



Return to: Human Resources
 124 W State Street
 Medford, WI 54451
 Phone: (715) 748-4620
 Fax: (715) 748-6839

SUBSTITUTE APPLICATION

Personal Information

Name _____ Telephone _____
 (First, Middle, Last)

Present Address _____ Email address _____
 (Street, City, State, Zip)

Job Applying For: _____

The Medford Area Public School District, has **prerequisites to employment**. It requires 1) a physical examination pursuant to board policy GBE, 2) a criminal information records check through the Wisconsin Department of Justice and/or other appropriate agencies pursuant to board policy GCDA, and 3) a pre-employment drug examination indicating absence of drugs pursuant to board policy GBCBC. The District will schedule and pay for all prerequisites. (The mentioned policies are available upon request.)

Education and Professional Training List high school attended, then higher institutions in chronological order.

Name and Location of Institution	Graduated Yes / No	Degree	Major	Minor

Describe any education or training you have which is not covered above, which you feel is relevant to the job for which you are applying. _____

Previous Work Experience Provide a complete description. Be specific. Start with your present or most recent job.

Place of Business	Name of Supervisor	From Mo. / Yr.	To Mo. / Yr.	Duties	Reason for Leaving

Personal References

Name	Address	Telephone

Work-Related References

Name	Address	Telephone

Skills Please go to the area in which you are applying.**Secretarial / Clerical Skills**

Circle all that you have training and / or experience.

Clerical	Switchboard	Other _____
Cashier	Fax	_____
Bookkeeping	Filing	List any computer software programs in which you are proficient: _____
Supervision	Transcription	_____
Computer / Word Processing	Shorthand	_____

Custodial Skills

Circle all that you have training and / or experience.

Cleaning	Electrical	Other _____
Laborer	Plumbing	_____
Truck Driver	Heating / Ventilation	List any skill(s) in which you are proficient: _____
Mechanic (auto)	Air Conditioning	_____
Carpentry	Painting	_____

Food Service Skills

Circle all that you have training and / or experience.

Serving	Cooking	Other _____
Dishwashing	Baking	_____

Teaching Assistant

Circle all that you have training and / or experience.

Babysitting	Sunday School	Other _____
4 - H	Commercial Day Care	_____

Additional Experience

Explain any additional experiences, volunteer work, talents or skills that you possess which would be applicable to the position for which you are applying.

Additional Activities

List any organizations to which you belong or have belonged and any honors you have received which may be relevant.

Can you perform, with or without accommodation, all the duties of the position you seek?

with accommodation without accommodation

If accommodation is needed, briefly describe what is needed: _____

The District does not discriminate with respect to hire on the basis of conviction records; however, the District may refuse to hire any individual that has been convicted of any felony, misdemeanor or other offense, the circumstances of which substantially relate to the circumstances of the particular job or licensed activity. WI §111.335(1)(c)(1)

Have you ever been found guilty or do you presently have pending any violations of law other than minor traffic offenses?

No Yes Describe: _____

I certify that the answers given by me in this application are true and correct without omissions of any kind. I agree that the District shall not be held liable in any respect if any employment is terminated because of false statements, answers or omissions made by me in this application. I authorize the Medford Area Public School District to make any investigation of my personal or employment history and authorize any former employer, person, firm, corporation or governmental agency to disclose to the Medford Area Public School District any information regarding me. In consideration of the District's review of this application, I hereby release the District as well as all providers of information from any liability and for any damage which may result from the furnishing and receiving of this information. A copy of this authorization and release is as valid as the original and should be recognized as such.

Signature of Applicant

Date

Open Records Notice

Every applicant for a position with any authority may indicate in writing to the authority that the applicant does not wish the authority to reveal his or her identity. Except with respect to an applicant whose name is certified for appointment to a position in the state classified service or a final candidate, if an applicant makes such an indication in writing, the authority shall not provide access to any record related to the application that may reveal the identity of the applicant. "Final candidate" includes, whenever there are at least 5 candidates for an office or position, each of the 5 candidates who are considered most qualified for the office or position by an authority, and whenever there are less than 5 candidates for an office or position, each such candidate. Whenever an appointment is to be made from a group of more than 5 candidates, "final candidate" also includes each candidate in the group.

I request that the school district not release my identity unless my application is considered a "final candidate" as defined by state statute 19.36(7).

Signature of Applicant

Date

Equal Educational Opportunity

This District does not discriminate on the basis of sex, race, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional, or learning disability, or handicap, or any other reason prohibited by state or federal law. Employees of this District are required to comply with the provisions of the Title VI of the Civil Rights Act and Title IX of the 1972 Educational Amendments.

This policy also prohibits discrimination under related federal statutes, including Title VI of the Civil Rights Act of 1964 (race and national origin), Title IX of the Education Amendments of 1972 (sex), and Section 504 of the Rehabilitation Act of 1973 (handicap).
