# FILE: KGC

## MEDFORD AREA PUBLIC SCHOOL DISTRICT

DATE ADOPTED:August 16, 1990FILE SECTOR:SCHOOL-COMMUNITYDATE REVISED:May 16, 2002RELATIONSDATE REVISED:January 25, 2007POLICY TITLE:USE OF TOBACCO/NICOTINEDATE REVISED:September 20, 2012AND RELATED DEVICESDATE REVISED:September 28, 2020ON DISTRICT PREMISES

In order to provide a learning environment that is free of health hazards, to protect and promote the health of Medford Area Public School District (MAPSD) employees, students, visitors and guests, and to provide an appropriate example to students in preventive health care behavior, the use of tobacco and nicotine products, and related devices shall be prohibited at all times on district premises or while engaged in district-sponsored activities.

Tobacco and nicotine products means any product containing, made or derived from tobacco or that contains nicotine, whether synthetic or nature, that is intended for human consumption, whether chewed, smoked, absorbed, dissolved, inhaled, snorted, sniffed or ingested by any other mans, or any component, part of accessory of a tobacco product, including but not limited to cigarettes; electronic smoking devices, cigar, little cigars; cheroots; stogies; perique; granulated, plug cut, crimp cut ready rubbed and other smoking tobacco; snuff; snuff flour; cavendish; plug and twist tobacco; fine-cut and other chewing tobacco; shorts; refuse scraps, clippings, cuttings and sweepings of tobacco, and other kinds and forms of tobacco.

Tobacco and nicotine-related devices means ashtrays, rolling papers, wraps or pipes for smoking or using tobacco or nicotine products, or any components, parts or accessories of electronic smoking devices, including cartridges.

District premises include all property owned by, rented by or under the control of MAPSD. No student, district employee, spectator or visitor may use tobacco or nicotine products, or related devices in any district buildings, grounds or motor vehicles owned or leased by MAPSD at any time.

Use of tobacco and nicotine products, and related devices are not allowed at any time on school field trips or district-sponsored activities, including in motor vehicles that are used in conjunction with such activities.

CROSS REFERENCE: JFCG & KGC-R LEGAL REFERENCE: Section 101.123, 120.12(20) Wis. Stats.

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## **Rationale**

It is the intent of MAPSD to maintain the best possible school environment for its students and to recognize that the use of tobacco and nicotine products, and related devices adversely affects the environment and constitutes a direct threat to the health and safety of others.

#### Action Plan – Policy Violations

In the event staff, students and/or public use tobacco and nicotine products, and related devices they will be in violation of the state law, and the following steps will be implemented (per school placement--K-4, 5-8, 9-12 for students).

#### Students:

1<sup>st</sup> & 2<sup>nd</sup> violation – parents will be notified, referral to authorities and possible suspension 3<sup>rd</sup> violation – parents will be notified, referral to authorities and possible suspension or expulsion

#### Staff:

All MAPSD staff shall be informed of the board of education (BOE) policy KGC-Use of Tobacco/Nicotine and Related Devices on District Premises. New employees shall be informed at the time of hire. Cessation assistance shall be made available if requested. 1<sup>st</sup> violation – verbal warning, referral to authorities 2<sup>nd</sup> violation – written warning, referral to authorities 3<sup>rd</sup> violation – continued violations will result in further disciplinary action, including discharge

## Public:

1<sup>st</sup> violation – verbal warning 2<sup>nd</sup> violation – verbal notification and referral to authorities

\*\*These procedures apply only to incidents occurring in accordance with BOE policy. Incidents at other school districts will be dealt with by that school district and by MAPSD officials.

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