

**Medford Area Public School District  
Regular Board of Education Meeting  
Medford Area Middle School  
June 23, 2025**

The regular meeting of the Medford Area Public School District Board of Education was called to order by President Dave Fleegel, on Monday, June 23, 2025 at 6:00 p.m. at the District Office Board Room.

**Roll Call**

Roll call indicated that Board Members Dave Fleegel, Kurt Werner, Brian Hallgren, Steve Deml, John Zuleger, Aemus Balsis, Heidi Haynes and Don Everhard (6:05 pm) were present. Laura Lundy, District Administrator was present. Corey Dassow was absent.

**Pledge of Allegiance**

**Open Meeting Compliance**

Dave Fleegel stated, "This meeting has been posted in accordance with the state open meeting law."

**Period of Public Comment:**

Kate Metz presented on the importance of curling in our community.

Bill Grunewald presented on the importance of curling in our community and the curling numbers on the team.

**Recognitions/Good News:** Schools presented good news going on in their buildings.

**Legislative Update:** Audra Brooks presented the legislative update. She provided information on the Joint Finance proposal for K-12 education.

**Consent Agenda**

Motion (Everhard/Hallgren) to approve the consent agenda: Approval of Agenda; Secretary's Report; Regular Board of Education Meeting Minutes of May 20, 2025; Approval of treasurer's report, personnel reports. Motion carried.

**Regular Business**

- 1. School Health Services Report 2024-25:** Mindy Schwarz presented the health services report for 24-25. She reported they had 19,626 health room visits during the school year which include physical and mental health. They have 743 students with a noted health condition and 108 students with a health plan.
- 2. Construction/Referendum Work:** Construction started in June. MAMS gym restroom renovations and cafeteria entrance doorway are underway. Phase 2 & 3 (MASH renovations) will begin July/August/September of 2025.

Starting July 7 relocation of utilities begins. Fencing and wall prevent access from the main building to tech ed buildings. One way road by tennis courts will be closed to traffic. There will be intermittent outages of services including, internet, water, and

electricity throughout summer.

3. **Bullying Report:** The summary from each school was presented which included trends in bullying behavior, recommendations on how to further reduce bullying behavior, and data from student surveys and discipline reports.
4. **Finance Meeting Update:** Audra Brooks and Brian Hallgren presented on finance.
  - a. Food Service Prices 25-26: Recommendation to maintain current service prices the same as 24-25. Motion from finance to approve the 2025-26 food service prices as presented. Motion carried.
  - b. Substitute Pay: Motion from finance to approve an increase to the substitute pay as presented. Motion carried.
5. **Dual Sports Procedure:** Ryan Pilgrim presented on dual sport possibilities. Bella Lemke presented her interest in participating in dual sports (hockey/curling). Administration believes it should be left up to the discretion of the administration depending on the sports. If approved, athletes will sign and follow a contract which outlines specific steps that need to be taken.

Motion from last meeting to allow the administration to use its discretion when approving dual sports when required to maintain the minimum number of athletes, and if approved, athletes will sign a contract which outlines specific steps that need to be followed.

Motion (Hallgren/Balsis) to allow Bella Lemke participate in dual sports for the 25-26 school year only for hockey and curling. Roll Call Vote: Yes-Hallgren, Deml, Balsis No- Fleegel, Zuleger, Everhard, Haynes, Werner. Corey Dassow absent. Motion Fails 3:5

Motion (Zuleger/Hallgren) to not allow any dual sport athletes in any sport. Roll Call Vote: Yes-Fleegel, Zuleger, and Hallgren No-Everhard, Deml, Balsis, Werner, Haynes. Corey Dassow absent. Motion fails 3:5

Motion (Werner/Everhard) to allow dual sports in the 25-26 school year for any Amendment 2 "high school" student... Amendment 1 "that completes the district contract." Roll Call Vote: Yes-Haynes, Everhard, Fleegel, Werner, Deml No-Zuleger, Hallgren, Balsis. Motion carried 5:3

6. **Athletic Code Changes:** Ryan Pilgrim presented proposed athletic code changes. Below are the proposed changes.

#### **WIAA Guidelines for Athletic Participation - page 2**

~~•An athlete may not permit the use of their name, picture, or personal appearance, as an athlete, in the promoting of any commercial endeavor.~~ Students may participate in Name, Image, and Likeness (NIL) activities as long as they are in compliance with WIAA rules. All NIL opportunities should be cleared through the

Activities Director to ensure they are compliant with the WIAA and Medford School District. Athletes forfeit their amateur status in a sport by capitalizing on athletic fame by receiving money, compensation, endorsements or gifts of monetary value in affiliation or connection with activities involving the students;s school team, conference, or WIAA. -

***Rationale:*** *Changes to WIAA constitution*

#### **Attendance (JE) - page 4**

- An **excused** absence ~~due to illness~~ may not exceed a half day ~~in order to participate , that day,~~ in practice or a competition/event **that day.**
- A student ~~not meeting this requirement shall be suspended from~~ with an **unexcused** absence for any part or all of the day shall be suspended from the next competition/event.
- A student who attends practice before school, must be in school for a minimum of a half day that day in order to participate in practice or contest the next day.

***Rationale:*** *We want to include an absence for any reason, not just illness and ensure student-athletes are in school.*

#### **CODE VIOLATIONS - page 5-6**

##### **Level zero**

##### ***In-school and minor out-of-school conduct***

Examples may include but are not limited to:

- 15 tardies and every additional 5 tardies
- Minor Conduct Unbecoming, includes but not limited to:
  - Part/all day in or out of school suspension
  - Skipping all or part of a class period
  - Displaying disrespectful behavior

#### **CONSEQUENCES for Level Zero Offense(s)**

##### **1<sup>st</sup> Offense**

- The next 1 game/competition

##### **2<sup>nd</sup> Offense**

- Level one code violation

##### ***Rationale:***

*Wanted to have a consequence for behavior that does not warrant a multiple game suspension for athletes. In the past the only tool we had was a Level 1*

*code violation which would make an athlete ineligible for multiple games which could end their season if the behavior would occur close to playoffs.*

**Special Circumstances and Greater Magnitude of Consequences -**

Administration/~~the~~ activities director has, at their discretion, the ability to impose a greater/lesser magnitude of consequences if they feel a student has been belligerent or defiant, shows no remorse, or has behaved in ways to significantly hinder the investigation of a violation.

Motion (Fleegel/Deml) to accept the proposed changes to the athletic code as presented with the exception of Level 0 and the lesser/greater. Roll Call Vote: Yes-Deml, Everhard, Werner, Balsis, Zuleger, Fleegel, Haynes, No-Hallgren, Absent-Corey Dassow. Motion carried.

**Adjourn**

Motion to adjourn (Zuleger/Balsis) Motion carried  
The meeting adjourned at 8:07p.m.

Nicole Gebert

Recording Secretary\_\_\_\_\_

Steve Deml

Clerk\_\_\_\_\_