

MEDFORD AREA PUBLIC SCHOOL DISTRICT

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| DATE ADOPTED: | April 19, 1990 | FILE SECTOR: | PERSONNEL |
| DATE REVISED: | November 23, 1993 | POLICY TITLE: | CONTROL OF LOCKERS |
| DATE REVISED: | August 20, 1998 | | AND FACILITIES - STAFF |
| DATE REVISED: | November 18, 1999 | | |
| DATE REVISED: | April 20, 2006 | | |
| DATE REVIEWED: | October 29, 2012 | | |
| DATE REVISED: | December 17, 2018 | | |
| DATE REVISED: | January 27, 2025 | | |

Medford Area Public School District (MAPSD) lockers or other places of storage are offered to staff as a convenience. Ownership and possessory control of these facilities remains with the board of education and its appointed authorities. All lockers or other places of storage on school grounds are deemed to be the property of MAPSD, and as such, are subject to search by school personnel as determined necessary or appropriate without staff notice, consent or a search warrant.

With reasonable cause, the contents of all lockers or other places of storage therein may be searched by the district administrator or their designee(s) for weapons, drugs, contraband or any other item that may place any student, employee, or anyone else on the premises in danger. Any staff member using a locker or other place of storage does so with the understanding that its use is contingent upon an implied consent for search by the district administrator or their designee(s) as deemed necessary or appropriate.

The district administrator or their designee(s) may request the assistance of law enforcement in conducting a locker or other place of storage search or contents therein if they have information believed to be true that evidence of a crime, stolen goods, drugs, weapons or items of an illegal or prohibited nature are located in a staff member's locker or other place of storage.

Any unauthorized item found as a result of a locker or other place of storage search may be returned to its rightful owner or forwarded to law enforcement as circumstances may warrant.

The school shall maintain passkeys to all lockers or other places of storage so that the school shall have access at all times.

Staff shall not secure their lockers or other places of storage in any way whatsoever other than the locking mechanism provided by the school.

MAPSD shall include a copy of this policy in the staff handbooks.

Pursuant to state and federal laws and regulations, MAPSD does not discriminate in its provision of any facilities on the basis of age, race, color, sex (including sexual orientation or gender identity), disability, citizenship status, marital status, pregnancy, national origin, ancestry, religion or creed, arrest or conviction record, veteran status, military service (as defined in Wis. Stat. § 111.32. Discrimination complaints shall be processed in accordance with established procedures.

CROSS REFERENCE: JFGA

**LEGAL REFERENCE: In the Interest of Isiah B. v. State of Wisconsin, (176 Wis. 2d 639) -
Decided June 7, 1993, Section 118.13 & 118.325 Wis. Statutes, PI
9.03 Wis. Admin. Code, Title IX & Sec. 504 American with Disabilities
Act**