

MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED: December 16, 1999 **FILE SECTOR:** STUDENTS
DATE REVISED: January 19, 2004 **POLICY TITLE:** HAZING
DATE REVIEWED: May 15, 2008
DATE REVISED: December 18, 2014

For the purposes of this policy “hazing” means any act which serves to persecute or harass with threats or meaningless, difficult or humiliating activity. “Forced activity” means any activity which is a condition of initiation, admission into, or affiliation with a school sponsored organization, regardless of a student’s willingness to participate in the activity.

The Medford Area Public School District does not tolerate hazing and will take all reasonable and appropriate action to eliminate it, up to and including suspension or expulsion.

No student may intentionally or recklessly engage in acts which endanger the physical or emotional health or safety of a student for the purpose of initiation, admission into or affiliation with any school sponsored organization. Prohibited acts include, but are not limited to, brutality such as whipping, beating, branding, forced consumption of any substance including food, liquor, and/or drugs, forced confinement or any other forced activity which endangers the physical or emotional health or safety of a student.

Any employee who observes such acts in any form shall take reasonable action to stop the behavior and shall report the incident to the building principal. Any employee who has reasonable cause to suspect that an act of hazing toward a student has taken place, shall immediately report such suspicion to the building principal.

Retaliation against anyone reporting or thought to have reported hazing behavior is prohibited. Such retaliation shall be independent of whether a charge or informal complaint of hazing is substantiated. Encouraging others to retaliate also violates the policy.

The administration and staff will inform students annually that the Medford Area Public School District does not tolerate hazing in any form.

CROSS REFERENCE: JFI, JG, JFC, JBA, and IGDA
LEGAL REFERENCE: PI 9.03, Section 118.13
Wis. Stats. 895.77(2), 947.0125, 947.013, 948.51(2)