

MEDFORD AREA PUBLIC SCHOOL DISTRICT
Regular Board of Education Meeting
Medford Area District Office Conference Room
April 22, 2019

The regular meeting of the Medford Area Public School District Board of Education was called to order by President Dave Fleegel, on Monday, April 22, 2019 at 6:00 p.m. in the District Office Board Room.

Roll Call

Roll call indicated that board members Cheryl Wibben, Mark Temme, Brian Hallgren, Paul Dixon, DeDe Strama, OraLee Dittrich, Dave Fleegel, and Barb Knight were present. Mark Reuter was absent. District Administrator Pat Sullivan was present.

Mark Reuter arrived at 8:00 p.m.

Pledge of Allegiance

Open Meeting Law Compliance

Dave Fleegel stated, "This meeting has been posted in accordance with the state open meeting law."

Period of Public Comment

None

Organizational Business

1. Clerk's report of Spring Election Results
Dave Fleegel provided the spring election results.
2. Organization Meeting
 - a. Administration of Board Oath to New Members
Oaths of office were previously signed by Cheryl Wibben, Mark Reuter, and Paul Dixon.
 - b. Election of President, Vice President, Clerk and Treasurer
Motion (Strama) to vote in current President – Dave Fleegel, Vice President – Paul Dixon, and Clerk – Cheryl Wibben, and close all nominations. Motion passed unanimously.
3. Designation of Official Depositories
Motion to approve depositories as presented. (Wibben/Knight) Motion passed.
4. Designation of Official Newspaper
Motion to approve Star News as our official newspaper. (Hallgren/Strama) Motion passed.
5. Appointment of WASB Delegate and Alternate Delegate
Motion (Wibben/Dittrich) to approve Paul Dixon as WASB Delegate and Mark Temme as Alternate Delegate. Motion passed.
6. Appointment of CESA Representative and Alternate Representative
Motion to approve Barb Knight as CESA Representative and Mark Temme as Alternate Representative. (Hallgren/Wibben) Motion passed.
7. Discussion of Committee Appointment Process
The committee interest survey was provided to all board members to fill out and return to Dave.

Correspondence

1. Recognitions
 - a. MASH Student Council Update/Report
MASH Student council president provided an update on current MASH activities.
 - b. Good News Report
None

2. Legislative Update
Pat Sullivan provided an update on sparsity aid.

Consent Agenda

Motion (Dittrich/Knight) to approve the consent agenda [Approval of Agenda; Approval of Regular Meeting Minutes of March 28, 2019 (open and closed); Approval of Treasurer's Report; Approval of Personnel Report; Approval of RVA Consortium Agreements with Thorp and Ashland for the 2019-20 school year; Approval of Foreign Exchange Students]. Motion carried.

Regular Business

1. Report of Spring Board of Education Election Results
Dave previously provided results.
2. Discussion of Employee Relations Committee Suggestions – Support Staff and Professional Staff
 - a. Support Staff Hourly Rate Pay Schedule
The board was updated on support staff hourly rate pay schedule request.
 - b. Professional Staff Retirement Benefit
The board was updated on the professional staff retirement benefit request.
 - c. Professional Staff Employee Assistance Program (EAP)
Cory Toth-LaPointe and Becky Gorst with Spectrum presented on Employee Assistance Program options.
3. Consideration of 2019-20 Budget Study
 - a. 2019-20 Budget Study
 - b. Presentation of Instructional, Operations and Maintenance Budgets
The board was updated on the 2019-20 Budget student and instructional, operations, and maintenance budgets.
4. Consideration of Board Policy Adoption and/or Deletion:
 - a. For Second Reading Adoption: BD Board Meetings; BDA Remote Participation in Board Meetings; GCE Substitute Professional Staff Employment; GCLA Staff Visitations and Conferences; GCLAA State Tournament Costs; GCPD Suspension and Dismissal of Staff Members; Support Staff Handbook 7.4 Sick Leave
 - b. For First Reading Adoption: GBJ Staff Grievances; GBM Staff Complaints and Grievances; GCD Staff Hiring; GDB Job Descriptions; GDBA Support Staff Salaries and Benefits; GDBD Support Staff Vacation and Compensatory Leaves; IKE District Promotion/Retention Criteria k-12; IKF Graduation Requirements & GED Option #2; RVA-DB Operational Budget and Agreements; RVA-IKE Promotion Criteria PreK-12
 - c. Discussion / Consideration / Review:
Motion (from policy committee) to accept policies in second reading with changes, moving BDA to 2nd reading in May.
Motion carried
5. Discussion and Consideration of Superintendent Evaluation Tool
The board discussed the superintendent evaluation tool.

Contemplate Adjourning to Closed Session

Motion to adjourn to closed session (Wibben/Knight). Roll call vote: Wibben, Fleegel, Knight, Strama, Hallgren, Dixon, Dittrich, Temme – Yes. Motion carried 8-0. The meeting was adjourned to closed session at 7:20 p.m.

1. Consideration of Specific Student Information [19.85(1)(f) and Student Records Law]

Adjourn

Meeting was adjourned at 9:30 p.m.

Sara Budimlija
Recording Secretary

Cheryl Wibben
Clerk