-16</u>	BUDGET <u>2016-17</u>
		FROM FUND BALANCE	180,546	0	0
200		REVENUE FROM LOCAL SOURCES			
	210	TAXES			
		PROPERTY	6,476,502	6,823,927	6,628,009
		MOBILE HOME	19,323	19,860	18,000
	240	PAYMENT FOR SERVICES	14,161	16,648	13,503
	260	NON-CAPITAL SALES	1,300	1,784	2,000
	270	SCHOOL ACTIVITY INCOME	44,472	48,356	48,000
	280	INTEREST ON INVESTMENTS	3,640	2,785	3,000
	290	OTHER REVENUE FROM LOCAL SOURCE	•		•
		RENTALS & STUDENT FINES	11,633	11,984	0
		MISCELLANEOUS	6,265	9,391	4,000
300		INTERDISTRICT PAYMENTS WITHIN WISCONSIN	-,		.,
	340	PAYMENTS FOR SERVICES	1,308,593	1,846,867	1,790,316
500		REVENUE - INTERMEDIATE SOURCES	, ,	77	,,
	517	TRANSIT OF FEDERAL AIDS	9,947	4,763	2,000
	580	MEDICAID SCHOOL BASED SERVICES	69,463	73,200	68,000
600		REVENUE FROM STATE SOURCES	•		•
	610	STATE AID – CATEGORICAL			
		TRANSPORTATION AID	120,999	125,163	115,000
		LIBRARY AID	83,485	90,065	90,000
		OTHER	309,450	312,450	520,750
	620	STATE AID – EQUALIZATION	12,357,735	12,259,730	12,521,799
	630	SPECIAL PROJECTS	32,600	45,960	0
	690	OTHER REVENUE FROM STATE SOURCES	56,052	57,909	59,960
700		REVENUE FROM FEDERAL SOURCES			
	713	VOCATIONAL EDUCATION AID	22,385	19,217	19,605
	730	SPECIAL PROJECT GRANTS	132,935	181,122	166,000
	750	OTHER TITLE PROGRAMS	435,874	478,650	399,132
800-900		OTHER REVENUES	97,069	104,560	65,182
TOTAL RE	VENUES		21,794,429	22,534,391	22,534,256
		PERCENT INCREASE		3.40%	0.00%

• State imposed revenue limit





#### **GENERAL -- FUND 10**

#### **EXPENDITURES**

EXPE	NDITURES		AUDITED	UNAUDITED	BUDGET
			<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>
	ICULUM AN	D INSTRUCTIONAL SUPPORT			
100		SALARIES			
	110	TEACHERS	7,152,356	7,131,100	7,197,767
	120	CLERICAL	168,110	175,857	170,182
	130	ASSISTANTS	302,826	388,554	348,181
	140	STUDENT TO WORK	29,873	42,623	30,000
	160	SUBSTITUTES	155,927	189,291	159,069
200		EMPLOYEE BENEFITS	3,655,100	3,700,779	3,768,195
300		PURCHASED SERVICES			
	310	PURCHASED SERVICE - PERSONAL	81,356	84,245	77,121
	320	PURCHASED SERVICE - PROPERTY	12,429	60,101	15,160
	342	PURCHASED SERVICE - EMP. TRAVEL	23,811	35,633	40,299
	350	PURCHASED SERVICE - COMMUNICATIONS	47,351	40,365	28,043
	381 & 385	INTERGOVERNMENTAL PAYMENT	47,021	13,286	0
	386	PAYMENT TO CESA	10,934	5,604	6,304
	390	OTHER PURCHASED SERVICES	743	10,798	1,000
400		NON-CAPITAL OBJECTS			
	411	GENERAL SUPPLIES	221,500	199,637	232,466
	431	AUDIO-VISUAL MEDIA	964	766	1,066
	432	LIBRARY BOOKS	52,799	58,682	54,802
	433	NEWSPAPERS	869	601	355
	434	PERIODICALS	2,990	2,673	2,966
	435	COMPUTER SOFTWARE	95,578	68,915	60,165
	439	OTHER MEDIA	17,110	15,941	10,016
	440	NON-CAPITAL EQUIPMENT	225,158	236,555	192,713
	470	TEXTBOOKS	18,454	85,409	178,718
	490	OTHER NON-CAPITAL OBJECTS	40,409	21,976	45,603
500		CAPITAL OBJECTS			
	550	EQUIPMENT ADDITION	229,247	111,495	115,012
	560	EQUIPMENT REPLACEMENT	0	0	240
	570	EQUIPMENT RENTAL	376	0	0
900		OTHER OBJECTS			
	940	DUES AND FEES	13,626	27,216	18,664
TOTAL	L CURRICUL	LUM & INSTRUCTION SUPPORT	12,606,917	12,708,102	12,754,107
		PERCENT INCREASE	· · ·	0.80%	0.36%

Note: The police liaison officer is now located in Fund 80

- Pages 10 through 16 all contain expenditures for Fund 10
- Employee benefits include payments to the Wisconsin Retirement System, FICA, Medicare, health insurance premiums, health savings accounts, dental insurance premiums, long-term disability insurance and other post-employment benefits

			AUDITED	UNAUDITED	BUDGET
			<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>
CO-CURRICUL	AR ACTIVI	TIES			
100		SALARIES			
	100	COACHES AND ADVISORS	184,410	146,853	161,500
200		EMPLOYEE BENEFITS	22,343	17,422	17,500
300		PURCHASED SERVICES			
	310	PERS SRVC - OFFICIALS & COACHES	54,464	55,689	50,330
	320	PROPERTY SERVICES	5,977	4,286	4,500
	342	TRAVEL	7,368	7,477	6,771
400		NON-CAPITAL OBJECTS			
	411	SUPPLIES & MATERIALS	34,961	17,282	30,474
500		CAPITAL OBJECTS			
	537	FACILITY RENTAL	30,750	29,800	33,000
	551	EQUIPMENT ADDITION	1,745	622	4,000
900		OTHER OBJECTS			
	940	DUES AND FEES	16,824	13,514	10,825
TOTAL CO-CU	RRICULAR		358,842	292,945	318,900
		PERCENT INCREASE		-18.35%	8.85%

Note: Middle School Co-curricular Athletics had been transferred to Fund 80 in 2015-16

- MASH Co-Curricular Athletics and Academics
- MAMS Co-Curricular Academics

BOARD OF EDI	UCATION		AUDITED 2014-15	UNAUDITED <u>2015-16</u>	BUDGET 2016-17
100		SALARIES	17,499	15,340	20,000
300		PURCHASED SERVICES			
	310	PERSONAL SERVICES	35,071	41,874	34,900
	342	TRAVEL/ADV	4,042	8,438	5,000
400		NON-CAPITAL OBJECTS			
	411	SUPPLIES AND MATERIALS	9,552	7,242	4,700
	490	OTHER NON-CAPITAL EQUIPMENT	384	0	0
900		OTHER OBJECTS			
	940	DUES AND FEES	5,440	5,530	5,700
TOTAL BOARD	OF EDUC	ATION	71,988	78,424	70,300
		PERCENT INCREASE		8.93%	-10.35%

Board of Education salaries are listed on page 6



			AUDITED 2014-15	UNAUDITED 2015-16	BUDGET 2016-17
CENTRAL ADM	MINISTRAT	ION	2014 10	2013 10	2010 17
100		SALARIES			
		ADMINISTRATORS	125,833	131,321	126,614
		SECRETARIAL	43,199	42,921	42,254
200		EMPLOYEE BENEFITS	68,950	63,656	63,616
300		PURCHASED SERVICES			
	310	PERSONAL SERVICES	191	507	0
	342	TRAVEL	2,294	863	2,500
400		NON-CAPITAL OBJECTS			
	411	SUPPLIES AND MATERIALS	1,573	1,744	2,700
	490	OTHER NON-CAPITAL EQUIPMENT	330	618	700
500		CAPITAL OBJECTS			
	551	EQUIPMENT ADDITION	0	395	0
900		OTHER OBJECTS			
	940	DUES AND FEES	2,461	2,412	2,300
TOTAL CENTR	ral admin	ISTRATION	244,831	244,437	240,684
				-0.16%	-1.53%

			AUDITED 2014-15	UNAUDITED 2015-16	BUDGET 2016-17
SCHOOL BUIL	DING ADM	INOITRATION	2014-13	2013-10	2010-17
100	DINO ADIVI	SALARIES			
100		PRINCIPALS	490,271	550,988	537,551
		SECRETARIAL	174,361	181,589	199,147
		ASSISTANTS	9,175	10,698	0
200		EMPLOYEE BENEFITS	328,949	341,173	317,987
300		PURCHASED SERVICES	320,747	341,173	311,701
300	310	PERSONAL SERVICES	5,457	5,186	1,500
	320	PROPERTY SERVICES	57,171	44,613	47,546
			· · · · · · · · · · · · · · · · · · ·	·	
	342	TRAVEL	8,342	4,209	8,000
	358	ON-LINE COMMUNICATIONS	4,090	4,122	3,545
	357	PAYMENT TO STATE	0	0	0
400		NON-CAPITAL OBJECTS			
	411	SUPPLIES AND MATERIALS	38,109	34,187	25,355
	470	TEXTBOOKS	0	0	22,383
	490	OTHER NON-CAPITAL EQUIPMENT	2,701	8,473	14,315
500		CAPITAL OBJECTS	·	,	
	550	EQUIPMENT ADDITION	5,016	12,127	3,000
	570	EQUIPMENT RENTAL	4,993	4,378	0
900	0.0	OTHER OBJECTS	1,773	1,010	· ·
	940	DUES AND FEES	2,272	4,195	2,500
TOTAL SCHOO		IG ADMINISTRATION	1,130,907	1,205,938	1,182,829
		PERCENT INCREASE	=	6.63%	-1.91%

			AUDITED 2014-15	UNAUDITED 2015-16	BUDGET 2016-17
FISCAL					
100		SALARIES			
		ADMINISTRATION	93,153	92,178	95,024
		SECRETARIES	86,958	89,962	91,024
200		EMPLOYEE BENEFITS	73,903	73,344	74,063
300		PURCHASED SERVICES			
	310	PERSONAL SERVICES	5,110	6,479	0
	342	TRAVEL	1,567	2,231	2,500
400		NON-CAPITAL OBJECTS			
	411	SUPPLIES AND MATERIALS	817	1,517	550
	490	OTHER NON-CAPITAL EQUIPMENT	0	43,819	46,515
900		OTHER OBJECTS			
	940	DUES AND FEES	1,924	995	6,435
TOTAL FI	SCAL		263,432	310,525	316,111
		PERCENT INCREASE		17.87%	1.80%

			AUDITED 2014-15	UNAUDITED 2015-16	BUDGET 2016-17
OPERATIO	NS		2014-13	2010 10	2010 17
100		SALARIES	543,261	570,692	555,816
200		EMPLOYEE BENEFITS	291,903	289,111	291,767
300		PURCHASED SERVICES			
	320	PROPERTY SERVICES	86,336	69,425	84,050
	330	UTILITIES			
	331	GAS FOR HEAT	112,988	73,760	127,350
	336	ELECTRICITY	183,670	185,486	205,000
	337	WATER	19,198	21,110	16,500
	338	SEWERAGE	29,109	28,583	26,000
	342	TRAVEL	1,514	1,345	0
	348	FUEL	12,237	10,235	9,950
	386	PAYMENT TO CESA	3,888	4,908	4,000
400		NON-CAPITAL OBJECTS			
	411	GENERAL SUPPLIES	125,130	125,528	86,095
	490	OTHER NON-CAPITAL EQUIPMENT	3,685	4,460	0
500		CAPITAL OBJECTS			
	550	EQUIPMENT ADDITIONS	2,607	2,021	0
900		OTHER OBJECTS			
	940	DUES AND FEES	966	1,270	1,035
TOTAL OP	ERATION	l	1,416,492	1,387,934	1,407,563
		PERCENT INCREASE		-2.02%	1.41%

<sup>•</sup> Operations – supplies and equipment needed to keep buildings clean, garbage removal, snow removal, lawn care, fire extinguishers, heat, water, sewage, etc.



			AUDITED	UNAUDITED	BUDGET
			<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>
MAINTEN	IANCE				
100		SALARIES	37,013	38,913	35,914
200		EMPLOYEE BENEFITS	26,249	26,592	25,665
300		PURCHASED SERVICES			
	320	PROPERTY SERVICES	476,209	505,331	304,950
400		NON-CAPITAL OBJECTS			
	411	SUPPLIES AND MATERIALS	17,021	17,976	13,875
	490	OTHER NON-CAPITAL EQUIPMENT	12,858	12,949	51,900
500		CAPITAL OBJECTS			
	511	SITE PURCHASE	1,233	11,425	0
	550	EQUIPMENT ADDITION	33,645	27,908	46,191
	560	EQUIPMENT REPLACEMENT	29,728	5,000	51,100
	570	RENTAL OF EQUIPMENT	444	1,005	0
900		OTHER OBJECTS			
	940	DUES AND FEES	10	25	650
TOTAL M	IAINTENAI	NCE	634,410	647,124	530,245
		PERCENT INCREASE		1.99%	-18.05%

• Refer to page 25 for a list of major maintenance projects.

PUPIL TRANSPORTATION	AUDITED <u>2014-15</u>	UNAUDITED <u>2015-16</u>	BUDGET 2016-17
300 PURCHASED SERVICES			
341 TRAVEL			
FLEET	943,989	946,380	1,029,223
CO-CURRICULAR	123,342	96,277	98,840
TOTAL PUPIL TRANSPORTATION	1,067,331	1,042,657	1,128,063
PERCENT INCREASE		-2.30%	8.19%

\*

• For more information on pupil transportation, please see page 26

INTERNAL SE	ERVICES	AUDITED 2014-15	UNAUDITED <u>2015-16</u>	BUDGET 2016-17
300	PURCHASED SERVICES			
	380 INTERGOVERNMENTAL PAYMENTS	880	0	0
TOTAL INTERNAL SERVICES		880	0	0
	PERCENT INCREASE		0	0





		2010-2017			
			AUDITED	UNAUDITED	BUDGET
			<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>
			<u>2014-15</u>	<u>2010-10</u>	<u>2010-17</u>
CENTRAL SE	ERVICES				
300		PURCHASED SERVICES			
	310	PERSONAL SERVICES	13,634	10,086	10,700
	320	PROPERTY SERVICES	6,036	4,901	6,500
	350	COMMUNICATION			
	351	ADVERTISING/PRINTING	8,579	10,064	7,000
	353	POSTAGE	22,876	25,261	25,000
	355	TELEPHONE	79,687	83,719	86,450
	358	INTERNET ACCESS	26,308	27,679	27,150
	386	PAYMENT TO CESA	20,300	18,529	0
400	300	NON-CAPITAL OBJECTS	U	10,327	U
400	411	SUPPLIES AND MATERIALS	2,265	12.420	12,500
				12,439	
TOTAL OFNI	417	PAPER	24,096	22,936	23,700
TOTAL CENT	I KAL SER		183,481	215,614	199,000
		PERCENT INCREASE		17.51%	-7.71%
	****	***************	AUDITED 2014-15	UNAUDITED <u>2015-16</u>	BUDGET <u>2016-17</u>
INSURANCE	AND JUDO	GMENTS		<u> </u>	
300		PURCHASED SERVICES			
	310	PERSONAL SERVICES	2,894	5,318	0
700		INSURANCE AND JUDGMENTS	, , , , , , , , , , , , , , , , , , , ,		
	710	DISTRICT INSURANCE			
	711	DISTRICT LIABILITY INSURANCE	33,244	34,374	32,025
	712	DISTRICT PROPERTY INSURANCE	34,961	40,934	45,441
	713	WORKERS COMPENSATION	88,297	109,734	99,666
	714	FIDELITY BOND PREMIUMS	1,730	1,971	1,796
	730	UNEMPLOYMENT COMPENSATION	1,264	8,787	3,072
TOTAL INISH		ND JUDGEMENTS	162,390	201,118	182,000
TOTAL INSU	KANCL AI	ND JODGLINILIN 13	102,370		
				23.84%	-9.50%
	****	•••••••••••	*******	******	
			ALIDITED	LINIALIDITED	DUDGET
			AUDITED	UNAUDITED	BUDGET
DEBT SERVI	CES		<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>
600	,	DEBT RETIREMENT			
	682	INTEREST	4,189	7,854	10,000
TOTAL DEBT	T SERVICE		4,189	7,854	10,000
		PERCENT INCREASE		87.49%	27.32%



2016-2	2017						
	AUDITED	UNAUDITED	BUDGET				
OTHER CERVINES	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>				
OTHER SERVICES 300 PURCHASED SERVICES							
382 OPEN ENROLLMENT	181,511	184,890	178,500				
386 CESA - GENERAL ADMIN	3,920	3,920	3,920				
TOTAL OTHER SERVICES	185,431	188,810	182,420				
PERCENT INCREASE		1.82%	-3.38%				
NON PROGRAM TRANSACTIONS	AUDITED <u>2014-15</u>	UNAUDITED <u>2015-16</u>	BUDGET 2016-17				
800 OPERATING TRANSFERS - OUT	3,462,908	3,850,128	3,882,261				
TOTAL NON PROGRAM TRANSACTIONS	3,462,908	3,850,128	3,882,261				
PERCENT INCREASE		11.17%	0.82%				
Transfers to Fund 27 (Special Education) and Fund 90 (Package and Cooperation)	erative Program).						
**************************************							
General Fund - 10							

	AUDITED <u>2014-15</u>	UNAUDITED <u>2015-16</u>	BUDGET 2016-17
TOTAL EXPENDITURES	21,794,429	22,381,610	22,404,483
PERCENT INCREASE		2.69%	0.10%

• Total revenue for Fund 10 = \$22,534,256. See page 9 for specific information on revenues.

#### Gift Fund - Fund 21

\*

		AUDITED <u>2014-15</u>	UNAUDITED <u>2015-16</u>	BUDGET <u>2016-17</u>
BEGINNING BALANCE		138,360	160,707	183,895
TOTAL REVENUE		233,491	224,990	0
EXPENDITURES				
300	PURCHASES SERVICES	34,124	25,348	0
400	SUPPLIES/NON CAPITAL OBJECTS	141,194	148,456	0
500	EQUIPMENT ADDITIONS	24,755	13,439	0
900	OTHER	11,071	14,559	0
TOTAL EXPENDITURES		211,144	201,802	0
ENDING BALANCE		160,707	183,895	183,895

#### Special Education Fund - Fund 27

			AUDITED <u>2014-15</u>	UNAUDITED <u>2015-16</u>	BUDGET 2016-17
BEGINNING BALANCE			0	0	0
REVENUE					
	100	TRANSFERS	2,516,061	2,472,007	2,458,751
	340	PAYMENTS FOR SERVICES	41,348	79,720	40,000
	510	TRANSIT OF AIDS	148,763	128,762	122,885
	600	STATE SOURCES	868,488	943,740	935,000
	700	FEDERAL SOURCES	422,261	448,534	432,115
TOTAL REVENUE			3,996,921	4,072,763	3,988,751
EXPENDITURES					
	100	SALARIES	2,348,960	2,436,855	2,373,600
	200	BENEFITS	1,285,737	1,257,385	1,269,157
	300	PURCHASED SERVICES	172,548	157,254	135,600
	400	NON-CAPITAL OBJECTS	120,270	87,234	169,669
	500	CAPITAL OBJECTS	56,363	119,628	40,000
	900	OTHER OBJECTS	13,043	14,407	725
TOTAL EXPENDITURE	S		3,996,921	4,072,763	3,988,751
ENDING BALANCE			0	0	0

Transfer from district Fund 10 – General Fund. See page 16 – nonprogram transactions.

### Debt Service - Fund 38 (Long Term Debt)

\*

BEGINNING BALANCE			AUDITED <u>2014-15</u> 1009	UNAUDITED <u>2015-16</u> 1009	BUDGET <u>2016-17</u> 1009
REVENUE					
TOTAL REVENUE	100 210 280 800 900	OPERATING TRANSFERS - IN LOCAL TAXES INTEREST ON INVESTMENTS OTHER FINANCING SOURCES OTHER REVENUES	0 152,930 0 0 0 152,930	0 160,430 0 0 0 0 160,430	0 162,055 0 0 0 162,055
EXPENDITURES					
TOTAL EXPENDITURE	675 685 690	PRINCIPAL - BONDS INTEREST - BONDS OTHER DEBT - RETIREMENT	125,000 27,930 0 152,930	135,000 25,430 0 160,430	140,000 22,055 0 162,055
ENDING BALANCE			1009	1009	1009

- See page 23 for more information on long term debt.
- Long term debt Prior Service obligation.

### Debt Service - Fund 39 (Referendum Debt)

		AUDITED <u>2014-15</u>	UNAUDITED <u>2015-16</u>	BUDGET 2016-17
BEGINNING BALANCE				
REVENUE				
210	LOCAL TAXES	0	0	430,895
280	INTEREST ON INVESTMENTS	0	5	120
800	OTHER FINANCING SOURCES	0	104,393	0
TOTAL REVENUE		0	104,398	431,015
EXPENDITURES				
675	PRINCIPAL - BONDS	0	0	360,000
685	INTEREST – BONDS	0	0	100,185
690	OTHER	0	75,103	0
TOTAL EXPENDITURES		0	75,103	460,185
ENDING BALANCE		0	29,295	125

### Capital Projects - Fund 40

		AUDITED <u>2014-15</u>	UNAUDITED <u>2015-16</u>	BUDGET <u>2016-17</u>
BEGINNING BALANCE		0	0	4,180,861
TOTAL REVENUE				
210	LOCAL TAXES	0	0	0
280	INTEREST ON INVESTMENTS	0	861	9,800
800	OTHER FINANCING SOURCES	0	4,180,000	0
TOTAL REVENUE		0	4,180,861	9,800
TOTAL EXPENDITURES				
320	PROPERTY SERVICES	0	0	1,500,000
TOTAL EXPENDITURES		0	0	1,500,000
ENDING BALANCE		0	4,180,861	2,690,661



#### Food Service - Fund 50

			AUDITED <u>2014-15</u>	UNAUDITED <u>2015-16</u>	BUDGET 2016-17
BEGINNING BALANCE			86,293	86,208	176,342
REVENUE					
	100	OPERATING TRANSFERS	0	0	0
	251	STUDENT/ADULT LUNCHES	563,986	577,984	593,960
	259	OTHER LUNCHES	24,267	25,484	25,484
	290	OTHER REVENUE	1,532	210	0
	600	STATE AID	19,372	19,266	19,266
	700	FEDERAL AID	517,689	527,078	545,364
TOTAL REVENUE			1,126,846	1,150,022	1,184,074
EXPENDITURES					
	100	SALARIES	157,129	0	0
	200	EMPLOYEE BENEFITS	144,499	0	0
	300	PURCHASED SERVICES	183,864	1,059,888	1,086,385
	400	FOOD AND SUPPLIES	597,375	0	0
	500	EQUIPMENT	12,574	0	0
	900	MISCELLANEOUS	31,490	0	0
TOTAL EXPENDITURE	S		1,126,931	1,059,888	1,086,385
ENDING BALANCE			86,208	176,342	274,031

Refer to page 31 for more information on the Food Service Program.

#### Community Service - Fund 80

	AUDITED <u>2014-15</u>	UNAUDITED <u>2015-16</u>	BUDGET 2016-17
BEGINNING BALANCE	109,456	28,807	39,784
TOTAL REVENUE	120,552	275,743	277,084
TOTAL EXPENDITURES	201,201	264,766	277,084
ENDING BALANCE	28,807	39,784	39,784

• Refer to page 31 for more information on the district's Community Learning Centers.



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#### Package and Cooperative Program - Fund 90

	AUDITED <u>2014-15</u>	UNAUDITED <u>2015-16</u>	BUDGET <u>2016-17</u>
BEGINNING BALANCE	0	0	0
TOTAL REVENUE	1,415,238	1,667,220	2,334,548
TOTAL EXPENDITURES	1,415,238	1,667,220	2,334,548
ENDING BALANCE	0	0	0

Alternative High School and Rural Virtual Academy (Grades PK – 11).

#### Tax Levy - All Funds

	AUDITED	UNAUDITED	BUDGET
	<u>2014-15</u>	<u>2015-16</u>	2016-17
GENERAL FUND DEBT SERVICE FUND DEBT SERVICE FUND (REFERENDUM) COMMUNITY SERVICE	6,476,502	6,823,927	6,628,009
	152,930	160,430	162,055
	0	0	430,895
	80,000	234,335	234,335
TOTAL LEVY PERCENT INCREASE	6,709,432	7,218,692	7,455,294 3.27%

# Fund 80 - Community Service Fund

The Community Service Fund provides before and after school care services for all age appropriate children who live in the community through the Community Learning Center. Adult education courses are also offered in the evenings. User fees help fund the program that will have a budget of \$112,460 for the 2016-2017 school year. A majority of the expenditures will be for payroll for the workers and supplies purchased to support the programming.

In addition, the Community Service Fund supports the fitness center activities and pool lifeguards at the high school. The fitness center is open to the public and offers early morning and evening hours. The budget for the fitness center and lifeguards is \$34,000. The expenditures support payroll to supervise the activities and repair the equipment.

Also, the Police – School Liaison Officer (PSLO) at the high school and the middle school co-curricular cost has been budgeted for in Fund 80. All community eligible students can participate in these co-curricular events. The services of the PSLO are also offered to other schools in the community.

# District Equalized Valuation, Tax Levy and Equalized Mill Rate (TID Out)

Year	Equalized Valuation of District	% Change from Prior Year	Total Tax Levy	% Change from Prior Year	Equalized Mill Rate	% Change from Prior Year
2016	878,384,187	2.65	7,455,294	3.27	8.49	0.59
2015	855,713,755	1.62	7,218,692	7.59	8.44	5.90
2014	842,091,585	3.08	6,709,432	0.29	7.97	(2.69)
2013	816,949,021	2.28	6,690,058	2.00	8.19	(0.24)
2012	798,702,913	(0.58)	6,558,650	0.48	8.21	1.11
2011	803,398,742	0.17	6,527,398	5.67	8.12	5.32
2010	802,034,588	(1.17)	6,177,121	7.01	7.71	8.4
2009	811,539,767	(0.2)	5,772,397	9.99	7.11	10.2
2008	813,318,637	2.15	5,247,957	0.04	6.45	(2.12)
2007	796,176,097	9.71	5,246,123	(.55)	6.59	(9.35)

Note:

A home having a full (equalized) value of \$100,000 paid a school tax of \$844.00 in 2015-16 and is projected to pay \$849.00 in 2016-17 if the property does not increase in value. Property having a full value of \$200,000 paid a school tax of \$1,688 in 2015-16 and is projected to pay \$1,698 in 2016-17 if the property does not increase in value.

# **Questions and Answers About Property Tax**

What are the components of the Property Tax?

There are two basic components to the property tax – the base and the rate. By multiplying the base times the rate, the amount of tax is determined. The base is the value of all taxable property on the district's assessment roll. The rate is calculated after it is determined how much money must be raised from the property tax.

What is an assessment and what is its purpose?

The assessment is the value placed upon your property by the assessor. This value, in relation to the value placed upon all the other taxable property in the municipality will determine what portion of the local property tax levy will be borne by your property.

What is the difference between assessed value and equalized value?

The assessed value is the value placed on each parcel of real property by the local assessor. The assessed values are made a matter of record in the local assessment rolls and the total assessed value in a taxation district is the sum of the individual assessments against each parcel of real property discovered by the assessor in the taxation district.



The equalized values are determined by the Department of Revenue and published in the annual statistical report submitted to each County Board. (This report is available from the County Clerk.) These certified values are used for apportioning county property taxes, public school taxes, vocational school taxes, as well as, for distributing property tax relief.

The equalized value is important for maintaining equity between municipalities and counties. Since the local assessor may be assessing at various fractions of full value, the assessed values are not comparable between municipalities, whereas, equalized values are.

What is meant by the tax rate?

The tax rate is the rate that is necessary to raise sufficient money from the property tax to meet the levy. The tax rate is determined by dividing the total assessment of a district into the levy. It is often expressed in terms of dollars per thousand.

Tax Rate = Levy ÷ Total Assessed Value

If the levy is \$1,000,000 and the total assessed value of the taxation district is \$50,000,000, then the tax rate is \$0.2000 per dollar of assessed value, or \$20 per thousand dollars of assessed value.

# Tax Comparison of the Fourteen Municipalities in the Medford Area Public School District – 2015-16

Municipality	State Tax (Mill Rate)	County Tax (Mill Rate)	Municipal Tax (Mill Rate)	VTAE Tax (Mill Rate)	School District Code	School Tax	Equalized Value (TID Out)	Equalized Mill Rate	Assessed Value Ratio
C. of Medford	1,367,520	1,917,270	1,686,411	305,166	М	2,041,356	241,985,200	8.44	0.90575
	5.09	7.92	6.97	1.26					
T. of Bern	5,667	171,825	43,540	42,108	Α	342,921	29,329,429	11.69	0.99132
	0.17	5.15	1.30	1.26	M	34,257	4,060,871	8.44	
T. of Browning	9,342	459,020	68,176	69,419	M	464,364	55,046,300	8.44	0.91574
	0.17	8.34	1.24	1.26					
T. of Chelsea	10,553	518,563	48,442	78,423	M	524,600	62,186,800	8.44	0.96585
	0.17	8.34	0.78	1.26					
T. of Deer Creek	7,322	359,772	100,678	54,409	M	363,961	43,144,400	8.44	0.92961
	0.17	8.34	2.33	1.26					
T. of Goodrich	6,049	297,217	59,496	44,949	Α	1,850	158,187	11.69	0.93374
	0.17	8.34	1.67	1.26	M	299,343	35,484,513	8.44	
T. of Grover	5,736	281,830	27,782	32,033	G	357,087	28,254,593	12.64	0.97727
	0.17	8.34	0.82	0.95	M	46,759	5,542,907	8.44	
T. of Hammel	11,287	554,618	149,344	83,876	M	561,075	66,510,600	8.44	0.99820
	0.17	8.34	2.25	1.26					
T. of Holway	6,652	326,853	81,373	49,431	M	330,658	39,196,700	8.44	0.95175
	0.17	8.34	2.08	1.26					
T. of Little Black	12,593	618,755	135,954	93,576	M	625,959	74,202,000	8.44	1.01285
	0.17	8.34	1.83	1.26					
T. of Maplehurst	4,303	211,427	42,230	23,220	0	185,329	20,812,898	8.90	0.95743
	0.17	8.34	1.67	0.92	G	32,194	2,547,338	12.64	
					M	16,824	1,994,364	8.44	
T. of Medford	27,907	1,371,273	260,476	207,381	М	1,387,237	164,445,000	8.44	0.95707
	0.17	8.34	1.58	1.26					
T. of Molitor	6,756	331,944	103,595	50,201	М	335,808	39,807,200	8.44	0.92796
	0.17	8.34	2.60	1.26					
V. of Stetsonville	3,752	175,155	46,336	27,879	М	186,491	22,106,900	8.44	1.00670
	0.17	7.92	2.10	1.26					

School District	Equalized Mill Rate 2015-16	School Taxes on Property with Equalized Value of \$100,000
Abbotsford	10.62	\$1,062.00
Athens	11.69	\$1,169.00
Colby	9.24	\$ 924.00
Gilman	12.64	\$1,264.00
Medford	8.44	\$ 844.00
Merrill	9.67	\$ 967.00
Owen-Withee	8.90	\$ 890.00
Rib Lake	10.87	\$1,087.00



# **Energy Efficient Projects**

Utility and maintenance savings of \$15,956 were agreed to as part of the Revenue Limit Exemption for energy efficiencies.

# **Fund Equity**

Fund Equity is one indicator of the financial health and stability of a school district. A common misconception is that fund equity is surplus cash and therefore should correspond to the district's bank balance. Very simply stated, Fund Equity represents the excess of a district's assets over its liabilities (what the district owns minus what it owes). Cash is an asset, but is only one of many district assets – some others would include: accounts receivable, prepaid expenses, supplies, equipment and buildings.

Generally, the more equity a district has, the less short-term borrowing a district has to do for cash flow purposes. The less borrowing, the less money needed for interest payments. It is the goal of the Board of Education to maintain an equity balance of not less than 15% of the General Fund budget. The most recent available average equity of all Wisconsin School Districts is approximately 21.1% of the General Fund Budget. Currently, the Medford Area Public School District's equity is 20.7 % of the General Fund Budget.

12-13 Audited General Fund Equity	% of General Fund Budget	13-14 Audited General Fund Equity	% of General Fund Budget	14-15 Audited General Fund Equity	% of General Fund Budget	15-16 Unaudited General Fund Equity	% of General Fund Budget
4,776,050	22.98%	4,671,528	22.0%	4,490,981	20.5%	4,643,762	20.7%

### **Debt Retirement Schedules**

During the 2010-11 school year, the district refinanced its prior service liability that it had with the Wisconsin Retirement System. With the refinancing, the interest rate dropped from 7.8% to 3.29%.

Year	Principal	Principal Interest		Principal Interest Fiscal Total		Principal Balance
2016-17	\$140,000	\$22,055	\$162,055	\$490,000		

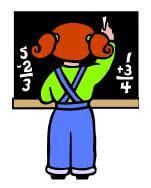
Near the end of the 2015-16 school year, the district obtained financing to pay for the projects approved with the April 2016 referendum. With the ten year notes obtained, the total interest cost was 1.789%.

Year	Principal	Interest	Fiscal Total	Principal Balance	
2017	\$360,000	\$100,185	\$460,185	\$3,820,000	

# **Post-Employment Trust Benefits**

In compliance with Assembly Bill 167, the Medford Area Public School District discloses the following (Jeff Albers is the delegated investment manager):

Amount in Trust: \$3,786,766 Investment return earned since July 1, 2015: \$75,396 Total disbursements made since July 1, 2015: \$295,144





# SNAPSHOT OF MEDFORD AREA PUBLIC SCHOOL DISTRICT (2015-16)

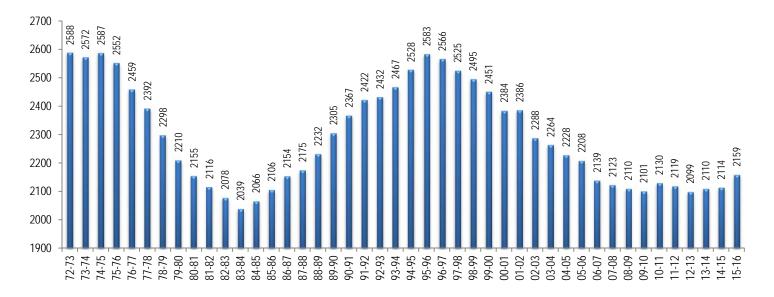
Ful	Full and Part-Time Staff Summary for 2015-16								
Position	District	MASH	Alt HS	MAMS	MAES	SES	RVA	Total	
Administrators	3	3		2	2	1		11	
Supervisors		1						1	
Certified Staff		48	2	51	48	14	15	178	
Fiscal & Secretaries	6	6		2	2	1	1	18	
Class/Office Assistants		10	2	13	19	7	2	53	
Custodial / Maintenance		10		6	3	2		21	
Spec Ed Transportation	2							2	
Food Service		2		3	1	1		7	
Totals	11	80	4	77	75	26	18	291	

Student Enrollment	September 2011 September 2012 September 2013 September 2014 September 2015	2,119 2,099 2,110 2,114 2,159
Total Budget	2013-2014 2014-2015 2015-2016	\$20,387,497 \$20,785,118 \$21,794,429 \$21,952,325
Proposed	2016-2017	\$22,404,483
Number of Schools		5
Square Miles		350

	2015-16	2015-16
	Sept. Enrollment	Jan. Enrollment
Elementary (PK - 4)	887	877
Middle (5 – 8)	593	589
High School (9 - 12)	657	656
Virtual (PK – 8)	22	26

	Pupil Count (DPI)	
	<u>September</u>	<u>January</u>
2011 - 2012	2,119	2,114
2012 - 2013	2,099	2,107
2013 - 2014	2,110	2,128
2014 - 2015	2,114	2,105
2015 - 2016	2,159	2,148

#### **District Enrollment History**



# **District Facts**

2016 Maintenance Projects	MASH	MAMS	MAES	SES	DO
Replacement of Sidewalk	N/A	Completed	Completed	N/A	N/A
Kitchen Plumbing Upgrade	Completed	N/A	N/A	N/A	N/A
Replace Restroom Dividers	Completed	N/A	Completed	N/A	N/A
Asphalt Repair/ Partial Replacement/ Resealing/ Line Painting	Completed	Completed	Completed	Completed	N/A
Annual Re-Seal of Gym Floor / Refinish	Completed	Completed	Completed	N/A	N/A
Set Up Flexible Learning Areas	Completed	Completed	Completed	N/A	N/A
Install Water Booster Pump	N/A	N/A	Completed	N/A	N/A
Replace Flooring / Carpet / Tile	Completed	N/A	Completed	N/A	N/A
Replaced Exterior Benches	N/A	N/A	Completed	N/A	N/A
Replaced Door Hardware	Completed	N/A	Completed	Completed	N/A
Covered Upper Façade with Metal	N/A	N/A	N/A	Completed	N/A
Soccer Field Repairs	N/A	N/A	N/A	Completed	N/A
Athletic Field Repair / Maintenance	Completed	N/A	N/A	Completed	N/A
Modify / Install Cabinets	N/A	Completed	Completed	Completed	N/A
Annual Painting	Completed	Completed	Completed	N/A	N/A
Added Additional Dry Erase / Tack Boards	Completed	Completed	Completed	Completed	N/A
Replace PA / Intercom / Bell System	N/A	N/A	Completed	N/A	N/A
Roofing - Gym	Completed	N/A	N/A	N/A	N/A

2016 Referendum Projects	MASH	MAMS	MAES	SES	DO
VFD's Installed on Air Handlers	N/A	N/A	N/A	Completed	N/A
HVAC Pneumatics to DDC – Conversation	N/A	N/A	N/A	Completed	N/A
Server / Central Office Cooling	N/A	N/A	N/A	Completed	N/A
Handicap Restroom	N/A	N/A	N/A	Completed	N/A
Gym Roof Replacement	Completed	N/A	N/A	N/A	N/A

# **Facilities Summary**

Appraisal Information - the following are estimated replacement values, but not necessarily actual values of our district buildings:

Location	Square Footage	Building	Contents	Total
Medford Area Senior High	172,825	27,768,704	8,811,734	36,580,438
Medford Area Middle School	127,120	20,193,645	2,131,480	22,325,125
Medford Area Elementary School	92,488	14,696,954	2,072,442	16,769,396
Stetsonville Elementary School	36,028	5,854,381	714,537	6,568,918
District Office	10,088	829,412	158,256	987,668
School Forest	2,289	148,382	15,525	163,907
Totals	440,838	69,525,872	13,905,174	83,431,046



Budget and Annual Meeting Report – Page 25

# **Transportation**

Medford Area Public School District is served by 21 a.m. routes and 21 p.m. routes this year. In addition, the district owns and maintains two buses which transport special needs students throughout the day. The district offers transportation for all students in all schools, including those living within the city and village limits and attending parochial schools – approximately 2,650 students. The district is fairly large in geographic size and encompasses nearly 350 square miles.



#### Transportation Budgets for 2011- 2017:

2011-12	\$1,102,500	2014-15	\$1,107,818
2012-13	\$1,142,963	2015-16	\$1,099,700
2013-14	\$1,165,618	2016-17	\$1,128,063

### **Q**uick Transportation Facts:

MAPSD, including Krugs Bus Service, uses approximately 45,000 gallons of fuel/diesel each year.

Fuel costs approximately \$566 per day (at \$2.25 per gallon).

School buses average 8.5 – 9 miles per gallon.



### **Curriculum, Instruction and Assessment**

#### Mission and Vision

The Medford School District's mission is, "To ensure that all students learn." Our mission drives the way we educate children. Throughout our district, teachers and administrators use student data to better plan individual and group lessons. We use data to identify which students need additional time and practice to learn the essential skills.

Medford's vision statement states that, "We expect all students to learn at high levels. We will work collaboratively with colleagues, students, and parents to challenge and support all individuals to achieve success." In order to fulfill our vision, staff meet regularly (during early release, inservice days, common prep periods, and before and after school meetings) to collaborate toward a common goal – "for all individuals to achieve success."

In order to meet our instruction goals, the Medford district continues to work on specific areas, such as:



#### Curriculum and Instruction Goals

- Staff will continue to review and revise essential student outcomes to ensure we are setting appropriate goals and identifying intervention/acceleration opportunities.
- Staff will incorporate writing and vocabulary skills to demonstrate knowledge of essential student outcomes across the various disciplines.

#### Student Performance Goal

 Students will continually show progress towards meeting or exceeding the Wisconsin State Standards as evidenced by local, state and national assessments.

#### Community/Family Goal

- The district will assist our families to realize/value the connection between education and success in life.
- The district will educate the staff to be more culturally responsive to our community.

The public can access the curriculum maps, by going to <a href="https://www.medford.k12.wi.us">www.medford.k12.wi.us</a> / District / Staff Resources / Curriculum Maps. Our district-wide system of interventions can also be viewed from the Medford District webpage by clicking on a link called, "Reading, Math & Behavioral Intervention (Rtl)."

#### State Assessments

Starting in 2014-2015 every grade, with the exception of twelfth grade, is required to be tested in multiple subject areas during the school year.

Grade Level	State Tests Administered in 2014-15
PK- 2	PALS (Phonological Awareness Literacy Screener)
3 – 8	WI Forward (Math, English Language Arts)
4, 8 & 10	WI Forward (Social Studies and Science)
9 & 10	ACT Aspire (Math, Science, Reading, Language, Writing)
11	ACT (Math, Science, Reading, Language, Writing)
11	ACT Aspire (Applied Reading, Writing and Math)

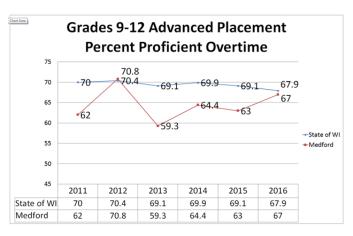
In addition to the state testing, students in grades 2-8 complete a district online assessment in reading and math three times a year called NWEA-Map. This assessment gives instantaneous results to help school staff identify struggling students immediately, so that these students can receive additional assistance.

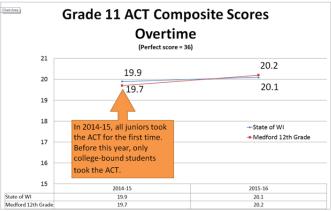
All of the data collected from state and local assessments are used to assess curriculum choices, and to help identify students who need additional support beyond the regular classroom instruction. Additionally, diagnostic tests are used to find out each student's target area of concern, and short one-minute assessments are used to track the progress students are making while participating in intervention programs.

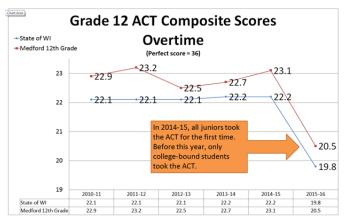
At the time of this publication, the 2015-16 district report cards were embargoed, and could not be published. Scores that are available are:

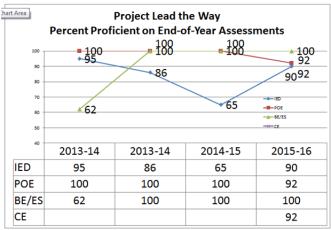
- Advanced Placement (AP) results;
- ACT scores from juniors (2016) and seniors (2016);
- Project Lead the Way (PLTW) course assessment results;
- WI Forward (English Lanauge Arts (ELA), Math, Science and Social Studies) results











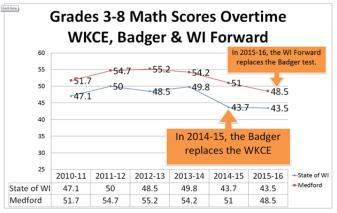
IED – Intro to Engineering & Design

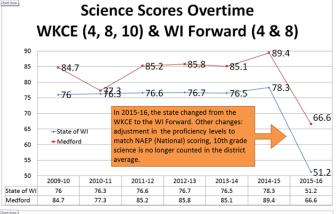
POE – Principles of Engineering

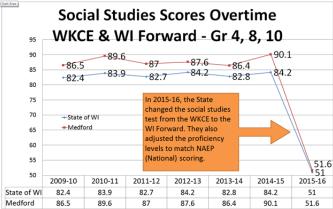
BE/ES – Bioengineering – Environmental Sustainability

CE - Civil Engineering

#### **Grades 3-8 ELA Scores Overtime** WKCE, Badger & Forward 65 52.6 55 51.2 48.5 43.5 45 37 35 ·35.3 + 35.3 25 15 2010-11 2011-12 2013-14 2014-15 2015-16 2012-13 State of WI Reading 33.5 34.7 Medford Reading 35.3 35.2 37 37 1 State of WI Language 73.8 74.7 72.9 73.9 Medford Language State of WI ELA 51.2 43.5 Medford ELA 48.5







One of Medford's goals is to increase the number of students who pass their ACT test as juniors. In order to reach this goal, high school teachers have been working for the past four years to include ACT skills into their courses.

The high school has also increased the amount of rigorous courses they offer. Four years ago, the high school added four new Advanced Placement (AP) courses: AP Human Geography (available for 9th grade), AP Government (available for 10th grade), AP English Language (available for 11th grade), and AP Chemistry (available for 11th or 12th grade).

With the increase of rigorous courses, and the careful alignment of skills to help students increase their ability to read, write and reason, Medford is working hard to prepare its students to be proficient on the ACT test and to be successful after they graduate.

In addition, the high school has added five Project-Leadthe-Way (PLTW) courses in the last five years. If students pass the end-of-the-year assessment, students are eligible for college credit.

In 2014-15, the state test for grades 3-8 and 10 was changed from the Wisconsin Knowledge & Concepts Exam (WKCE), to Badger 3-8. Then in 2015-16, Badger 3-8 was replaced by a new test called the Wisconsin Forward. Due to the multiple changes in tests over the last three years, it is difficult to assess our progress in the areas of reading, writing, English, math, science and social studies by using our state data.

#### **Curriculum and Standards**

The Medford School District uses the Wisconsin State Standards as its guide in all subjects, with the exception of science. In the area of science, Medford uses the Next Generation Science Standards. In addition to the state standards, the high school also uses ACT skills. These standards and skills assist teachers as they make curriculum decisions.

#### Curriculum Cycle

In the fall of 2016, Grades K – 6 adopted the McGraw Hill's English Language Arts series called Reading Wonders. The high school social studies department adopted McGraw Hill's LearnSmart program.

#### Technology

This fall (2016), the Medford and Stetsonville Elementary Schools purchased classroom sets of Chromebooks. This completed a 3-year technology cycle. (MAMS adopted Chromebooks in 2015 and MASH adopted Chromebooks in 2015.)

In order to ensure that staff and students use the internetready devices to improve their instruction and learning, all staff participate in ongoing technology training.

### **Special Education & Student Services**

Attendance					
School	Average Daily Attendance	Average Daily Enrollment	% Attendance		
MASH	615.35	661.27	93.14%		
MAMS	576.25	599.83	96.70%		
MAES	620.51	644.14	96.42%		
SES	223.00	231.83	96.31%		
RVA	264.55	264.52	99.97%		

Graduates						
	11-12	12-13	13-14	14-15	15-16	
# Graduated	159	149	147	140	136	
# Completers	3	3	3	1	0	
# Drop Outs	5	2	4	2	3	
# Enrolled, but did not graduate	7	5	2	2@ SOAR	5@ SOAR	

Suspensions & Expulsions (# of days / # of students)					
School	In School	Out of School	Expulsions		
MASH	24.25 / 33	47.25 / 23	0/0		
Alt High School	7.0 / 6	19.0 / 5	0/0		
MAMS	37.55 / 27	12.0/8	0/0		
MAES	0/0	0/0	0/0		
SES	12.0 / 8	1/1	0/0		

#### **Special Education**

The Medford Area Public School District is required to provide special education services to students with disabilities between the ages of 3 and 21 years of age. Students are provided a free and appropriate public education in accordance with their Individualized Education Plan (IEP). On December 1, 2015 we had 345 students with an IEP in the school district.

We employ a wide range of special education licensed staff across the school district including: Director of Special Education and Student Services, School Psychologists, Special Education Teachers, Speech Language Pathologists, Occupational Therapist, Certified Occupational Therapist Assistant, Physical Therapist, Adapted Physical Education Teacher, Early Childhood Special Education Teacher, Bus Driver, Secretary, Job Coach, School Nursing, and Paraprofessionals.

#### **Evidence-Based Curriculums**

The Medford Area Public School District uses a range of evidence based curriculum for our students with disabilities and/or those at-risk for developing learning disabilities including: Wilson Reading, Wilson Fundations, Just Words, Read 180, Reading Assistant, Voyager Math, Connecting Math Concepts, Achieve 3000, Edmark Reading, and more. Staff participate in professional development opportunities such as Wilson Reading Level I and Level I Certification to learn how to teach and implement such program(s) with fidelity.

#### Response to Intervention

Our school district provides tiered levels of academic and behavioral supports for students with and without identified disabilities. Interventions are provided at the universal, targeted, and intensive levels to help students achieve success. We have been recognized as a School of Merit in the area of Positive Behavioral Intervention Supports and as School of Distinctions in the areas of Math and Behavior at MAES. We have developed entrance and exit criteria for placement into evidencebased programs so students can benefit from the program at any building in the school district. We use the RTI model for helping identify students with specific learning disabilities in accordance with state laws as of September 1, 2012 in each school building. SOS process is used at the elementary level to help provide academic and behavioral interventions and supports.

#### SOAR Program for 18 - 21 Year Olds

Students Open to Achieving Reality (SOAR) program is for 18-21 year old students with an IEP that need extra time in meeting IEP goals related to Daily Living Skills, Vocational Skills, and/or extra support transitioning to post-secondary options. SOAR is held Monday through Thursday at the Taylor County Education Center. Students participate in functional skills in the morning and then do mentorship or work skills placement in the afternoon. Students attending postsecondary options can receive tutorial and academic support in the afternoon. NTC offers certificates for students who are working on the postsecondary options plans.

#### Medford Adult Diploma Academy

The Medford Adult Diploma Academy offers a traditional high school diploma to adults in Medford and surrounding These are two ways to achieve this communities. diploma. Students work with our DPI licensed instructors to complete either classes or GED Option 2 testing until they have satisfied all the necessary requirements for the diploma. This is self-paced individualized learning and the program is free. Our Medford Adult Diploma Academy is a partnership between the Medford Area Public School District and the Northcentral Technical College. Classes are held at the Taylor County Education Center in Medford on Mondays through Thursdays from 4-8 pm. Morning and afternoon hours are offered on Tuesdays and Thursdays from 10:00 am to 4:00 pm as well. Contact 715-748-4620 ext. 552 for more information.

#### Medford Alternative High School

The Medford Alternative High School provides an alternative education setting for at-risk students. Students attend school in the morning or afternoon session and

perform work and/or volunteer hours for 15 hours per week. Students must meet the definition of at-risk to be eligible for the program. The Alternative High School is located within the Taylor County Education Center. For more information contact 715-748-4620 ext. 550. To be successful in the Alternative High School students must be motivated to learn, attend regularly, develop work skills, and graduate with a diploma.

The school district also offers an Alternative Education onsite model for at-risk students inside the Medford Area Senior High School.

#### **Special Programs**

We offer multiple programs for students and/or their families including: Very Special Arts Band, Taylor County Reality Fair, Community Conversation on Employing People with Disabilities, Amazing Race, Laws of Life Essay Contest, Mini Business World, Kids on the Block, BUGGS with Kiwanis, Special Education Family Days, Books on the Bus, Child Development Day, Special Olympics, Financial Aid Workshops, Transition Nights, Career Fairs, Reading Nights, Dyslexia Trainings, Autism Resource Team, and more.

#### Administration

In the 2015-16 school year Director of Special Education and Student Services Joseph A. Greget was recognized for his personal and professional efforts on behalf of our students and overall programming for special education and student services including being the 2016 Medford Chamber of Commerce Person of the Year and on a national level through the 2016 Mary Anne Bonneau Administrator of the Year Award through Wilson Language.

Special Ed Student Disabilities Enrollment (9/2016)

Impairment	Medford
Speech Language Only	76
Specific Learning Disability	120
Intellectual Disability	15
Emotional Behavioral Disability	26
Autism Spectrum Disorder	27
Orthopedic Impairment	1
Other Health Impairment	85
Significant Developmental Delay	6
Traumatic Brain Injury	3
Hearing Impairment	2
Vision Impairment	3
Total	364

2016-17 Special Education Enrollment Percentages

Grade Level	Total # Students	% of Spec Ed Students to Bldg. Enrollment		
Head Start, Holy Rosary, Immanuel & RVA	53	11.04		
Elementary School (K – 4)	113	12.94		
Middle School (5 – 8)	90	14.06		
High School (9 – 12)	108	15.95		

#### **Early Education**

Students as young as three years of age can receive special education services through an IEP. We offer a range of services in the least restrictive environment which are known as Preschool Options. Special education services can be provided in the Home, Early Childhood Special Education Classroom, Head Start, Child Care Centers, Pre-Kindergarten classrooms or more. Range of services can include itinerant, direct, or consultation based. Child Development Day which is our annual child find screening is held in October and/or at an appointment scheduled by the parent(s).

Pre-Kindergarten sections are offered at both MAES and SES. It is an all-day program and students attend two full days per week either M-W or T-Th. Pre-Kindergarten is open to any students who are at least four years of age by September 1<sup>st</sup> of a given school year. We offer Families Being Involved Workshops for children and families on a monthly basis.

#### Student Services Staffing

We employ a range of Student Services staff including: Director of Special Education and Student Services, Guidance Counselors, School Psychologists, School Social Worker, Police Liaison Officer, Gifted and Talented Teacher, English Language Learner Teachers, School Nurse, School to Work Coordinator, and Alternative High School Teachers.

#### Countywide Collaboration

The school district maintains active participation on many countywide and school committees designed to help support our at-risk students and those in special education by creating a collaborative model among agencies in Taylor County. The Director of Student Services takes a leadership role on the majority of these committees. The committees include: Taylor County Autism Support Group, Taylor County Literacy Council, Taylor County Early Childhood Council, Taylor County Mental Health Awareness Council, Taylor County Transition Advisory Council, Taylor County Interagency Communications Committee, Special Education Advisory Council, Alternative Education Advisory Council, Autism Resource Team, Taylor County Meth Prevention, Drug Endangered Children, Coordinated Service Team, Comprehensive Community Services, and Medford Morning Rotary Club.

### **Community Learning Center**

The Medford and Stetsonville Community Learning Center (CLC) Program is an opportunity for students and their families to continue to learn new skills and discover new abilities before the school day has started and after the school day has ended. The CLC Program provides academic enrichment and remediation opportunities for students in PreKindergarten through 8th grade, along with programs that involve character activities and development, drug and violence prevention, technology training, recreational arts and crafts, musical clubs, and multicultural activities. Over the past several years, the CLC program has grown in popularity and community support. The before and after school programs serve approximately 100 students a day.

Community education and enrichment courses are also provided through the CLC Program. Examples of community education and enrichment courses include art classes, pottery, mixed painting media, plus the Medford Adult Diploma Academy. Community education and enrichment courses are fee based and self-sufficient.

A tax levy was passed to help fund the CLC Program. Additional funding comes from a \$1.25/3.75/\$6.25 per day fee. There are discounts available for students eligible for free and reduced lunch.

Limited CLC Scholarships are available to students who meet scholarship criteria:

- The student is eligible for free or reduced lunch.
- Teacher referral.
- The student has shown interest in attending the CLC Program.
- Academic or social need

The MAMS CLC was revamped into the Before and After School Knowledge Seekers (ASKS) Program with a sole purpose of assisting students with academics on Mondays, Tuesdays, and Thursdays from 3:15 to 4:00 p.m. ASKS is staffed by certified teachers to better meet the needs of the students. A variety of clubs are offered throughout the school year from 4:05 to 5:30 p.m. on Mondays – Wednesdays for students to participate in as well.

The CLC Program benefits the entire community. Working parents have an ease of mind knowing that their children are in a safe and enriching environment, instead of being unsupervised while they are still at work. Students who need additional help with academics have a place to go to receive it. All community members are now able to enroll in a wide variety of enriching and educational courses that were once hard to come by in a rural setting. Community support is vital to the continuation of the CLC Program.

### **Food Service**

Student participation figures for the last six years are shown below. During the past year, enrollment and participation declined.

The Medford Area Public School District recorded 70.2% participation for the 2015-16 school year. New federal regulations that included healthier ingredients and in some cases, smaller serving sizes were implemented.

In 2015-16 A'viands, a Food Service management company, began to manage our food service program. The district's food service program is a self-supporting fund, where all expenses are covered by food service revenues.

2016-17 Breakfast Prices								
Grades	Regular Price	Reduced Price	Adult Price Per					
Graues	Per Day/Week	Per Day/Week	Day/Week					
PK – 4	\$1.30 / \$6.50	\$0.30 / \$1.50	\$1.85 / \$9.25					
5 – 8	\$1.40 / \$7.00	\$0.30 / \$1.50	\$1.85 / \$9.25					
9 - 12	\$1.50 / \$7.50	\$0.30 / \$1.50	\$1.85 / \$9.25					

2016-17 Lunch Prices									
Grades	Regular Price Per Day/Week	Reduced Price Per Day/Week	Adult Price Per Day/Week						
PK – 4	\$2.30 / \$11.50	\$0.40 / \$2.00	\$3.65 / \$18.25						
5 – 8	\$2.45 / \$12.25	\$0.40 / \$2.00	\$3.65 / \$18.25						
9 - 12	\$2.60 / \$13.00	\$0.40 / \$2.00	\$3.65 / \$18.25						

	2011-12	2012-13	2013-14	2014-15	2015-16
Total Meals Served	302,951	265,830	263,396	266,092	271,383
Total Enrollment K – 12	2,119	2,099	2,110	2,113	2,159
Percent of Student Participation	78%	71.7%	68.5%	70.3%	70.2%

2016-17 Medford Area Public School District Calendar

			Augus	<u>:t</u>				<u>August</u>		<u>February</u>			F	ebruar	У		
S	М	Т	W	- Т	F	S	24	New Teacher Inservice	16	Early Release	S	М	Т	W	T	F	S
	1	2	3	4	5	6	25	New Teacher Inservice	17	No School				1	2	3	4
7	8	9	10	11	12	13	28	Inservice			5	6	7	8	9	10	11
14	15	16	17	18	19	20	29	Inservice			12	13	14	15	ER	17	18
21	22	23	NT	NT	26	27					19	20	21	22	23	24	25
28	IN	IN	31								26	27	28				
		Se	epteml	ber				<u>September</u>		March				March			
S	М	т_	W	 T	F	S	1	First Day of School	24	End of 3 <sup>rd</sup> Quarter	S	М	Т	W	Т	F	S
				1	2	3	5	No School / Labor Day	27	No School / Inservice				1	2	3	4
4	LD	6	7	8	9	10	14	Early Release			5	6	7	8	9	10	11
11	12	13	ER	15	16	17		,			12	13	14	15	16	17	18
18	19	20	21	22	23	24					19	20	21	22	23	24	25
25	26	27	28	29	30						26	IN	28	29	30	31	
			Octobe	۲r				October		April				<u>April</u>			
S	М	Т	W	<u></u> T	F	S	13	No School / PT Conferences	13	Early Release	S	М	Т	W	Т	F	S
		•	••	•	•	1	14	No School	14	No School / Good Friday		•••	•	••	•	•	1
2	3	4	5	6	7	8		110 0011001	17	No School	2	3	4	5	6	7	8
9	10	11	12	13	14	15					9	10	11	12	ER	GF	15
16	17	18	19	20	21	22					16	17	18	19	20	21	22
23	24	25	26	27	28	29					23	24	25	26	27	28	29
30	31										30						
		N	ovemb	er				November		May				May			
S	М	<u>N</u> T	<u>ovemb</u> W	<u>oer</u> T	F	S	4	November End of 1st Quarter	17	<u>May</u> Early Release	S	М	T	<u>May</u> W	T	F	S
S	M	_			F 4	<b>S</b> 5	4 22		17 26	May Early Release Graduation	S	<b>M</b> 1	T 2		T 4	<b>F</b> 5	S 6
<b>S</b>	M 7	T	W	T				End of 1st Quarter		Early Release	<b>S</b> 7			W			
		T 1	<b>W</b> 2	T 3	4	5	22	End of 1 <sup>st</sup> Quarter Early Release	26	Early Release Graduation		1	2	W 3	4	5	6
6	7	T 1 8	<b>W</b> 2 9	T 3 10	<b>4</b> 11	5 12	22 23	End of 1 <sup>st</sup> Quarter Early Release No School	26	Early Release Graduation	7	1	2 9	<b>W</b> 3 10	4 11	5 12	6 13
6 13	7 14	T 1 8 15	<b>W</b> 2 9 16	T 3 10 17	4 11 18	5 12 19	22 23 24	End of 1 <sup>st</sup> Quarter Early Release No School No School / Thanksgiving	26	Early Release Graduation	7 14	1 8 15	2 9 16	W 3 10 ER	4 11 18	5 12 19	6 13 20
6 13 20	7 14 21	T 1 8 15 ER 29	W 2 9 16 23	T 3 10 17 TG	4 11 18	5 12 19	22 23 24	End of 1 <sup>st</sup> Quarter Early Release No School No School / Thanksgiving	26	Early Release Graduation	7 14 21	1 8 15 22	2 9 16 23	W 3 10 ER 24	4 11 18	5 12 19	6 13 20
6 13 20	7 14 21	T 1 8 15 ER 29	W 2 9 16 23 30	T 3 10 17 TG	4 11 18	5 12 19	22 23 24	End of 1st Quarter Early Release No School No School / Thanksgiving No School	26	Early Release Graduation No School / Memorial Day	7 14 21	1 8 15 22	2 9 16 23	W 3 10 ER 24 31	4 11 18	5 12 19	6 13 20
6 13 20 27	7 14 21 28	T 1 8 15 ER 29	W 2 9 16 23 30	T 3 10 17 TG	4 11 18 <b>25</b>	5 12 19 26	22 23 24 25	End of 1st Quarter Early Release No School No School / Thanksgiving No School  December	26 29	Early Release Graduation No School / Memorial Day	7 14 21 28	1 8 15 22 <b>MD</b>	2 9 16 23 30	W 3 10 ER 24 31 June	4 11 18 25	5 12 19 <b>26</b>	6 13 20 27
6 13 20 27	7 14 21 28	T 1 8 15 ER 29	W 2 9 16 23 30	T 3 10 17 TG	4 11 18 25	5 12 19 26	22 23 24 25	End of 1st Quarter Early Release No School No School / Thanksgiving No School  December No School	26 29	Early Release Graduation No School / Memorial Day	7 14 21 28	1 8 15 22 <b>MD</b>	2 9 16 23 30	W 3 10 ER 24 31 June	4 11 18 25	5 12 19 <b>26</b>	6 13 20 27
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6 13 20 27 S	7 14 21 28 <b>M</b>	T 1 8 15 ER 29 T	W 2 9 16 23 30 eccemb W 7	T 3 10 17 TG	4 11 18 25 F 2	5 12 19 26 <b>S</b> 3 10	22 23 24 25 23 26 27	End of 1st Quarter Early Release No School No School / Thanksgiving No School  December No School No School No School	26 29	Early Release Graduation No School / Memorial Day	7 14 21 28 <b>S</b>	1 8 15 22 MD M	2 9 16 23 30 T	W 3 10 ER 24 31 June W	4 11 18 25 T 1 8	5 12 19 <b>26</b> <b>F</b> 2	6 13 20 27 <b>S</b> 3 10
6 13 20 27 <b>S</b>	7 14 21 28 <b>M</b> 5 12	T 1 8 15 ER 29 T 6 13	W 2 9 16 23 30 eccemb W 7 14	T 3 10 17 TG  Der T 1 8 15	4 11 18 25 F 2 9 16	5 12 19 26 <b>S</b> 3 10 17	22 23 24 25 23 26 27 28	End of 1st Quarter Early Release No School No School / Thanksgiving No School  December No School No School No School No School No School	26 29	Early Release Graduation No School / Memorial Day	7 14 21 28 <b>S</b>	1 8 15 22 MD M	2 9 16 23 30 <b>T</b> 6 13	W 3 10 ER 24 31 June W 7 14	4 11 18 25 T 1 8 15	5 12 19 <b>26</b> F 2 9 16	6 13 20 27 <b>S</b> 3 10 17
6 13 20 27 <b>S</b> 4 11 18	7 14 21 28 <b>M</b> 5 12	T 1 8 15 ER 29 D T 6 13 20 27	W 2 9 16 23 30 seecemb W 7 14 21 28	T 3 10 17 TG  Der T 1 8 15 22 29	4 11 18 25 F 2 9 16 23	5 12 19 26 <b>S</b> 3 10 17 24	22 23 24 25 23 26 27 28 29	End of 1st Quarter Early Release No School No School / Thanksgiving No School  Pecember No School	26 29	Early Release Graduation No School / Memorial Day	7 14 21 28 <b>S</b> 4 11 18 25	1 8 15 22 MD M	2 9 16 23 30 T 6 13 20 27	W 3 10 ER 24 31  June W 7 14 21 28	4 11 18 25 T 1 8 15 22 29	5 12 19 <b>26</b> <b>F</b> 2 9 16 23	6 13 20 27 <b>S</b> 3 10 17
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6 13 20 27 <b>S</b> 4 11 18 25	7 14 21 28 <b>M</b> 5 12 19 <b>26</b> <b>M</b>	T 1 8 15 ER 29 DT T 6 13 20 27 T 3	W 2 9 16 23 30 eecemb W 7 14 21 28 Januar W 4	T 3 10 17 TG Deer T 1 8 15 22 29 CY T	4 11 18 25 F 2 9 16 23 30 F 6 13	5 12 19 26 <b>S</b> 3 10 17 24 31	22 23 24 25 23 26 27 28 29 30	End of 1st Quarter Early Release No School No School / Thanksgiving No School  December No School	26 29	Early Release Graduation No School / Memorial Day  June Last Day of School  Snow / Inclement Weather The first two (2) days lost to All other days would be mad February 17 and April 17	7 14 21 28 S S 4 11 18 25 or or Hear or such we up at may be	1 8 15 22 MD M 5 12 19 26 Multh Re would not be used a	2 9 16 23 30 T 6 13 20 27 lated of the smake	W 3 10 ER 24 31 June W 7 14 21 28 Cancell resched reschoolse-up da	4 11 18 25 T 1 8 15 22 29 ation uled. I year.	5 12 19 26 F 2 9 16 23 30	6 13 20 27 <b>S</b> 3 10 17 24
6 13 20 27 <b>S</b> 4 11 18 25 <b>S</b> 1 8 15	7 14 21 28  M 5 12 19 26  M 2 9 16	T 1 8 15 ER 29 D T 6 13 20 27 T 3 10 17	W 2 9 16 23 30 eccemt W 7 14 21 28 Januar W 4 11 18	T 3 10 17 TG  Deer T 1 8 15 22 29  EY T 5 12 19	4 11 18 25 F 2 9 16 23 30 F 6 13 IN	5 12 19 26 <b>S</b> 3 10 17 24 31 <b>S</b> 7 14 21	22 23 24 25 23 26 27 28 29 30	End of 1st Quarter Early Release No School No School / Thanksgiving No School  December No School	26 29	Early Release Graduation No School / Memorial Day  June Last Day of School  Snow / Inclement Weather The first two (2) days lost to All other days would be mad February 17 and April 17 ne board may also consider adding n	7 14 21 28 S S 4 11 18 25 o such we up at may be ininutes	1 8 15 22 MD M 5 12 19 26 Mold n the enused a to the co	2 9 16 23 30 T 6 13 20 27 lated of the sort best of the s	W 3 10 ER 24 31 June W 7 14 21 28 Cancell resched reschoolse-up da	4 11 18 25 T 1 8 15 22 29 ation uled. I year.	5 12 19 26 F 2 9 16 23 30	6 13 20 27 <b>S</b> 3 10 17 24
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