FILE: BBF

## MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED: March 20, 1979 FILE SECTOR: BOARD GOVERNANCE AND

DATE REVISED: May 16, 1995 OPERATIONS
DATE REVISED: February 20, 2003 POLICY TITLE: BOARD MEMBER
DATE REVISED: December 17, 2009 RESPONSIBILITIES

DATE REVISED: November 19, 2015 DAVE REVISED: October 25, 2021

As representatives of all citizens in the Medford Area Public School District (MAPSD), the Board of Education (BOE) is responsible for serving the best interests of the community and its students, utilizing all available resources toward that end.

With the foregoing statement in mind, each member should strive to:

- Keep as their first and greatest concern the best interest and educational welfare of all the students in MAPSD without distinction as to who they are and what their background may be.
- Work with fellow BOE members in a spirit of harmony and cooperation.
- Observe all applicable state and federal laws and regulations.
- Transact all school business in an ethical and above-board basis, in accordance with all codes of ethics established in state law.
- Recognize that the authority of the BOE is as a board and not as individuals except as otherwise provided by law or specifically directed by the BOE.
- Recognize that the function of the BOE is one of policymaking, not administration.
- Recognize that no BOE member shall interfere with the administration of the school district
  as an individual or undermine the administrative, teaching or support staff by reverting to
  political or coercive means to force ideas on the personnel of the school district.
- Render all decisions based on the available facts and their independent judgement, and refuse to surrender that judgement to individuals or special interest groups.
- Inform themselves about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by the state and national school board associations.
- Avoid being placed in a position of conflict of interest, and refrain from using their BOE position for personal or partisan gain.
- Take no private action that will compromise the BOE or administration, and maintain the confidentiality of information that is privileged under applicable law.

- Abide by and uphold the final majority decisions of the BOE. Be willing to support and promote their implementation, once the decisions are made.
- Refer questions and complaints by parents and the general public to appropriate members of the school management team in accordance with the policies of the BOE.
- Refer personal requests and criticisms by employees directly to the appropriate administrative officer in accordance with the policies of the BOE.
- Exhibit integrity.
- Recognize the integrity of their predecessors and associates, and the merit of their work.
- Represent at all times the entire school community.

CROSS REFERENCE: BBA, BBFA, BCB, BHD, JB, & KL

LEGAL REFERENCE: §19.41, 19.59(1), 19.85, 946.10, 946.12 & 946.13 Wis. Stats.