

FILE: CCB

MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED:	October 16, 1979	FILE SECTOR:	GENERAL SCHOOL
DATE REVISED:	February 15, 2001		ADMINISTRATION
DATE REVISED:	July 15, 2004	POLICY TITLE:	STAFF RELATIONS
DATE REVISED:	October 21, 2004		AND CHAIN OF COMMAND
DATE REVISED:	October 31, 2016		
DATE REVISED:	October 24, 2022		

Medford Area Public School District (MAPSD) Board of Education (BOE) requires the district administrator to establish clear understandings on the part of all personnel of the working relationships in the school system.

The chain of command shall be those approved by the BOE.

Personnel are expected to refer matters requiring administrative action to the administrator to whom they are responsible. That administrator shall refer such matters to the next higher administrative authority when necessary. Additionally, all personnel are expected to keep the person to whom they are immediately responsible informed of their activities by whatever means the person in charge deems appropriate.

Established chain of command will serve most purposes. All personnel shall have the right to appeal any decision made by an administrator through grievance procedures established in BOE policy.

Additionally, chain of command does not restrict in any way the cooperative, sensible working together of all staff members at all levels in order to develop the best possible school programs and services.

MAPSD BOE requires the district administrator and other administrators to create and maintain internal mechanisms for collaborative sharing of information and provisions of input among district staff, including creation and use of cross-functional teams and similar work groups when appropriate.

CROSS REFERENCE: CCC and GBJ

LEGAL REFERENCE: