FILE: GBG

MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED:	**March 18, 1980**	**FILE SECTOR:**	**PERSONNEL**
DATE REVISED:	**February 16, 1995**	**POLICY TITLE:**	**STAFF PARTICIPATION IN POLITICAL ACTIVITIES**
DATE REVISED:	**February 17, 2000**		
DATE REVISED:	**January 19, 2004**		
DATE REVISED:	**April 20, 2006**		
DATE REVIEWED:	**November 15, 2012**		
DATE REVISED:	**January 28, 2019**		

Medford Area Public School District Board of Education recognizes that staff members have civic responsibilities and/or rights, including the right to vote, to be an active member of the political party of their choice, to campaign for candidates for election to public office, and to seek, campaign for and serve in public office.

In fulfilling their responsibilities as members of the staff, they shall refrain from exploiting their privilege of position. They shall not exploit students in any way for political purposes for themselves or for any party, candidate or special interest group.

Staff members must observe the following when exercising their civic rights and responsibilities, there shall be no:

- Solicitation of support from staff or students during hours of employment with the district.
- Use of school supplies, facilities or material for the promotion of political activities.
- Reconstruction of the curriculum so as to promote or exploit the staff person's political activities.
- Interference with the performance of school work assignments.
- Legal conflict of interest on the part of the employee or employees involved.
- Detriment or negative modification to the student/teacher professional relationship.

CROSS REFERENCE:
LEGAL REFERENCE: