

Medford Area Public School District Regular Board of Education Meeting June 22, 2017

The regular meeting of the Medford Area Public School District Board of Education was called to order by President Dave Fleegel, on Thursday, June 22, 2017, at 6:03 p.m. in Dodsworth Hall at the Medford Area Public School District's School Forest.

Roll Call

Roll call indicated that Board Members Paul Dixon, Dave Fleegel, Brian Hallgren, Barb Knight, DeDe Strama and Mark Temme were present. Jeff Peterson, Mark Reuter and Cheryl Wibben were absent. Administrator Pat Sullivan was present.

Pledge of Allegiance

Open Meeting Law Compliance

Dave Fleegel stated that a copy of the agenda was sent to the Medford Area Public Schools, Star News, WKEB/WIGM Radio and was posted at the District Office.

Public Comment

Lisa Kopp thanked the board for their support of the barn project. There is a current balance of \$85,000+ for the project.

Doug Berends thanked the board for their support of the barn project, the FFA and the Ag Program.

Tim Hobl thanked the board for their support of the barn project.

Correspondence

1. Legislative Update

Information was shared with the board regarding the low spending district legislation that is being discussed which potentially could raise our per student rate from \$9,200 to \$9,800 after the 2017-18 school year. Board members were encouraged to reach out to their representatives, including Senator Petrowski, Representative Edming and others.

Barb Knight updated the board on the Referenda Restrictions and Medicaid Reimbursement bills.

Consent Agenda

Motion (Strama/Knight) to approve the consent agenda [Approval of Agenda; Secretary's Report - Approval of Regular Board of Education Meeting Minutes from May 18, 2017 (open & closed); Approval of Treasurer's Report; Approval of the Personnel Report; Approval of WASB Membership; and Approval of 66.0301 Agreements with Marshfield and Ashland]. Motion carried.

Regular Business

1. Consideration of Referendum Projects (Strategic Goal #7: Infrastructure)

a. MASH Swimming Pool / Locker Rooms

The board was updated regarding the pool / locker room project.

b. MAMS Parking Lot

The board was updated regarding the parking lot project.

c. MASH Athletic Field

The board was updated regarding the Athletic Field/Bleacher project.

- d. The board was updated on the various other projects which are occurring this summer which were included in the Maintenance Budget, including HVAC, electrical updates/upgrades, kitchen exhaust hood and Tech Ed Dust Collector system.

Mark Reuter arrived at 6:15 p.m.

2. Presentation of Staff Survey Results Regarding Salary Schedule (Strategic Goal #6: Staff Culture and Satisfaction)
Jenny Shipman presented the results of the Staff Survey which was completed by certified staff.

Motion (Fleegel/Reuter) to create a committee to look at salary disbursements and to have a plan presented at the April 2018 board meeting. Motion carried.

3. Presentation of Staff Satisfaction Survey (Strategic Goal #6: Staff Culture and Satisfaction)
The board reviewed the staff satisfaction surveys.

Motion (Temme) to allow Sullivan to think of a plan to share with the board until the July board meeting. Motion failed due to no second.

4. Budget Study

- a. Approval of Student Fees for the 2017-18 School Year

Motion (Dixon/Temme) to approve the fees as presented and then turn over the subject of student fees to the Policy Committee to come up with and present a plan. The plan will also be shared with the Finance Committee. Presentation of the plan will occur at the April 2018 board meeting. Motion carried.

- b. Consideration of General (Fund 10) Revenue; Special Education (Fund 27) Revenue; Food Service (Fund 50) Revenues & Expenditures; Community Services (Fund 80) Revenue; and Package-Cooperative (Fund 99) Revenue
The board reviewed the budgets as presented.

- c. Consideration of Enrollment Projections/Class Sizes/Staffing
The board reviewed enrollment, class sizes and staffing.

- d. Consideration of 2017-18 Budget for Approval

Motion (Fleegel/Reuter) to approve a percentage across the board for all employees' salary increase. Motion failed.

Motion (Hallgren/Temme) to approve a flat rate across the board for all employees' salary increase. Motion failed.

Motion (Temme/Knight) to approve a CPI on employees' salaries plus a flat rate for all employees' salary increase. Motion carried.

Motion (Fleegel/Dixon) to approve the 2017-18 budget, with tonight's adjustments to salaries, as presented. Motion carried.

5. Consideration of Board Policy Adoption and/or Deletion

- a. Second Reading: DJD Performance Bond and Assurance Requirements; DK Payment Procedures; DLBA Deferred Compensation Vendors; DLC Expense Reimbursement; and EFA School Wellness

Motion (Policy Committee) to approve policies DJD Performance Bond and Assurance Requirements; DK Payment Procedures; DLBA Deferred Compensation Vendors; DLC Expense Reimbursement; and EFA School Wellness for second reading. Motion carried.

- b. First Reading: BFG Policy Review & Evaluation; DLCA Mileage Reimbursement; DM Cash In School Buildings; DN School Properties Disposal; and RVA-DB Operational Budget and Agreements

Paul Dixon reviewed policies BFG Policy Review & Evaluation; DLCA Mileage Reimbursement; DM Cash In School Buildings; DN School Properties Disposal; and RVA-DB Operational Budget and Agreements for first reading.

- c. Review / Discussion / Consideration: BFF Emergency Policy Suspension; CI Temporary Administrative Arrangements; EB Safety Program; EBC Emergency Plans; EBCD Emergency School Closing; EBCE District Safety Response; Professional Staff Handbook - 6.10 Retirement Benefits & Recognition; Support Staff Handbook - 6.10 Retirement Benefits & Recognition; and Specific District Staff Handbook - 6.10 Retirement Benefits & Recognition
Motion (Fleegel/Reuter) to approve policies BFF Emergency Policy Suspension; CI Temporary Administrative Arrangements; EB Safety Program; EBC Emergency Plans; EBCD Emergency School Closing; EBCE District Safety Response as presented. Motion carried.

Contemplate Adjourning to Closed Session

Motion (Reuter/Knight) to adjourn to closed session. Roll call vote: Dixon, Fleegel, Hallgren, Knight, Reuter, Strama and Temme. Peterson and Wibben – Absent. Motion carried 7-0. The meeting was adjourned to closed session at 7:59 p.m.

Reconvene Into Open Session

Motion (Reuter/Hallgren) to reconvene Into Open Session. Roll call vote: Dixon, Fleegel, Hallgren, Knight, Reuter, Strama and Temme. Peterson and Wibben – Absent. Motion carried 7-0. The meeting was reconvened into open session at 8:45 p.m.

Motion (Reuter/Strama) to purchase the Dallenbach property at the price agreed upon and discussed in closed session. Motion carried.

Adjourn

Motion (Reuter/Hallgren) to adjourn. Motion carried. The meeting was adjourned at 8:47 p.m.

Jennifer Kuenne
Recording Secretary

Paul Dixon
Vice President / Acting Clerk