

MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED: August 16, 1990 FILE SECTOR: SCHOOL-COMMUNITY
DATE REVISED: February 21, 1994 RELATIONS
DATE REVISED: May 16, 2002 POLICY TITLE: IMPLEMENTATION PLAN FOR
DATE REVISED: January 25, 2007 NON-TOBACCO POLICY
DATE REVISED: September 20, 2012

Rationale

It is the intent of the Medford Area Public School District to maintain the best possible school environment for its students and to recognize that the use of tobacco products adversely affects the environment and constitutes a direct threat to the health and safety of others.

Action Plan – Policy Violations

In the event staff, students and/or public decide to use tobacco products they will be in violation of the state law, and the following steps will be implemented (per school placement--K-4, 5-8, 9-12 for students).

Students:

- 1st violation – parents will be notified, referral to authorities and possible suspension
- 2nd violation – parents will be notified, referral to authorities and possible suspension
- 3rd violation – parents will be notified, referral to authorities and possible suspension or expulsion

Staff:

All staff shall be informed of the District's tobacco-free schools policy. New employees shall be informed at the time of hire. Cessation assistance shall be made available if requested.

- 1st violation – verbal warning, referral to authorities
- 2nd violation – written warning, referral to authorities
- 3rd violation – continued violations will result in further disciplinary action, including discharge

Public:

- 1st violation – verbal warning
- 2nd violation – verbal notification and referral to authorities

**These procedures apply only to incidents occurring in accordance with board policy. Incidents at other school districts will be dealt with by that school district and by Medford school officials.