

**Medford Area Public School District  
Regular Board of Education Meeting  
Medford Area Public School District Office  
March 22, 2021**

The regular meeting of the Medford Area Public School District Board of Education was called to order by President Dave Fleegel, on Monday, March 22, 2021 at 6:00 p.m. in the District Office Board Room.

**Roll Call**

Roll call indicated that Board Members Paul Dixon, Barb Knight, Brian Hallgren, Dave Fleegel, Steve Deml, Cheryl Wibben, DeDe Strama, John Zuleger, and OraLee Dittrich were present. District Administrator Pat Sullivan was present.

**Pledge of Allegiance**

**Open Meeting Law Compliance**

Dave Fleegel stated, "This meeting has been posted in accordance with the state open meeting law."

**Period of Public Comment**

**Correspondence**

1. Good News – Andy Guden provided an update on sports
2. MASH Student Council Report – Student council president provided an update
3. Legislative Update

**Consent Agenda**

Motion (Wibben/Knight) to approve the consent agenda including [Approval of Agenda; Approval of Regular Board of Education Meeting Minutes from February 15, 2021, Approval of Treasurer's Report; Approval of Personnel Report; Approval of RVA 66.0301 Agreement with Wittenberg-Birnamwood and River Valley School Districts for 2021-22 school year; Approval of RVA Invested Member Agreements with Bloomer, Greenwood, Loyal, Edgar, Iola-Scandinavia, Athens, Rosholt, New London, and Clinton Community School Districts; Approval of Six Foreign Exchange Students for the 2021-22 school year], with the exception to replace "Fidelity Bank" with "Abby Bank" in the Treasurer's report. Motion carried.

**Regular Business**

1. Girls Hockey Conference  
Andy Guden is working on getting into a girl's hockey conference
2. Mask Requirements  
The board discussed mask requirements and the State mandate
3. Graduation  
The plan is to hold graduation outside again this year, rain or shine.
4. Referendum  
The board discussed the upcoming referendum
5. Summer School  
SuAnn Schroeder provided a summer school update
6. Employee Relations Certified and Support Staff Requests  
Support Staff Requests:
  - One more personal day awarded after 4 completed years of service.
  - One more personal day to be banked.

- Increase starting wage for aides and custodians. - Propose a starting wage of \$12.25 for aids and \$12.58 for custodians

- Increase the district's portion of the health insurance premium for support staff who qualify.

- To adjust the funeral leave to allow staff to take up to one funeral leave day for people that are not currently on the main funeral leave list. If someone is on the secondary list or not on either list, staff are able to take up to one funeral day per year. After the funeral day is used the original language remains in place (Staff will use sick day for secondary list; Staff will use personal day or day without pay for someone not on the list)

Motion (from Finance) to approve the first 3 support staff bullet points as presented. Motion passed 7-2.

Teacher Requests:

-Increase the payout for unused sick leave (\$60/day) for the annual payout and the payout at the time of retirement. Staff can start the year with 120 sick leave days.

-Increase the payout for unused personal leave (\$60/day) for the annual payout. Staff can only start a year with five personal leave days.

-Currently staff earn two personal days each year, and can bank up to five days. (2020-21 year only - Staff can carry over seven days). When you start the fifteenth year of employment, the number of personal leave days earned each year increases to three personal days a year. The number of personal leave days that can be banked each year remains at five personal leave days for staff under fifteen years and staff after the fifteenth year increases to six banked days.

-To adjust the funeral leave to allow staff to take up to one funeral leave day for people that are not currently on the main funeral leave list. If someone is on the secondary list or not on either list, staff are able to take up to one funeral day per year. After the funeral day is used the original language remains in place (Staff will use sick day for secondary list; Staff will use personal day or day without pay for someone not on the list)

Motion (from Finance) to support the first 3 teacher bullet points as presented. Motion passed 8-1.

#### 7. Update on Finance Meeting

The finance committee updated the board on the March finance meeting

#### 8. OPEB (Other Post-Employment Benefits)

Motion (from Finance) to approve updated OPEB language as presented in the board packet. Motion carried.

#### 9. Consideration/Discussion of Budget Study

- a. Update on Section / Class Sizes
- b. Update on 2021-22 Staffing
- c. Consideration of Support (non-instructional) Budget

#### 10. Presentation of Curriculum Connection – Frosted Forest Spring Day

Laura Lundy presented Curriculum Connection – Frosted Forest Spring Day

#### 11. Consideration of Board Policy Adoption and/or Deletion

- a. For Second Reading Adoption: JHCB Student Immunizations; JHCD Administration of Prescription & Non-Prescription Medications; RVA-IGCA High School Summer School; RVA-IIBGA Internet Safety; RVA-JECBE Shared Enrollment; RVA-JFC Code of Conduct
- b. For First Reading: JHCC; Communicable Diseases; JHG Child Abuse/Neglect Reporting; JHGA Child Enticement; JHH Suicide Prevention

Motion (from Policy) to approve second reading as presented. Motion carried.

**Contemplate Adjourning to Closed Session**

Motion (Wibben/Dittrich) to adjourn to closed session. Roll call vote: Strama, Dixon, Knight, Fleegele, Deml, Hallgren, Wibben, Dittrich, Zuleger -Yes. Motion carried 9-0. The meeting was adjourned to closed session at 7:27 p.m.

Under Wisconsin Statutes to discuss: Professional Staff Misconduct Investigation [Wis. Stat. §19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and Wis. Stat. §19.85(1)(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.]

**Adjourn**

Motion to adjourn (Wibben/Deml). Motion carried.  
The meeting adjourned at 7:46 p.m.

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Sara Budimilija  
Recording Secretary

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Cheryl Wibben  
Clerk