

3. Of any conditions that may be potentially disruptive or damaging to the school's mission, personnel and/or property.
4. When the information provided to a staff member forewarns or discloses a threat of serious or imminent danger to the health, safety or life of any person.
5. When the information provided to a staff member is required to be reported under Wisconsin's Child Abuse Reporting Law.

The information provided under this policy shall be limited to the information reasonably necessary to meet the educational needs of the student and the safety of others.

The above-referenced disclosures are mandatory, and should be reported to a building administrator or his/her designee as soon as possible, but not later than 24 hours after the staff member becomes aware of the issue. Both staff member and building administrator or his/her designee should document all incidents.

In relation to items 1 and 4 above, any issues involving concern for the immediate health or safety of the school, its students, personnel, property, or the counselee or other students or staff, shall be reported immediately, to the building administrator or his/her designee.

Prior to engaging in counseling, students must be made aware of the staff members' responsibility to disclose the above-referenced issues. This requirement will be made known to students by the individual professional and/or in the approved student handbook.

This does **not** absolve any school employee from his/her legal responsibility as an immediate reporter of suspected abuse and neglect.

CROSS REFERENCE: IJ, JB, JBA, JHG, JHH, & JHI
LEGAL REFERENCE: 48.981(2), 48.981(3)(c), 118.13(4), 118.126, 118.128, 885.205, Wis. Stats., 64 Op. Att'y Gen. 82 (1975). Ethical Standards for School Counselors, Section A.10, Section D2. and 118.13, Section D, ASCA Standards