Medford Area Public School District
Regular Board of Education Meeting
Medford Area School District Office
September 28, 2026

The regular meeting of the Medford Area Public School District Board of Education was called to order by President Dave Fleegel, on Monday, September 28, 2026 at 6:00 p.m. at the District Office Board Room.

Roll Call
Roll call indicated that Board Members Dave Fleegel, Kurt Werner, Brian Hallgren, Steve Deml, Aemus Balsis, Corey Dassow, John Zuleger, Heidi Haynes, and Don Everhard were present. Laura Lundy, District Administrator, was present.

Pledge of Allegiance

Open Meeting Compliance
Dave Fleegel stated, "This meeting has been posted in accordance with the state open meeting law.**"**

Period of Public Comment: None

Legislative Update: The 2027 State education convention will be held January 20-22, 2027 in Milwaukee.

Goals and Good News: Laura Lundy and administration from each building presented goals and good news in all the buildings for the upcoming year.

MASH Student Council Report: Rylan Stockwell presented a recap of Homecoming at MASH. The students were able to donate $1,907.19 to the local fire departments.

WASB 2026 business Honor Roll: Krug's Bus Service, The Chamber, The REC Center, Taylor Credit Union, and the Broadway Theatre were recognized for the meaningful ways they support our school and community.

Consent Agenda
Motion (Haynes/Deml) to approve the consent agenda: Approval of Agenda; Secretary's Report; Regular Board of Education Meeting Minutes of August 24, 2026; Approval of treasurer's report, personnel reports, medical advisor for 26-27 school year, the fundraising calendar for 26-27 and the approval of the seclusion and restraint report. Motion carried.

Regular Business

1. **Strategic goal 3: Review of the year's AODA activities, data collected, and upcoming year's plans:** Joseph Greget presented on the upcoming AODA

activities.

2. **Consideration of Board Vacancy:** Cory Dassow will be resigning from the school board.

   Process for Filling the Vacancy
   - Resignation received
   - Vacancy advertised
   - Letters of interest due by Oct 16
   - Board reviews/interviews candidates Oct 26
   - Board selects candidate by majority vote
   - Vote is recorded and made public as required
   - Candidate appointed to fill vacancy
   - If the board cannot decide within 60 days, the board president selects the candidate from the applicants who completed the process.

   Appointment of Heidi Haynes due to resignation of Jodi Nuernberger

   - Heidi Haynes appointed in May 2025
   - Seat should have appeared on the April 2026 ballot
   - District inadvertently missed this step
   - Options moving forward the options are:
     - Resignation followed by the Board's standard vacancy appointment process
     - Board votes to "set aside" the policy and allow Heidi to fulfill the term
   - Under either option, both seats would appear on the April 2027 ballot

   During the April 2027 election there will be four seats available. Don Everhard, Dave Fleegel, Heidi Haynes, and new member (Corey Dassow seat). The vacancy created by Corey's seat will will be filled by the person voted on until April of 2027. In April 2027, this seat has one remaining year of the term. In April 2028 it will be up for election again. The fourth highest vote getter will be elected to this seat

   Motion (Fleegel/Hallgren) In accordance with Board Policy 131.1, to suspend the procedures for Filling a Board Vacancy and appoint Heidi Haynes to the Board to Serve on the Board until the Spring of 2027 election. Motion Carried.

3. **Review Finance Committee Meeting:**
   a. **Consideration of Health Insurance Renewal:** Motion from Finance to approve the Health Insurance Proposal with a 8% increase, effective January 1, 2027 and to change the district's HSA funding for Plan 1 to $875 for Single

Plan and $1,750 for Family Plan, effective January 1, 2027. Motion carried.

b. **Consideration of Dental Insurance Renewal:** Delta dental wanted to increase premiums by 3%. By moving to self-funding we can keep the rates flat with no increase. Motion from finance to approve dental insurance moving to self funded with no increase as of January 1, 2027. Motion carried.
c. **Review of 26-27 Budget:** Audra Brooks presented on the 26-27 budget.
d. **Review of Construction Projects:** Laura Lundy gave an update on the construction project. Phase 1 and Phase 2 are complete. We are now moving towards projects in phase 3.
e. **Consideration of the approval of line of Credit 26-27**: Motion from finance: Resolution authorizing a taxable tax and revenue anticipation promissory note for cash flow purposes in an amount not to exceed $8,500,000. Motion carried.

4. **Consideration of Strategic Plan Community Survey Questions and Process:** Laura Lundy presented information on the current strategic plan and the plans for a community survey to help guide the district's next strategic plan. The survey will be available on multiple platforms to gather the community's input.

Adjourn
Motion to adjourn (Zuleger/Hallgren). Motion carried.
The meeting adjourned at 7:55 p.m.

Nicole Gebert
Recording Secretary_____

Steve Deml
Clerk_____