

# **Medford Area Public School District Regular Board of Education Meeting August 17, 2017**

The regular meeting of the Medford Area Public School District Board of Education was called to order by President Dave Fleegel, on Thursday, August 17, 2017, at 6:01 p.m. in the Sands Area of the Medford Area Senior High.

## **Roll Call**

Roll call indicated that Board Members Paul Dixon, Dave Fleegel, Brian Hallgren, Barb Knight, Jeff Peterson, Mark Reuter, DeDe Strama and Cheryl Wibben were present. Mark Temme was absent. Administrator Pat Sullivan was present.

## **Pledge of Allegiance**

## **Open Meeting Law Compliance**

Dave Fleegel stated that a copy of the agenda was sent to the Medford Area Public Schools, Star News, WKEB/WIGM Radio and was posted at the District Office.

## **Public Comment**

Rob Siedl, Jack Mayrer, Brad Rau, Cathy Mayrer and Kari Siedl addressed the board in support of expanding the football field footprint to allow for a soccer field and turf.

## **Correspondence**

1. WASB Regional Meeting on Thursday, October 26, 2017, in Rothschild  
Board members were asked to check their calendars and let Jennifer know if they are planning on attending the WASB Regional meeting on October 26.
2. WASB Convention on January 16 – 19, 2018, in Milwaukee  
Board members were asked to check their calendars and let Jennifer know if they are planning on attending the WASB Convention in January.
3. Legislative Update  
The board reviewed the budget talks at the state level.

## **Consent Agenda**

Motion (Reuter/Strama) to approve the consent agenda [Approval of Agenda; Secretary's Report - Approval of Regular Board of Education Meeting Minutes from July 20, 2017 (open); Approval of Treasurer's Report; Approval of the Personnel Report; and Approval of 66.0301 Agreement with Elcho]. Motion carried.

## **Regular Business**

1. Tour of Pool and Bleacher Referendum Projects  
From 6:19 – 6:50 p.m., the board members tour the pool and bleacher referendum projects.
2. Consideration of Going Out to Bid for Health Insurance (Strategic Goal #6: Staff Culture and Satisfaction)  
Clark Theilig, from Spectrum, presented information to the board regarding health insurance usage and going out to bid for health insurance coverage in 2018.

Motion (Strama/Wibben) to go out to bid for health insurance coverage. Motion carried.

3. Discussion of Referendum Projects (Strategic Goal #7: Infrastructure)  
The board was updated on the various other projects which are finishing up this summer, including HVAC, electrical updates/upgrades, kitchen exhaust hood and Tech Ed Dust Collector system. The board was also updated regarding the MAMS parking lot and pavement.

4. Update on Barn Project (Strategic Goal #7: Infrastructure)  
Lisa Kopp and Dave Makovsky updated the board regarding the use of the old barn / shed on the Dallenbach property for the 2017-18 school year.

Motion (Peterson/Reuter) to put \$15,000 in the maintenance budget (taking out of the OPEB contribution monies for 17-18) to cover the expenses incurred to make sure the barn was safe for student use and maintain the \$20,000 contribution to the barn project. Motion carried.

Lisa also updated the board regarding the new barn project and the goal to break ground in early September.

5. Consideration of Education for Employment (PI26) (Strategic Goal #1: Academic Skills and Strategic Goal #4: Life Skills)  
Joseph Greget updated the board regarding PI26 – Education for Employment.

Motion (Fleegel/Knight) to approve the plan as presented to comply with PI26. Motion carried.

6. Consideration of Certified Staff and Support Staff Vacancies and Job Assignments for 2017-18, Including Acceptance of Late Resignations (Strategic Goal #6: Staff Culture and Satisfaction)  
The board reviewed the staffing vacancies and job assignments as they exist today for the 2017-18 school year.

7. Projected Enrollments for 2017-18 and Other Opening of School Problems/Concerns (Strategic Goal #6: Staff Culture and Satisfaction)  
The board reviewed the projected enrollments / class sizes for the 2017-18 school year.

8. Consideration of 2017-18 Budget  
The board was presented with information regarding a \$583,507 surplus in the 2016-17 budget.

Recommendation from the Finance Committee to use \$165,000 of the surplus for additional staff salaries, on top of the previous increases.

Pat Sullivan proposed a plan of salary increases to the board.

Motion (Reuter/Peterson) to add an additional \$15,000 to the Finance Committee's recommendation of \$165,000 for a total of \$180,000 to be used for additional salary increases. Roll call vote: Dixon, Fleegel, Knight, Peterson, Reuter, Strama and Wibben – Yes. Hallgren – No. Temme – Absent. Motion carried 7-1.

9. Consideration of Board Policy Adoption and/or Deletion
  - a. Second Reading: BFG Policy Review & Evaluation; DLCA Mileage Reimbursement; DM Cash In School Buildings; DN School Properties Disposal; and RVA-DB Operational Budget and Agreements  
Motion (Policy Committee) to approve policies BFG Policy Review & Evaluation; DLCA Mileage Reimbursement; DM Cash In School Buildings; DN School Properties Disposal; and RVA-DB Operational Budget and Agreements for second reading. Motion carried.
  - b. First Reading: EBA Buildings and Grounds Inspection; EBBB Accidents Reports; EBBC Pool Operation; and EFF Unpaid Student Meals and Meal Changes  
Paul Dixon reviewed policies EBA Buildings and Grounds Inspection; EBBB Accidents Reports; EBBC Pool Operation; and EFF Unpaid Student Meals and Meal Changes for first reading.

- c. Review / Discussion / Consideration: Professional Staff Handbook - 6.10 Retirement Benefits & Recognition; Support Staff Handbook - 6.10 Retirement Benefits & Recognition; Specific District Staff Handbook - 6.10 Retirement Benefits & Recognition; Specific District Staff Handbook – 7.2 Holiday Pay; and JN Student Fees  
Motion (Wibben/Fleegel) to approve policies/procedures 7.2 Holiday Pay; and JN Student Fees as presented. Motion carried.

### **Contemplate Adjourning to Closed Session**

Motion (Reuter/Peterson) to adjourn to closed session. Roll call vote: Dixon, Fleegel, Hallgren, Knight, Peterson, Reuter, Strama and Wibben. Temme – Absent. Motion carried 8-0. The meeting was adjourned to closed session at 9:08 p.m.

### **Adjourn**

Motion (Reuter/Peterson) to adjourn. Motion carried. The meeting was adjourned at 9:30 p.m.

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Jennifer Kuenne  
Recording Secretary

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Cheryl Wibben  
Clerk