

**Medford Area Public School District
Regular Board of Education Meeting
Medford Area Middle School
October 27, 2025**

The regular meeting of the Medford Area Public School District Board of Education was called to order by President Dave Fleegel, on Monday, October 27, 2025 at 6:02 p.m. at the District Office Board Room.

Roll Call

Roll call indicated that Board Members Dave Fleegel, Kurt Werner, Brian Hallgren, Steve Deml, John Zuleger, Heidi Haynes, Corey Dassow, Aemus Balsis and Don Everhard were present. Laura Lundy, District Administrator was present.

Pledge of Allegiance

Correspondence

MASH Student Council Report: Recap of homecoming week and upcoming events

Recognitions & Good News: Our schools shared good news of what has been happening in their buildings recently.

Legislative Update: Current issue is that retired teacher subs have restrictions on the number of days they can work. Assembly Bill 196/Senate Bill 170: Karen Hurd - still working on the bill. Need to put in some restrictions.

Open Meeting Compliance

Dave Fleegel stated, "This meeting has been posted in accordance with the state open meeting law."

Period of Public Comment: None

Consent Agenda

Motion (Zuleger/Werner) to approve the consent agenda: Approval of Agenda; Secretary's Report; Regular Board of Education Meeting Minutes of September 22, 2025; Approval of treasurer's report, personnel reports including the addendum, and approval of student overnight out of state travel. Motion carried.

Regular Business

Update on Construction: Laura Lundy presented on the construction. Corey McVicker has been chosen to work with Miron in the youth apprenticeship program. Laura reviewed the upcoming projects and timelines.

Update on Staff Survey: Laura Lundy presented on the survey that was sent to staff 2 weeks ago. This is part of our strategic goal #6 staff culture and satisfaction. The 2025–2026 Staff Satisfaction Survey gathered feedback from 196 certified, support, and supervisory staff across all district buildings. Overall results show strong collegial relationships and pride in the district, alongside areas for improvement related to workload, behavior management, leadership communication

and visibility.

Update on Finance Meeting:

- a. Consideration of Dental Insurance Review:
Motion from finance to renew with Delta Dental effective 1-1-26 through 12-31-26 as presented. Motion Carried
- b. Health Insurance Update: Audra Brooks presented on health insurance. Informational meetings and letters to go out are scheduled in November. Open enrollment dates will be Nov 3-21 and cards will be sent in December.
- c. Approval of the 2025-2026 Revised Budget and Approval of the Tax Levy: Audra Brooks presented on the 25-26 budget. Motion from finance to approve the tax levy at \$5.99/thousand for a total all fund tax levy of \$9,300,533 for the 2025-26 school year. Motion carried.

Consideration of Board Policy Adoption and Deletion:

- d. For first reading: 4111-4531: Support Staff and 6108-6830: Finances
Laura Lundy presented on board policies for first reading. November 7th at 1:00 p.m. is the next policy meeting.

Contemplate Adjourning to Closed Session: Under Wisconsin Statutes to discuss and take action, if appropriate regarding Administrator Employment, Resignation, and Contract Non-Renewal [pursuant to Wis. Stat. §19.85(1)(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and Wis. Stat. §118.24].

Motion (Balsis/Deml) to adjourn to closed session. Roll Call Vote: Yes, Heidi Haynes, Dave Fleegel, Kurt Werner, Don Everhard, Aemus Balsis, Steve Deml, John Zuleger, Corey Dassow, Brian Hallgren. Motion carried 9-0
The meeting adjourned to closed session at 6:50 p.m.

A short five minute break was taken to clear the board room. Meeting reconvened in closed session at 6:55 p.m.

Adjourn

Motion to adjourn (Dassow/Balsis) Motion carried
The meeting adjourned at 7:54 p.m.

Nicole Gebert
Recording Secretary_____

Steve Deml
Clerk_____