



# ESSER III LEA Plan Report

Medford Area Public School District

Wisconsin Department of Public Instruction  
Jill K. Underly, PhD, State Superintendent  
Madison, Wisconsin

## General Information

**LEA Name:** Medford Area Public School District  
**Address:** 124 W State St Medford WI 54451  
**Superintendent/District Administrator:** Patrick Sullivan  
**Grades Served:** K4 - 12  
**Number of Schools:** 5  
**LEA Website:** www.medford.k12.wi.us

## Student Demographics

Data Source: 2021-2022 WISEdash

**Total Student Enrollment:** 3,130  
 Detailed student demographic data and trends can be viewed in the [WISEdash Public Portal](#)

## ESSER III Funding

**ESSER III Allocation:** \$2,419,315.00  
**Amount Budgeted for Evidence-based Improvement Strategies:** \$1,392,224.01  
**Amount Budgeted for all other ESSER Activities:** \$1,027,090.99  
**Total Amount Budgeted in Approved Application:** \$2,419,315.00  
**Remaining Amount to Budget:** \$0.00

## Plan for ESSER III

**a) How will the funds be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidelines on reopening schools, in order to continuously and safely open and operate schools for in person learning?**

Object	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function	Amount Budgeted
100/200 - Employee Salaries/Benefits	Other Support Staff / Health Room Aide/Assistant	Health Screening	214900 - Other Health	\$27,000.00
100/200 - Employee Salaries/Benefits	Other Support Staff / Health Room Aide/Assistant	Health Screening	214900 - Other Health	\$39,266.00
100/200 - Employee Salaries/Benefits	Other Support Staff / Plant Maintenance and Operation Personnel	Standard (Default)	253000 - Operation	\$40,934.79
100/200 - Employee Salaries/Benefits	Other Support Staff / Plant Maintenance and Operation Personnel	Standard (Default)	253000 - Operation	\$72,600.00
100/200 - Employee Salaries/Benefits	Other Support Staff / Plant Maintenance and Operation Personnel	Standard (Default)	253000 - Operation	\$41,356.86
100/200 - Employee Salaries/Benefits	School Nurse / No Description Beyond Position	Health Screening	214200 - School Nursing	\$77,093.00
100/200 - Employee Salaries/Benefits	School Nurse / No Description Beyond Position	Health Screening	214200 - School Nursing	\$10,533.97
362 - Software as a Service	Software as a Service	COVID-19 Response	253000 - Operation	\$4,210.80
550 - Capital Equipment	Capital Equipment	COVID-19 Response	253000 - Operation	\$178,457.00
711 - District Liability Insurance	District Insurance	Liability Insurance	270000 - Insurance and Judgments	\$52,925.00

**b) How will the LEA use their required 20% to address the academic impact of unfinished learning through the implementation of evidence-based improvement strategies, such as summer learning or summer enrichment, extended day, comprehensive after school programs, or extended school year programs?**

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Amount Budgeted
----------------------------	--------------------------------	---	--------------------------------	------	-----------------

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Amount Budgeted
100/200 - Employee Salaries/Benefits	Paraprofessional / Instructional	Standard (Default)	120000 - Regular Curriculum	Evidence-Based High-Dosage Tutoring	\$24,172.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Evidence-Based High-Dosage Tutoring	\$200,133.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Evidence-Based High-Dosage Tutoring	\$87,348.78
100/200 - Employee Salaries/Benefits	Teacher / English Learner (EL)	Standard (Default)	171000 - Instruction for Multilingual Students	Effective Literacy and English Language Instruction for English Learners	\$86,969.00
100/200 - Employee Salaries/Benefits	Teacher / English Learner (EL)	Standard (Default)	171000 - Instruction for Multilingual Students	Evidence-Based High-Dosage Tutoring	\$102,748.00
100/200 - Employee Salaries/Benefits	Paraprofessional / Bilingual	Standard (Default)	171000 - Instruction for Multilingual Students	Evidence-Based High-Dosage Tutoring	\$6,742.03
100/200 - Employee Salaries/Benefits	Paraprofessional / Bilingual	Standard (Default)	171000 - Instruction for Multilingual Students	Evidence-Based High-Dosage Tutoring	\$33,175.00
100/200 - Employee Salaries/Benefits	Teacher / Academic Support-Teachers	Standard (Default)	221900 - Other Improvement of Instruction	Evidence-Based High-Dosage Tutoring	\$98,345.90
100/200 - Employee Salaries/Benefits	Teacher / Academic Support-Teachers	Standard (Default)	221900 - Other Improvement of Instruction	Evidence-Based High-Dosage Tutoring	\$114,435.25
100/200 - Employee Salaries/Benefits	Teacher / Academic Support-Teachers	Standard (Default)	221900 - Other Improvement of Instruction	Evidence-Based High-Dosage Tutoring	\$115,414.76
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Addressing Educational Delivery	221900 - Other Improvement of Instruction	Evidence-Based High-Dosage Tutoring	\$202,548.86
310 - Personal Services	Private Vendor Contract	Professional Development	221300 - Instructional Staff Training	Effective Literacy and English Language Instruction for English Learners	\$279.00
342 - Employee Travel	Travel (Mileage; Lodging; Meals)	Professional Development	221300 - Instructional Staff Training	Effective Literacy and English Language Instruction for English Learners	\$180.00
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	120000 - Regular Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$2,495.00
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	120000 - Regular Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$6,560.00
430 - Instructional Media	Instructional Media	Addressing Educational Delivery	120000 - Regular Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$1,790.40
430 - Instructional Media	Instructional Media	Addressing Educational Delivery	120000 - Regular Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$2,502.10
440 - Non-Capital Equipment	Non-Capital Equipment	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Evidence-Based High-Dosage Tutoring	\$2,610.65
440 - Non-Capital Equipment	Non-Capital Equipment	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Evidence-Based High-Dosage Tutoring	\$12,004.00
440 - Non-Capital Equipment	Non-Capital Equipment	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Evidence-Based High-Dosage Tutoring	\$1,502.85
440 - Non-Capital Equipment	Non-Capital Equipment	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$5,152.00
411 - General Supplies	Supplies	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Evidence-Based High-Dosage Tutoring	\$1,655.94
470 - Textbooks & Workbooks	Textbooks / Workbooks	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$12,454.62

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Amount Budgeted
470 - Textbooks & Workbooks	Textbooks / Workbooks	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$21,221.92
470 - Textbooks & Workbooks	Textbooks / Workbooks	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$2,894.07
470 - Textbooks & Workbooks	Textbooks / Workbooks	Addressing Educational Delivery	120000 - Regular Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$154,896.93
470 - Textbooks & Workbooks	Textbooks / Workbooks	Addressing Educational Delivery	120000 - Regular Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$2,933.93
481 - Technology Supplies	Supplies	Addressing Educational Delivery	120000 - Regular Curriculum	Organizing Instruction and Study to Improve Student Learning	\$951.38
482 - Technology Equipment	Non-Capital Equipment	Addressing Educational Delivery	120000 - Regular Curriculum	Organizing Instruction and Study to Improve Student Learning	\$5,586.00
482 - Technology Equipment	Non-Capital Equipment	Addressing Educational Delivery	120000 - Regular Curriculum	Organizing Instruction and Study to Improve Student Learning	\$2,080.91
430 - Instructional Media	Instructional Media	Addressing Educational Delivery	122000 - English Language	Standards-Aligned Instructional Materials and Professional Learning	\$6,060.80
430 - Instructional Media	Instructional Media	Addressing Educational Delivery	122000 - English Language	Standards-Aligned Instructional Materials and Professional Learning	\$2,070.90
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	120000 - Regular Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$8,840.00
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	120000 - Regular Curriculum	Evidence-Based High-Dosage Tutoring	\$5,670.00
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	120000 - Regular Curriculum	Evidence-Based High-Dosage Tutoring	\$16,300.00
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	120000 - Regular Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$6,877.17
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	120000 - Regular Curriculum	Evidence-Based High-Dosage Tutoring	\$1,700.00
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	120000 - Regular Curriculum	Evidence-Based High-Dosage Tutoring	\$4,042.50
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$5,000.00
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$9,555.10
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$1,759.00
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$5,000.00
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$605.00
362 - Software as a Service	Software as a Service	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Standards-Aligned Instructional Materials and Professional Learning	\$659.26
362 - Software as a Service	Software as a Service	CTE Instruction	136000 - Technology Education	Standards-Aligned Instructional Materials and Professional Learning	\$6,300.00

**c) How will the LEA spend its remaining ARP ESSER funds consistent with allowed activities defined in the ARP Act?**

Subbudget	Program Type	Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	Amount Budgeted
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	District Instructional Technology Coordinator / No Description Beyond Position	Data and Cybersecurity	295000 - Administrative Technology Services	\$15,071.02
General Education	Educational Technology	362 - Software as a Service	Software as a Service	Addressing Educational Delivery	221500 - Instruction Related Technology	\$764.90

Subbudget	Program Type	Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	Amount Budgeted
General Education	Addressing Long-term School Closure	362 - Software as a Service	Software as a Service	Technology Support and Coordination	295000 - Administrative Technology Services	\$1,850.50
General Education	Addressing Long-term School Closure	362 - Software as a Service	Software as a Service	Technology Support and Coordination	295000 - Administrative Technology Services	\$5,615.00
General Education	Addressing Long-term School Closure	362 - Software as a Service	Software as a Service	Technology Support and Coordination	295000 - Administrative Technology Services	\$6,252.00
General Education	Addressing Long-term School Closure	362 - Software as a Service	Software as a Service	Data and Cybersecurity Software	295000 - Administrative Technology Services	\$20,034.00
General Education	Addressing Long-term School Closure	362 - Software as a Service	Software as a Service	Data and Cybersecurity Software	295000 - Administrative Technology Services	\$7,138.64
General Education	Addressing Long-term School Closure	481 - Technology Supplies	Supplies	Data and Cybersecurity	295000 - Administrative Technology Services	\$598.56
General Education	Educational Technology	482 - Technology Equipment	Non-Capital Equipment	Addressing Educational Delivery	221500 - Instruction Related Technology	\$44,940.00
General Education	Educational Technology	482 - Technology Equipment	Non-Capital Equipment	Addressing Educational Delivery	221500 - Instruction Related Technology	\$19,320.00
General Education	Educational Technology	482 - Technology Equipment	Non-Capital Equipment	Addressing Educational Delivery	221500 - Instruction Related Technology	\$160,841.25
General Education	Educational Technology	482 - Technology Equipment	Non-Capital Equipment	Addressing Educational Delivery	221500 - Instruction Related Technology	\$3,550.00
General Education	Educational Technology	482 - Technology Equipment	Non-Capital Equipment	Addressing Educational Delivery	221500 - Instruction Related Technology	\$4,295.00
General Education	Educational Technology	482 - Technology Equipment	Non-Capital Equipment	Addressing Educational Delivery	221500 - Instruction Related Technology	\$175,000.00
General Education	Addressing Long-term School Closure	482 - Technology Equipment	Non-Capital Equipment	Data and Cybersecurity	295000 - Administrative Technology Services	\$4,154.70
General Education	Addressing Long-term School Closure	712 - District Property Insurance	District Insurance	Cybersecurity Insurance	270000 - Insurance and Judgments	\$13,288.00

**d) How will the LEA ensure that the improvement strategies it implements, including but not limited to the improvement strategies under the 20% reservation of the ARP Act to address the academic impact of unfinished learning, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English Learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students?**

**Educator Practices**

Through multiple Plan Do Study Act (PDSA) cycles, the LEA regularly reviews educator practices monitoring evidence/data sources used to document implementation (e.g., evidence from walkthroughs and observations, coaching cycles, data collected as part of the EE process, evidence of application of professional learning).

LEA uses educator practice data to identify unintended consequences to equity (if any).

LEA either revises plan(s) and next steps or prepares for scale-up, in response to multiple PDSA cycles.

LEA uses protocol to review educator practices monitoring evidence/data sources.

**Student Outcomes**

Regularly, the LEA reviews evidence of student outcomes (e.g., benchmark reading assessment, formative assessments, common summative assessments based on standards, attendance, behavior, course-enrollment and on-track for graduation).

Outcome data is used to identify unintended consequences to equity (if any).

The LEA either revises plan(s) and next steps or prepares for scale-up.

LEA uses protocol (i.e., resources from [Wisconsin's Strategic Assessment](#)) to review student outcome monitoring evidence/data sources.

## Stakeholder Engagement for Plan Development

LEAs must provide opportunities for stakeholders to meaningfully and substantively contribute to their ESSER III Plan. Consultation must occur prior to submitting a plan in WISEgrants. All LEAs must consult with the following groups:

- Students
- Families
- School and district administrators (including pupil services/special education administrators)
- Teachers, principals, school leaders, other educators, school staff, and their unions

To the extent present in or served by the LEA, LEAs must also consult with the following groups:

- American Indian Nations
  - [Wisconsin Tribal Head Officials](#)
  - [Wisconsin Tribal Education Directors](#)
- Civil rights organizations (including disability rights organizations)
- Stakeholders representing the interests of
  - Children with disabilities,
  - English learners,
  - Children experiencing homelessness,
  - Children in foster care,
  - Migratory students,
  - Children who are incarcerated, and other underserved students

### **Describe your LEA's level of engaging stakeholders:**

LEA engaged stakeholders in part, but not all, of the planning process.

*Example: Stakeholders were given opportunities to influence the plan development, but were not involved in identifying the needs.*

## Safe Return to In-Person Instruction and Continuity of Services Plan

The United States Department of Education (USDE) requires all LEAs to post their Safe Return to In-Person Instruction and Continuity of Services Plan to their website and identify the extent to which they have adopted Centers for Disease Control and Prevention (CDC) recommendations for the safe return to schools. The extent to which LEAs adopted the CDC recommendations did not impact the amount of ESSER funds it received.

**Medford Area Public Sch Dist has their Safe Return to In-Person Instruction and Continuity of Services Plan posted to this website: <https://docs.google.com/document/d/1C-7TyrZBRNQ8eBamE2VRFDSnRWeyeWbHm7v2cwJ1vsk/edit>**

On 8/16/2023, Medford Area Public Sch Dist stated they took the following steps to ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.

WDPI strongly encourages LEAs to follow the CDC and the Wisconsin Department of Health Services (DHS) recommendations. The following resources will help LEAs prepare for, prevent, and respond to COVID-19 so that students, staff, and families can safely return to in-person instruction:

- [CDC Guidance for COVID-19 Prevention in K-12 Schools and ECE Programs](#)
- [Guidelines for the Prevention, Investigation, and Control of COVID-19 Outbreaks in K-12 Schools](#)
- [WI DPI COVID-19 Information for School Health Services](#)

### **Continuity of Services**

**Describe how the LEA will ensure continuity of services, including but not limited to services to address students'**

academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.

**Check all that apply (the LEA is required to select at least one):**

- LEA has created a plan for continuity of learning that includes a plan for providing remote learning if disruptions to in-person instruction should occur.
- LEA has created a plan for continuity of learning that includes services for specific student groups (e.g. ELs, students with IEPs, gifted and talented, students experiencing homelessness) if disruptions to in-person instruction should occur.
- LEA has created a plan for providing nutritional services, student health services, and other student support services if disruptions to in-person instruction should occur.
- LEA will implement evidence-based programs and practices that address student social and emotional wellness during the school day and in out-of-school time programs (e.g., summer, before and after school programs).
- LEA will implement evidence-based programs and practices that address staff social and emotional wellness.
- LEA will implement an equitable multi-level system of support (with a focus on core instruction for each student, with intensified services based on student need) to address students' academic and social emotional needs.
- LEA plan for continuity of services was influenced by stakeholder feedback.
- Other, please describe: