FILE: KGC

MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED: August 16, 1990 FILE SECTOR: SCHOOL-COMMUNITY

DATE REVISED: May 16, 2002 RELATIONS

DATE REVISED: January 25, 2007 POLICY TITLE: USE OF TOBACCO ON SCHOOL

DATE REVISED: September 20, 2012 PREMISES

In order to provide a learning environment that is free of health hazards, to protect and promote the health of the District's employees, students, visitors and guests, and to provide an appropriate example to students in preventive health care behavior, the use of tobacco and smokeless tobacco products shall be prohibited at all times on school premises or while engaged in District-sponsored activities. "School premises" include all property owned by, rented by or under the control of the Medford Area Public School District. No student, district employee, spectator or visitor may use tobacco products in any district buildings, grounds or motor vehicles owned or leased by the District at any time. Further, the use of tobacco products is not allowed at any time on school field trips or District-sponsored activities, including in motor vehicles that are used in conjunction with such activities.

CROSS REFERENCE: JFCG & KGC-R

LEGAL REFERENCE: Section 101.123, 120.12(20) Wis. Stats.

FILE: KGC-R

MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED: August 16, 1990 FILE SECTOR: SCHOOL-COMMUNITY

DATE REVISED: February 21, 1994 RELATIONS

DATE REVISED: May 16, 2002 POLICY TITLE: IMPLEMENTATION PLAN FOR

DATE REVISED: January 25, 2007 NON-TOBACCO POLICY

DATE REVISED: September 20, 2012

Rationale

It is the intent of the Medford Area Public School District to maintain the best possible school environment for its students and to recognize that the use of tobacco products adversely affects the environment and constitutes a direct threat to the health and safety of others.

Action Plan - Policy Violations

In the event staff, students and/or public decide to use tobacco products they will be in violation of the state law, and the following steps will be implemented (per school placement--K-4, 5-8, 9-12 for students).

Students:

1st violation – parents will be notified, referral to authorities and possible suspension 2nd violation – parents will be notified, referral to authorities and possible suspension 3rd violation – parents will be notified, referral to authorities and possible suspension or expulsion

Staff:

All staff shall be informed of the District's tobacco-free schools policy. New employees shall be informed at the time of hire. Cessation assistance shall be made available if requested.

1st violation – verbal warning, referral to authorities

2nd violation – written warning, referral to authorities

3rd violation – continued violations will result in further disciplinary action, including discharge

Public:

1st violation – verbal warning

2nd violation – verbal notification and referral to authorities

^{**}These procedures apply only to incidents occurring in accordance with board policy. Incidents at other school districts will be dealt with by that school district and by Medford school officials.