

**FILE: CH**

**MEDFORD AREA PUBLIC SCHOOL DISTRICT**

**DATE ADOPTED: October 16, 1979      FILE SECTOR: GENERAL SCHOOL  
DATE REVISED: September 18, 2003      ADMINISTRATION  
DATE REVISED: November 17, 2016      POLICY TITLE: POLICY IMPLEMENTATION  
DATE REVISED: November 28, 2022      (ENFORCEMENT)**

Policies developed by the Medford Area Public School District Board of Education (BOE) and the administrative regulations developed to implement them are designed to increase the probability of an effective and efficient school system. Consequently, it is assumed that all district employees and students willingly carry them out. In an attempt to ensure equitable and just treatment of all, suggestions for changes in, revisions of, or additions to existing policies and regulations are welcomed from employees and students.

In the educational hierarchy, those in supervisory positions are responsible for informing those under their charge of existing policies and regulations and for seeing that they are implemented. Continuous disregard for BOE policy and administrative regulation may be interpreted as willful neglect of duty and may constitute grounds for dismissal. Any employee who feels that they are subject to arbitrary and/or unpredictable regulations may institute a formal grievance.

**CROSS REFERENCE: GBM & Employee Agreement(s)  
LEGAL REFERENCE:**