

Policy Committee Meeting Notes February 6, 2019

2nd Reading

GBI – Staff Gifts and Solicitations
Reference MAPSD
Add “families and the public”

GBJ – Staff Grievances
Move to discussion for March – work in progress to combine all complaint/
grievance procedure policies into one policy with time table for number of days for
informal, formal and appeals. Reference GBJ in the cross reference section of each
policy.

GBL – Personnel Records
Add “Medford Area Public School District”

GBM – Staff Complaints and Grievances
Do not recommend to delete at this time, move to discussion for March

**Motion to accept GBI & GBL with changes discussed and move GBJ & GBM to
discussion (Dixon/Knight) motion carried * Cheryl was absent.**

1st Reading

BFG – Policy Review & Evaluation
Update review schedule
Review safety policies every three years and delete review of technology policies
since we no longer have a tech plan.

GCBA – Professional Staff Salary Schedules – Teachers
Recommend to Delete – we do not have salary negotiations, reference salary
schedule in professional staff handbook under compensation 5.1

GCD – Staff Hiring
Reference BOE; minor changes

GCDA – Crime Information Records Check
Minor changes

JHC – Student Health Services & Requirements
Recommended changes by Mindy Schwarz, District Nurse

RVA-IGADA – Work Experience Opportunities
Recommend to adopt with changes

Editorial Change

Consideration/Review/Discussion

Remote Participation in Board Meetings – discussion for board to decide if they want to pursue a policy for remote participation in board meetings

Professional Staff Handbook – 6.10 Retirement Benefits

Discussion to add prorating benefit for in-between years and adding \$1,000 per year for 30+ years of service

Support Staff Handbook – 6.10 Retirement Benefits

Discussion to add prorating benefit for in-between years and adding \$600 per year for 30+ years of service for 12 month employees; adding \$400 per year for 30+ years of service for 11 month employees; and adding \$300 per year for 30+ years of service for 9 month employees.

The next policy meeting will be held on **Wednesday, March 6, 2019 at 11:00 a.m.**