

Policy Committee Meeting Notes March 6, 2019

2nd Reading

BFG – Policy Review & Evaluation OK

GCBA – Professional Staff Salary Schedules – Teachers
Recommend to delete OK

GCD – Staff Hiring OK

GCDA – Crime Information Records Check OK

JHC – Student Health Services & Requirements
Minor changes

RVA-IGADA – Work Experience Opportunities OK

**Motion to accept policies in 2nd reading with changes (Knight/Dixon) motion carried
* Cheryl was absent.**

1st Reading

BD – School Board Meetings
Change board of education to BOE
2nd paragraph, 2nd line add “physical” quorum present
Remote participation in board meetings will be its own policy and referenced in BD.

BDA – Remote Participation in School Board Meetings
Recommend to adopt, minor changes
Check to see if we can deny an open meeting request for individual employees or expulsions.
If adopted, add a statement to public notices regarding remote board participation.
Review policy on board compensation. Do we need to address remote participation pay?

GCE – Substitute Professional Staff Employment
Minor changes, add “free district provided lunch”, remove long-term sub rate calculation which equals to \$193.70 per day and replace with “rate as determined by the board of education.”

GCLA – Staff Conferences
Change title from “staff visitations and conferences” to “staff conferences”
Minor changes, reference BOE

GCLAA – State Tournament Costs
Change from varsity head coach and one assistant to not exceeding four days total between all coaches in a specific sport.

GDPD – Suspension and Dismissal of Staff Members
Minor changes

Support Staff Handbook – section 7.4 Sick Leave
Add statement “full-time 9 month employees may substitute sick leave or personal leave days in place of unpaid leave days due to district cancellations.

Editorial Change

Consideration/Review/Discussion

Work in progress to combine all policies referencing grievances, harassment and appeals into one policy that addresses it all.

GBJ – Staff Grievances

GBM – Staff Complaints and Grievances

The next policy meeting will be held on **Wednesday, April 3, 2019 at 11:00 a.m.**