Medford Area Public School District
Regular Board of Education Meeting
Medford Area Middle School
June 29, 2026

The regular meeting of the Medford Area Public School District Board of Education was called to order by President Dave Fleegel, on Monday, June 29, 2026 at 6:00 p.m. at the District Office Board Room.

Roll Call
Roll call indicated that Board Members Dave Fleegel, Kurt Werner, Brian Hallgren, Steve Deml, Aemus Balsis, Corey Dassow, John Zuleger, Heidi Haynes, and Don Everhard were present. Laura Lundy, District Administrator was present.

Pledge of Allegiance
Open Meeting Compliance
Dave Fleegel stated, "This meeting has been posted in accordance with the state open meeting law.**"**

Period of Public Comment: N/A

End of Year Reports: All buildings gave end of year reports and good news.

Legislative Update: N/A

Consent Agenda
Motion (Deml/Balsis) to approve the consent agenda: Approval of Agenda; Secretary's Report; Regular Board of Education Meeting Minutes of May 28, 2026; Approval of treasurer's report, and personnel reports. Motion carried.

Regular Business

1. **School Health Services Report for 2025-26:** School Health Report: A school health report was presented, highlighting the following information:

- 19,601 health room visits for physical and mental health concerns.
- 655 students with a documented health condition.
- 102 students with an individualized health plan.
- 31 students with a Section 504 plan overseen by the school nurse.

2. **Construction Update:** Laura Lundy, Todd Higgins, and Jenny Polacek presented a construction update. MAES requires exterior flashing, brick, and stone repairs to address ongoing water and moisture issues. The proposed work includes replacing the head, base, and sill flashing, as well as completing the necessary stone restoration.
    a. **Consideration of 10 Year Facility Plan:** The committee discussed proposed additions and revisions to the 10-Year Facility Plan. Recommended updates

included adding the 2026–2027 MAES flashing repair project, increasing the estimated cost of the tennis court project, and adding the MASH greenhouse as a future project.

Motion from finance to include the exterior flashing repair windows/brick and fix the limestone around the entrances at MAES. Motion carried.

3. **Student Management Processes and Bullying Report:** Laura Lundy presented our bullying and behavior report. Each school gave an update on what they are doing in the buildings to create a positive culture. Their reports include trends in bullying behavior, and recommendations on how to further reduce bullying behavior.

4. **Consideration of Dual Sports:** Last June the board passed a motion to allow dual sports in the 25-26 school year for any high school student that completes the district contract. One request was approved last year for girls hockey and curling. Motion (Everhard/Haynes) to allow dual sports for any high school student who completes the district contract. Roll Call Vote: Yes: Balsis, Dassow, Everhard, Werner, Haynes, No: Fleegel, Deml, Hallgren, Zuleger. Motion carried.

5. **Update on Finance Meeting:** Audra Brooks presented an update from the Finance Committee meeting.

   A food service update was provided, including discussion of a proposed milk dispenser system. The committee reviewed the potential cost savings and agreed to table further consideration until a local supplier, such as Webber Farms, is able to provide milk in 5-gallon bags.

   Motion from Finance: To approve the replacement of the exhaust system at MAES in the amount of $124,318, plus applicable inflation, with installation to be completed before June 30, 2027. Motion carried.

   Audra reviewed the proposed 2026–2027 budget. Budget revisions include the reduction of one office position at MAES and one Special Education teacher position at MASH, resulting in a budget reduction of $144,423. The revised projected budget deficit is $242,814.

6. **Consideration of Board Policy Adoption and Deletion:**
   a. For **First Reading:** Vol 35.1 Update
      i. Bylaw 0100 - Definitions (revised)
      ii. Bylaw 0142.7 - Orientation (revised)
      iii. Bylaw 0144.5 - Board member behavior, Communications, and Code of Conduct (revised)
      iv. Policy 1210 - Board - District Administrator Relationship (revised)
      v. Policy 1230.01 - Development of Administrative Guidelines (revised)
      vi. Policy 1240 - Evaluation of the District Administrator (revised)
      vii. Policy 2131.01 - Reading Instructional Goals and Kindergarten Assessment (revised)
      viii. Policy 2261.01 - Parent and Family Engagement in Title I Programs (revised)
      ix. Policy 2431 - Interscholastic Athletics (revised)

x. Policy 4140 - Termination and Resignation (revised)
xi. Policy 5112 - Entrance Age (revised)
xii. Policy 5135 - Student Identification Numbers and Cards (new)
xiii. Policy 5136 - Personal Communication Devices (revised)
xiv. Policy 5411 - Third Grade Promotion and Retention: At-Risk Students (revised)
xv. Policy 5514 - Use of Personal Transportation Devices (replacement)
xvi. Policy 5515 - Student Use and Parking of Motor Vehicles (revised)
xvii. Policy 5895 - Student Employment (rescind)
xviii. Policy 6152.01 - Waiver of School Fees or Fines (revised)
xix. Policy 6320 - Purchasing (revised)
xx. Policy 7540.02 - Digital Content and Accessibility (replacement)
xxi. Policy 7540.08 - Artificial Intelligence (AI) (replacement)

b. For **First Reading:** Special Update - Act 89
   i. Bylaw 0144.5 - Board Member Behavior, Communications, and Code of Conduct (Revised)
   ii. Policy 1213/3213/4213 - Student Supervision and Welfare (Revised)
   iii. Policy 7530.02 - Staff and School Officials Use of Personal Communication Devices (Revised)
   iv. Policy 7540.03 - Student Technology and Acceptable Use and Safety (Revised)
   v. Policy 7544 - Use of Social Media (Revised)
   vi. Policy 8210 Volunteers (Revised)
   vii. Policy 8462 - Child Abuse and Neglect (Revised)
c. For **Second Reading:** RVA policies
   i. RVA-JEC: School Admissions
   ii. RVA - IGCD: Start College Now/Early College Credit Program
   iii. RVA-IGHB: Physical Education Equivalent Courses

Motion to accept RVA JEC, IGCD, IGHP policies as presented. Motion carried.

Adjourn
Motion to adjourn (Zuleger/Dassow). Motion carried.
The meeting adjourned at 7:00 p.m.

Nicole Gebert
Recording Secretary_____

Steve Deml
Clerk_____