

MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED:	July 15, 1999	FILE SECTOR:	STUDENTS
DATE REVISED:	August 16, 2004	POLICY TITLE:	CO-CURRICULAR
DATE REVISED:	January 15, 2009		DRUG TESTING
DATE REVISED:	December 18, 2014		
DATE REVISED:	April 25, 2016		
DATE REVISED:	October 30, 2017		
DATE REVISED:	June 24, 2019		
DATE REVISED:	December 21, 2020		
DATE REVISED:	March 24, 2025		

Medford Area Public School District (MAPSD) Board of Education (BOE) is committed to the health, safety and welfare of our students. Studies throughout the United States, Wisconsin and Taylor County indicate that education alone, as a preventive measure, is not totally effective in combating substance abuse. MAPSD commitment to maintaining co-curricular programs in a healthy, safe and secure educational environment requires a clear policy and supportive programs relating to the detection, treatment and prevention of substance abuse.

Participation in co-curricular programs is a privilege. Students involved in co-curricular programs need to be exemplary in the eyes of other students and the community. Furthermore, MAPSD needs to be proactive in ensuring the safety of students participating in co-curricular programs. Therefore, it is the purpose of this policy to prevent students from participating in co-curricular programs while having alcohol, drug or controlled substance residues in their body and it is further the purpose of this policy to educate, help and direct students away from alcohol, drug and controlled substance use toward a healthy and drug free life style. This program seeks to provide needed help for students who have a verified "positive" test.

Drug testing is not intended to be disciplinary or punitive in nature. No student shall be expelled or suspended from school as a sole result of any verified positive test conducted by the school under this program, other than stated herein.

This policy applies to all MAPSD students in grades 9-12 who participate in co-curricular programs which are approved by the BOE and listed in the current student handbook.

CONSENT FORM FOR DRUG TESTING

Each student shall be provided with a copy of this policy and the consent form which shall be dated and signed by the student and by their parent(s)/guardian(s). It is mandatory that each student sign and return the consent form within 10 days of participation in the activity. Signing the consent form, and adherence to its conditions, thereafter, shall be a condition of participation in the co-curricular activity. The signed consent form constitutes express permission and agreement that the student will submit to drug testing as set forth in BOE policy.

CONFIDENTIALITY

The results of any test administered under the terms of this policy shall be confidential and disclosed only to the student, their parent(s)/guardian(s) and school officials designated by the district administrator, or as otherwise required by law.

Drug testing result sheets will be returned to the building administrator or their designee identifying students by number and not by name. Names of students tested will not be kept in open files or on any computer. Result sheets will be secured in a location that only the building administrator or their designee has access to.

This policy does not affect other current policies, practices or rights of MAPSD in regard to drug and/or alcohol possession and/or use where reasonable suspicion is obtained by means other than drug testing through this policy. MAPSD reserves the right to test any student who at any time exhibits cause for reasonable suspicion of drug and/or alcohol usage.

Apart from this co-curricular drug testing program, MAPSD and coaching staff have their own training rules and requirements above and beyond drug testing. Coaches/Advisors have the necessary authority to enforce these rules. Any student who violates a rule or requirement as a member of a team or activity will be subject to the consequences as defined in those rules and requirements.

CROSS REFERENCE: JFCH & Co-Curricular Code of Conduct
LEGAL REFERENCE:

MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED:	July 15, 1999	FILE SECTOR:	STUDENTS
DATE REVISED:	August 16, 2004	POLICY TITLE:	CO-CURRICULAR
DATE REVISED:	January 15, 2009		DRUG TESTING PROCEDURES
DATE REVISED:	December 18, 2014		
DATE REVISED:	April 25, 2016		
DATE REVISED:	October 30, 2017		
DATE REVISED:	June 24, 2019		
DATE REVISED:	December 21, 2020		
DATE REVISED:	March 24, 2025		

SELECTION FOR TESTING

Students participating in co-curricular activities will be selected for drug testing by one of the following methods:

- Random testing will occur three times during each of the co-curricular seasons. The day of the week on which students will be tested will change and will not be in any predictable order. Each student participating in a co-curricular program during that season will be assigned a number and five of those numbers will be drawn from the total pool of co-curricular students available to be tested during that co-curricular season.
- If a student displays behavior or if other reliable evidence exists that causes the building administrator or their designee to have reasonable suspicion that the student may be a user or under the influence of controlled substances, the building administrator or their designee will cause the student's name to be added to the list of students randomly drawn under first bullet above. The reasonable suspicion conduct will be documented in writing within 24 hours of the observed conduct. If feasible, the reasonable suspicion conduct will be witnessed by at least two MAPSD staff members. The building administrator or their designee will receive proper training in the detection and objective evaluation of reasonable suspicion conduct.

No student will be given advanced notice or early warning of the testing by any MAPSD employee, or any person contracted to provide or facilitate this testing.

TESTING PROCEDURES

The laboratory selected to perform the testing must follow the standards set by the Department of Health Services and must be certified under the auspices of the Clinical Laboratory Improvement Amendment and The Joint Commission.

The certified laboratory will provide training and directions to those who supervise the testing program, set up the collection environment and guarantee specimens and supervise the chain-of-custody.

The building administrator or their designee will be responsible for escorting students to the collection site. The student will bring all materials currently in their possession with them to the collection site and will not be allowed to go to their locker.

Upon being selected for testing under this policy, a student will be required to provide a specimen which may include hair, saliva or urine according to the quality control standards and policies of the laboratory conducting the test. The 10-panel test may include: amphetamines, methamphetamine, cocaine, opiates, oxycodone, phencyclidine PCP, THC, barbiturates, benzodiazepines and methadone, and in addition to a cotinine (nicotine) test.

Before the student's specimen is collected, students will agree to fill out, sign and date any form which may be required. If a student chooses, they may notify the administrator and the testing facility that they are taking a prescription medication.

If it is proven that tampering or cheating has occurred during the collection, the student will become ineligible for all co-curricular programs for the remainder of the school year. The reason for this ineligibility will also be reported to the parent(s)/guardian(s).

TESTING NEGATIVE

The rapid oral test results will be available shortly after the test is conducted. If the results are negative, the proper paperwork will be marked and filed.

TESTING NON-NEGATIVE

Any non-negative tests will be sent to the testing laboratory for a confirmation test and screened by the contracted facilitator's Medical Review Officer (MRO). The MRO will contact the donor to determine whether the non-negative test results can be satisfactorily explained. If the non-negative result cannot be justified or confirmed with a prescription from a provider, the test results will be positive. The donor may be eligible to participate in co-curricular activities until this process is complete.

The certifying laboratory will contact the building administrator or their designee as soon as possible (usually within 48 hours) but not to exceed 10 days of the testing date if the results are positive. The student or parent(s)/guardian(s) may, within five days of the notification of the positive test result, request that the specimen be re-tested by the certified laboratory at full cost to the student or their parent(s)/guardian(s).

If the test is verified "positive," the building administrator or their designee will meet with the student and their parent(s)/guardian(s) at a school facility as soon as reasonable. At this meeting, the student and parent(s)/guardian(s) will be given the names of counseling and assistance agencies that the family may want to contact for help.

CONSEQUENCES

See the Co-Curricular Code of Conduct.

In addition, MAPSD reserves the right to continue testing, at any time during the remaining school year, any participating student who tested "positive" and did not make satisfactory explanation.

FINANCIAL RESPONSIBILITY

Under this policy, MAPSD will pay for all initial random drug tests, all initial reasonable suspicion drug tests, and all initial “follow up” drug tests. Once a student has a verified positive test result and has subsequently tested negative from a “follow up” test, any future “follow up” drug test that must be conducted, as required above, will be paid for by the student or their parent(s)/guardian(s).

The initial parent(s)/guardian(s) requested test or a request for a re-test of a “positive” specimen is the financial responsibility of the student or their parent(s)/guardian(s).

Counseling and subsequent treatment by non-school agencies is the financial responsibility of the student or their parent(s)/guardian(s).